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Annual Report

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JULY 1972
OFFICE OF EQUAL OPPORTUNITY
U. S. DEPARTMENT OF AGRICULTURE

OEO Annual Report 1971

PREFACE

An Office of Equal Opportunity was established within the Department on November 16, 1971, to strengthen the efforts formerly conducted by the Civil Rights Staff in the Secretary's Office. The Office of Equal Opportunity is concerned that the intent of the civil rights laws and the President's civil rights policy are carried out in all USDA programs and activities.

The report is divided into four parts depicting the Department's efforts and accomplishments in the following areas:

- Application of compliance and enforcement measures to assure equal access for all citizens to USDA programs.
- Evaluation of program participation data to monitor progress in the delivery of benefits to minorities.
- Review of employment practices of Government contractors to assure equal employment opportunity.
- Rendering of assistance to disadvantaged small business firms seeking Government contracts so that minority-owned firms can become competitive.

The Department has deposited in excess of \$2.5 million in minority-owned banks over the past year, although this is not emphasized in any specific section of this report.

No more serious task challenges the Department of Agriculture than that of providing equal opportunity for all members of the American society in all our programs and activities. The Department has taken specific action, keyed to timetables, in the areas of compliance, public notification, evaluation, and training. These are spelled out in Secretary's Memorandum No. 1662 and Supplement 1, 2 and 3.

Program managers at every level should study and use the data in this publication to measure progress in serving all potential beneficiaries, and as the basis for making needed adjustments in their programs to achieve this end.

Director, Office of Equal Opportunity

Jerne Shown

Program Compliance and Enforcement





COMPLIANCE AND ENFORCEMENT OBJECTIVES

The mission of the Compliance and Enforcement Division of the Office of Equal Opportunity is to be certain that the rights of citizens to share in Federal benefits through USDA are protected, and that special groups of people are not treated differently because of their race, color, or national origin.

To understand the role of the Compliance and Enforcement Division it is helpful to understand how the various USDA benefits are distributed. Some program assistance is made available through intermediaries, known as recipients, which may be divisions of local or state governments, private associations, or in some cases, individuals. Recipients receive grants, loans, or services from USDA and, in turn, provide the benefits to eligible beneficiaries. Examples of

programs operating through recipients are the National School Lunch Program of the Food and Nutrition Service, educational programs of the Extension Service, and the rural telephone and electric loan programs of the Rural Electrification Administration.

Another kind of benefit is one that goes directly to a citizen as the ultimate beneficiary. USDA agency employees furnish services or assistance directly to the applicant for his own use. Examples of direct assistance programs are Farmers Home Administration loans, Soil Conservation Service technical assistance to farmers, and commodity and rural environmental assistance programs of the Agricultural Stabilization and Conservation Service.

LEGAL REQUIREMENTS FOR EQUAL OPPORTUNITY

The Department's authority to enforce nondiscrimination in its programs and activities is based on the constitutional guarantees of equality, Title VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, Executive Order 11063 and USDA regulations.

The major responsibility for enforcing Title VIII and E.O. 11063, which prohibit discrimination in housing, rests with the Department of Housing and Urban Development. The Department of Agriculture's responsibility applies to rural housing programs of the Farmers Home Administration.

Title VI is of major significance in the Department of Agriculture with its many and varied programs of Federal assistance. Section 601 of the Act provides the following broad and unequivocal prohibition against discrimination: "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance. . . ."

To implement Title VI and insure that USDA programs are operated in a nondiscriminatory manner, the Department issued rules and regulations covering nondiscrimination, published in Title 7 of the Code of Federal Regulations, Part 15. These regulations prohibit specific discriminatory practices. Included are the following prohibitions with respect to Title VI programs:

- Segregation or separate treatment in any part of the program;
- Any difference in quality, quantity, or the manner in which the benefit is provided;
- Standards or requirements for participation which have as their purpose or effect the exclusion of members of certain racial or ethnic minorities;
- Methods of administration which have the effect of subjecting individuals to discrimination, or of defeating or substantially impairing accomplishment of the objectives of the program with respect to individuals of a particular race, color, or national origin.

- Discrimination in any activity conducted in a facility built in whole or in part with Federal funds:
- Construction of a facility with the purpose or effect of excluding individuals from the benefits of any program on the grounds of race, color, or national origin;
- Discrimination in any employment resulting from a program established primarily to provide employment; and
- Discrimination in employment practices which has the effect of denying equality of opportunity to beneficiaries of the program.

In addition to prohibiting discrimination in programs covered by Title VI, the Department's Regulations Title 7, Part 15, Subpart B, prohibit discrimination in any program or activity in which the Department or any of its agencies makes available any benefit directly to participants. The Department's regulations and policies with respect to discrimination in its direct assistance programs and activities are essentially the same as those governing Title VI.

Enforcement of equal opportunity requirements in the USDA is complex because of the large number of diverse programs and activities. The following services and administrations have programs subject to Title VI: Agricultural Research Service (ARS), Agricultural Stabilization and Conservation Service (ASCS), Agricultural Marketing Service (AMS), Cooperative State Research Service (CSRS), Extension Service (ES), Farmer Cooperative Service (FCS), Farmers Home Administration (FHA), Food and Nutrition Service (FNS), Forest Service (FS),

Rural Electrification Administration (REA), and Soil Conservation Service (SCS). In total more than 60 such programs have been identified, most of which originated under separate legislative acts.

In terms of recipients, the Department has one of the largest Title VI programs in the Federal establishment. For example, in January of this year, an estimated 14.7 million people participated in the USDA's family food programs and 25.2 million took part in its National School Lunch Program. These programs are administered by the Food and Nutrition Service.

Dollar-wise, the Department's Title VI programs are also among the Government's largest. For example, during fiscal year 1971, the cost of programs of the Department's Food and Nutrition Service totalled about \$2.2 billion. During the same period, REA made loans totaling about \$470 million to rural electric and telephone cooperatives throughout the country, and the Extension Service made grants totaling about \$138 million.

Some of the Department's largest programs provide direct assistance to beneficiaries. Direct assistance is presently being provided by more than 9,000 USDA offices through a substantial number of programs. ASCS, for example, administers programs for the maintenance and stabilization of farm income which total more than \$4 billion annually, or two-thirds of the net expenditures of the Department. FHA housing loans to individuals and families have rapidly accelerated and now amount to roughly \$1.5 billion per year.

HOW THE COMPLIANCE AND ENFORCEMENT (C&E) DIVISION OPERATES

To assure that equal opportunity requirements are effectively implemented in the Department's programs, the Compliance and Enforcement Division works closely with agency program staffs. The Secretary has assigned the primary responsibility for implementing the Department's regulations and policy on equal opportunity to assistant secretaries, directors, and agency administrators. The majority of on-site compliance reviews are performed by agency program staff and cooperating State personnel.

The C&E Staff consists of nine professionals, including the chief of the division, his assistant, and seven equal opportunity specialists. Each equal opportunity specialist has the responsibility for monitoring the Civil Rights program of from four or five USDA agencies. In carrying out their assignments, equal opportunity specialists perform a wide variety of duties, for example:

- Conduct selected equal opportunity compliance reviews of USDA programs; monitor resultant corrective action.
- Evaluate agency implementation of equal opportunity policies by correlating information from reviews and reports, including racial data on participation, OIG audit and investigation reports, and information from outside sources.
- Assist agencies in developing compliance review procedures; develop and appraise

- review forms and instructions; accompany agency reviewers in the field to evaluate actual review techniques.
- Advise agencies on application of equal opportunity policy to specific program areas.
- Provide research data and other assistance to the Office of the General Counsel and the Department of Justice for enforcement action (termination procedures or court suits) in cases where voluntary compliance cannot be achieved.
- Handle complaints of discrimination in federally assisted and direct 'programs; make selected preliminary field inquiries into complaints; negotiate with complainants and their representatives; review OIG investigative findings and agency inquiry reports; suggest necessary corrective action; prepare responses to complainants.
- Assist the Office of Personnel in developing equal opportunity training programs; participate in agency civil rights training sessions.
- Coordinate civil rights activities with representatives of other Federal and State agencies.
- Coordinate with the Office of the Inspector General on equal opportunity aspects of audit and investigative work.
- Monitor and prepare reports on formal hearings sponsored by the U.S. Commission on Civil Rights or independent citizens' organizations.

MAJOR C&E ACTIVITIES

Countywide Reviews

One of the most successfull review techniques employed by the C&E Staff has been the countywide compliance review involving both Federal and State officials. The purpose of these reviews has been to determine whether all USDA programs in a given county are being administered in compliance with Title VI of the Civil Rights Act of 1964. Department rules and regulations, and Secretary's Memorandum No. 1662, which requires special compliance action on the part of agency heads. Reviewers also evaluate the effectiveness of agency methods and procedures to deliver USDA programs to eligible minority group participants and beneficiaries. Reviewers are able to make on-the-spot corrections of local deficiencies and recommend solutions to problems which may exist throughout the State or nationwide.

Two reviews utilizing this technique have been completed to date, the first in Greene County, Ala., in May 1971, and the second in Willacy County, Tex., in February of this year.

These reviews were conducted under the direction of the Compliance and Enforcement Division. Review teams were composed of three or four specialists from the Compliance and Enforcement Staff and four employees from the agencies operating major programs in the county. The agency team members were drawn from the Agricultural Stabilization and Conservation Service, Extension Service, Farmers Home Administration, Food and Nutrition Service, and Soil Conservation Service.

During the on-site review, all of the team members participated in interviewing State, local, and Federal officials, minority leaders, and program participants. Record reviews and observations of program operations were also conducted. Each review was completed in 9 days and was followed by a formal report containing findings and recommendations.

Some time after the countywide reports are issued, a followup visit is made to the county by one of the Office of Equal Opportunity team members to determine what corrective action

had been taken by agencies involved. The followup review on the Greene County report disclosed gratifying results. For example, at the time of the initial review, few blacks were employed in Federal offices or by organizations administering Federal programs; Agricultural Stabilization and Conservation Service, Farmers Home Administration, and Soil Conservation Service had no black employees; and there were no blacks on the Agricultural Stabilization and Conservation Service County Committee, the Soil Conservation District Board of Supervisors. or the Board of Directors of the Rural Electrification Administration Cooperative. When the followup review was made, major improvements were noted. For example, improvements in the employment picture included: a black assistant county supervisor in the Farmers Home Administration office, two additional nutritional aides in the Extension office, two black program assistants in the Agricultural Stabilization and Conservation Service office, a black Soil Conservation technician was being trained to join the county staff of the Soil Conservation Service, and the welfare office had plans to hire an additional black food stamp caseworker. Also, two blacks were to be appointed as "advisors" to the Board of Supervisors, Soil Conservation Service.

Public Notification

Compliance reviews, complaints, and discussions with minority leaders and others demonstrated a real need to get program information to people.

To cope with this problem, the Compliance and Enforcement Division held a series of meetings with agency civil rights coordinators and information specialists. The result was formulation of an affirmative plan of action, issued on May 28, 1971, as Supplement 2 to Secretary's Memorandum No. 1662.

Supplement 2 requires agencies to take specific action to assure that all eligible participants, particularly minorities and disadvantaged persons, are informed of all program benefits

and of the protection against discrimination. Agency heads were required to report on January 1, 1972, what had been done and the degree of success. These reports were then reviewed by the Compliance and Enforcement Division to find out if the Secretary's directive has been implemented and what additional steps or new direction might be needed. The review showed varying degrees of effort in getting information in the right channels. Many agencies have contacted "grass roots" organizations.

Consumer publications and program booklets have been updated and many produced in bilingual versions for the benefit of Spanish-speaking people. Additional use has been made of other media, television, and radio. Special steps were taken to assure that departmental civil rights posters are prominently displayed in USDA field offices and the offices of recipients.

In addition to reviewing agency reported action on outreach, Compliance and Enforcement specialists in the course of compliance reviews carefully checked the outreach efforts. As a result of countywide reviews, USDA agency offices agreed to join in a series of advertised meetings in selected locations in the county to explain program benefits to groups of potential beneficiaries.

Court Action—Extension Service Programs

Members of the Compliance and Enforcement Staff provided substantial research assistance to the Department of Justice in its civil rights suit against the Alabama Cooperative Extension Service. The *Strain* vs. *Philpott* decision in this case established legal standards for eliminating discrimination in a State Cooperative Extension Service. These standards applied particularly to certain employment practices and to the delivery of program services.

Research assistance has also been provided in a similar court action involving the North Carolina Cooperative Extension Service. This case is now pending in the District Court.

In the light of the Alabama decision and other civil rights litigation experience, the Department of Justice, at USDA's request, provided guidelines for compliance. Based on these guidelines, the Extension Service, with the assistance of this staff, prepared and developed standards and requirements for an affirmative action plan. In February of this year, State Cooperative Extension Services were asked to prepare and submit

an affirmative action plan to assure fairness in employment and in the conduct of all Cooperative Extension Service programs. These plans are to be sent to the Secretary of Agriculture on or before July 1, 1972, with the understanding that all provisions will be fully implemented and complied with by not later than December 21, 1972.

Recreation Loan Activity

The Compliance and Enforcement Division, in cooperation with the Office of the General Counsel, obtained an opinion from the Department of Justice extending the application of Title VI to approximately 1,890 insured association loans which were made by the Farmers Home Administration between January 1965 and May 1968. Each association which had received a loan during that period must now sign an assurance of compliance and notify the public of the nondiscriminatory admission policies. A previous legal opinion made it mandatory that assurances be signed by loan recipients after 1968. The Compliance and Enforcement Division is closely monitoring Farmers Home Administration action relevant to recreation associations.

In addition, during the past year the Division reviewed 41 recreation association loan dockets, prior to closing, to assure that they had complied with special guidelines set up for the purpose. These required published notice in all local newspapers and spot announcements on radio that membership in the facility was open to all and was financed through the Farmers Home Administration; personal and letter contacts with minority leaders; an affirmative effort to enroll minorities as members; and that club bylaws contained no membership requirements having the effect of excluding applicants because of race, color, or national origin.

Compliance Review Training Program

To meet the critical needs of the Department, members of the Compliance and Enforcement Staff have assisted the Office of Personnel in developing a training program for agency compliance reviewers. Development of this training program has been an unusually difficult undertaking because the civil rights legislation enacted during the 1960s created a whole new field of administrative responsibility. Title VI, in par-

ticular, posed novel questions of interpretation and applicability.

Sensitivity to equal opportunity issues, knowledge of civil rights laws and regulations, and understanding of the requirements and operation of Federal programs are required for effective compliance reviews. The subject matter areas comprise the major parts of the training program.

Northern New Mexico Civil Rights Review

In May 1971, a team headed by C&E specialists reviewed Forest Service programs in New Mexico to evaluate program delivery to Spanish-Americans. This review covered a six-county area and two national forests. About 25 percent of the land in this area is located in national forests, and approximately 60 percent of the local residents are Spanish-American farmers and ranchers who rely heavily on grazing and other Forest Service programs for their living.

Review findings disclosed that significant corrective action had been taken to resolve major problems identified in hearings held in late 1967 by the Cabinet Committee on Mexican-American Affairs. For example, permittees had been given more voice in the management of their permits through advisory committees and grazing associations. Forest Service rangers had received Spanish language and cultural history training. Team findings also focused on areas where improvement was still needed. The Forest Service's response to the 16 recommendations made by the C&E Division showed that there had been marked progress.

Disaster Assistance

On March 15, 1971, President Nixon declared South Florida a disaster area because of crop killing frosts, and directed Federal agencies to help relieve the plight of migrant workers left jobless by crop failure. USDA's Food and Nutrition Service provided food assistance. Since most of the migrants in South Florida spoke only Spanish, the Compliance and Enforcement Division provided a Spanish-speaking Equal Opportunity specialist to assist FNS in administering the program. The Compliance and Enforcement staff specialist, through his ability to communicate with the migrants in their own language, helped prevent a boycott of food distribution centers in Dade County.

On February 21, 1971, a series of devastating tornadoes struck 18 counties in the Mississippi Delta area, inflicting destruction which resulted in heavy loss of life and extensive property damage. On February 22, 1971, the President declared these counties a major disaster area. making immediate assistance available from USDA. Agricultural Stabilization and Conservation Service, Food and Nutrition Service, and Farmers Home Administration were the major USDA agencies providing disaster assistance. A C&E staff specialist was sent into the area primarily to assure that food stamps, surplus commodities. and information concerning housing loans were being distributed in a nondiscriminatory manner. The Compliance and Enforcement specialist worked closely with people from the Office of Emergency Preparedness and local personnel of the Farmers Home Administration and Food and Nutrition Service, USDA assistance was delivered efficiently and timely and no discriminatory abuses were detected.

Discrimination Complaints

During the past year Compliance and Enforcement specialists worked closely with representatives of five agencies in resolving about 90 complaints. Under existing procedures, any person who feels he has been discriminated against in a USDA program may file a complaint. Department regulations require every USDA and cooperating office to display a poster informing beneficiaries of their right to file a complaint. The Office of the Inspector General conducts formal investigations of complaints. Preliminary field inquiries into complaints are generally conducted by agency personnel; however, Compliance and Enforcement specialists perform some inquiries, where direct assistance programs are involved. The Compliance and Enforcement Staff reviewed all investigation and inquiry reports and recommended corrective action when necessary.

Liaison With Minority Organizations

Members of the Compliance and Enforcement Staff have established numerous contacts with leaders of minority groups and organizations.

A continuing working relationship is maintained with the NAACP, Urban League, and other national minority organizations. For example, during the past year a Mexican-American

member of the Compliance and Enforcement Staff attended several national and regional conventions of the American GI Forum and the League of United Latin American Citizens (LULAC).

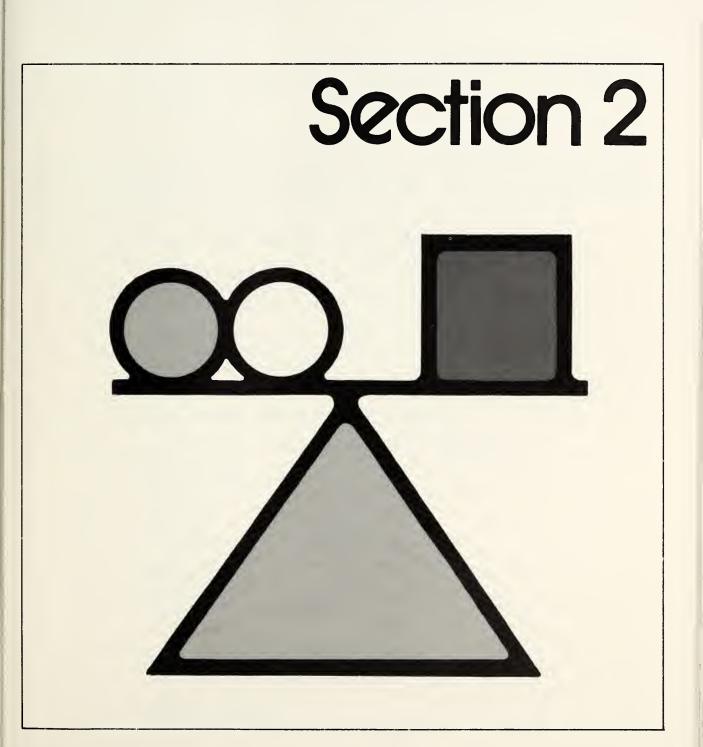
Another staff member attended a nationwide convention of American Indian leaders, held in Albuquerque, New Mexico. The principal topic was development of Indian lands for tourism activity which would create jobs and raise the economic condition of the reservation Indians. Information was provided on SCS and FHA

programs which could relate to this activity.

These contacts provided members of our staff an excellent opportunity to inform minority leaders about the Department's civil rights programs and benefits. These meetings also served to establish better liaison between our staff and representatives of minority groups and to gain a better understanding of their civil rights problems. These contacts proved to be a very helpful source of information and assistance during subsequent civil rights reviews conducted by the Compliance and Enforcement Staff.



Program Evaluation





PROGRAM EVALUATION OBJECTIVES

The Program Evaluation Division has responsibility for assisting agencies in (1) the development of methods to collect participation data, and (2) the evaluation of data to ascertain areas in which improved management or increased delivery efforts are needed for a more equitable distribution of program benefits.

An important aspect of evaluation is the comparison of those who receive program benefits with those who are eligible to receive them. Two agencies, ASCS and SCS, generate eligibility data in the operation of their programs. Other agencies use data from the Censuses of Population, Housing, or Agriculture to reflect eligible populations. For some programs, special studies will be needed to develop suitable eligibility data.

This section of the report reflects progress from last year in the collection of participation data. All agencies have reported program data in the past year, although some of them have not yet submitted acceptable data for all of their reportable programs. The agencies not included are those that have (1) no programs that are directly related to serving the public or (2) no readily quantifiable Title VI or direct assistance programs.

Agencies and activities discussed in this report are as follows:

ASCS	Production	Adjustment
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County Employment Committee Elections

ES Educational Contacts

4-H Camp Attendance

Nutrition Aides

State and County Employment

FCS Population Served by FCS Assisted Cooperatives

FHA Target Populations Compared with Individual Loans Obligated

Individual Loans

State and County Employment

FCIC Contacts and Sales

FNS Food Stamp and Food Distribution

FS Free Use Timber

Grazing

Cooperative Forest Management

Recreation

REA Electric and Telephone Coop Annual Meetings

Electric and Telephone Services Available to New Subscribers

SCS Cumulative Cooperators

Technical Assistance

AGRICULTURAL STABILIZATION AND CONSERVATION SERVICE COMMODITY PROGRAMS

The Agricultural Stabilization and Conservation Service (ASCS) administers commodity and related land use programs designed for voluntary production adjustment; resource protection; and price, market, and income stabilization. In the wheat, feed grain, and upland cotton programs, farmers receive direct payments for crops grown in compliance with qualifying rules.

The following data on ASCS programs apply to 561 counties with 10 percent or more minority farm population.

HIGHLIGHTS OF ANNUAL ADJUSTMENT PROGRAMS

Dil :	Oı	perators with allotmen	nts or bases particip	pating
Ethnic group and	1	969	1	970
type of program	Operators	Percentage participating	Operators	Percentage participating
	No.	Pct.	No.	Pct,
Upland Cotton ¹				
White	167,522	84	171,230	84
Negro	65,667	88	66,793	87
American Indian	1,338	96	1,334	95
Spanish surname	3,175	86	4,333	81
Oriental	37	97	43	98
Total	237,750	85	243,733	85
Feed Grain ²				
White	338,946	46	353,712	45
Negro	100,806	34	105,422	32
American Indian	2,595	40	2,630	37
Spanish surname	3,310	44	4,048	29
Oriental	27	29	38	39
Total	445,684	44	465,850	42
Wheat ¹				
White	00 100	50	101 000	
Negro	99,122	50	101,289	48
American Indian	16,797	48	17,309	44
Spanish surname	1,487	36	1,484	29
Oriental	1,022	17	967	17
Oriental	5	80	13	77
Total	118,433	49	121,062	46

¹ Operators with allotments in both years. ² Operators with bases in both years.

TABLE 1.—OPERATORS WITH ALLOTMENTS/BASES PARTICIPATING IN ASCS ANNUAL ADJUSTMENT PROGRAMS, 1970

Negro American Indian	No. Pct.: No. Pct.		100 9	3,259 97 0 0	0	0 0 0 0	674 78 0 0	4,204 88 1 100			0 0	15,316 88 34 81	0 0 0 0		100 0	6,559 87 1,151 97	75 64	0 0 68 6696	0 0	93		0 0 0 0		0 0 0		0 0 0 0	57,879 87 1,269 95
Total	No. Pct. ¹	24,337 83 8	94	11,342 97 3	0	0 0	1,746 72	81	78	13,053 83 3	0	36,696 85 15	0	0	1,308 94	06	78	85	0	18,175 94 2	13,697 73 1	0	2,529 86 1	0 0	0 0	0 0	207,136 85 57
Total					0 0	0 0							0 0	0 0 ::										0 0		0 0	

Percent of number with allotments or bases. Operators with allotments.

TABLE 1.—OPERATORS WITH ALLOTMENTS/BASES PARTICIPATING IN ASCS ANNUAL ADJUSTMENT PROGRAMS, 1970 Continued

of e	Pct. ¹		46	33	20	77	45	20	51	45	23	32	44	46	42	32	53	45	52	63	09	37	74	39	09	0	14	45
None of these	No.		16,186	150	2,168	17	494	3,681	18,181	399	4,826	1,316	21,232	1,145	13	345	35,882	2,260	17,344	172	11,694	9,901	71	12,495	35	0	38	160,047
ish me	$Pct.^{1}$		0	30	0	0	28	100	0	0	0	0	0	40	0	0	0	0	0	0	0	28	0	0	0	0	0	29
Spanish surname	No.		0	9	0	0.	88	က	0	0	0	0	0	2	0	0	0	0	0	0	0	905	0	0	0	0	0	1,183
Oriental	Pct. ¹		0	29	0	0	33	100	0	0	0	0	50	100	0	0	0	0	0	0	0	38	0	0	0	0	0	39
Orie	No.		0	2	0	0	2	Н	0	0	0	0	П	က	0	0	0	0	0	0	0	9	0	0	0	0	0	15
ican an	$Pct.^{1}$		0	8	0	0	17	0	0	100	20	0	21	35	0	0	_	52	48	0	28	0	0	41	37	29	15	37
American Indian	No.		0	2	0	0	1	0	0	Π	П	0	8	55	0	0	က	747	107	0	16	0	0	7	7	2	10	970
0.	Pct. ¹		28	0	6	0	0	37	35	20	19	18	26	0	0	0	41	45	45	0	43	23	0	27	0	0	0	32
Negro	No.		3,632	0	325	0	0	807	2,458	45	1,224	72	5,287	0	0	0	6,829	462	6,949	0	1,242	1,526	0	2,433	0	0	0	33,291
	Pct.1		41	30	17	77	41	47	49	40	22	30	38	46	42	26	20	45	50	57	28	34	74	36	55	20	14	42
Total	No.		19,818	163	2,493	17	585	4,492	20,639	445	6,051	1,390	26,528	1,205	13	526	43,458	2,830	24,293	188	12,936	12,338	71	14,935	42	2	48	195,506
Crop/State		Feed Grain²	Alabama	Arizona	Arkansas	California	Colorado	Florida	Georgia	Illinois	Louisiana	Maryland	Mississippi	Montana	Nevada	New Mexico	North Carolina	Oklahoma	South Carolina	South Dakota	Tennessee	Texas	Utah	Virginia	Washington	Wisconsin	Wyoming	Total

'Percent of number with allotments or bases.

Operators with bases.

TABLE 1.—OPERATORS WITH ALLOTMENTS/BASES PARTICIPATING IN ASCS ANNUAL ADJUSTMENT PROGRAMS, 1970 Continued

of	$Pct.^{1}$		45	39	23	72	55	22	53	46	22	29	24	73	43	41	51	42	53	75	35	42	20	45	48	0	10	48
None of these	No.		1,287	131	661	41	575	241	4,513	265	197	699	573	2,070	20	360	16,152	216	7,896	160	1,070	177	160	10,070	49	0	20	48,133
ish ıme	Pct.1		0	100	0	0	37	0	0	0	0	0	0	80	0	11	0	0	0	0	0	0	0	0	0	0	0	17
Spanish surname	No.		0	2	0	0	42	0	0	0	0	0	0	4	0	48	0	0	0	0	0	0	0	0	0	0	0	168
Oriental	Pct.1		0	100	0	0	100	0	0	0	0	0	0	100	0	0	0	0	0	0	0	0	0	0	0	0	0	7.7
Orie	No.		0	9	0	0	-	0	0	0	0	0	0	က	0	0	0	0	0	0	0	0	0	0	0	0	0	10
American Indian	Pct.1		0	30	0	0	18	0	0	0	0	0	0	72	100	7	29	44	0	44	0	0	0	43	45	0	14	29
America Indian	No.		0	က	0	0	4	0	0	0	0	0	0	132	တ	6	199	36	0	17	0	0	0	က	6	0	2	426
0.	Pct.1		20	100	4	0	0	47	62	29	13	12	12	0	0	0	20	33	52	0	18	20	0	33	0	0	0	44
Negro	No.		22	П	10	0	0	œ	601	17	6	11	41	0	0	0	2,716	47	2,202	0	23	-	0	1,820	0	0	0	7,562
	Pct.1		45	41	21	72	52	54	54	45	22	29	22	73	52	22	51	41	53	71	34	42	20	42	47	0	10	47
Total	No.		1,342	148	671	41	629	249	5,114	282	206	089	614	2,209	29	447	19,067	859	10,098	177	1,093	178	160	11,893	28	0	25	56,299
Crop/State		Wheat2	Alabama	Arizona	Arkansas	California	Colorado	Florida	Georgia	Illinois	Louisiana	Maryland	Mississippi	Montana	Nevada	New Mexico	North Carolina	Oklahoma	South Carolina	South Dakota	Tennessee	Texas	Utah	Virginia	Washington	Wisconsin	Wyoming	Total

¹Percent of number with allotments or bases.
²Operators with allotments.

ACSC County Employment

ASCS county employment decreased from 2,924 to 2,829 persons from 1969 to 1970. This was a drop of about 3 percent. The decreases occurred in jobs classified CO 1-5, and increases occurred in jobs classified CO 6-11.

HIGHLIGHTS OF ASCS COUNTY EMPLOYMENT

		Tota	l number of c	ounty employ	ees	
Ethnic group	19	69	19	70	Pct. Chan	ge 1969-70
group	1-5	6-11	1-5	6-11	1-5	6-11
	No.	No.	No.	No.		
Negro	214	1	225	7	+5	+600
Spanish surname	45	16	46	16	+2	0
American Indian	5	4	9	4	+80	0
Oriental	1	0	1	0	0	0
White	1,914	724	1,726	795	-10	+10
Total	2,179	745	2,007	822	-8	+10

COUNTY EMPLOYEES BY ETHNIC GROUP AS A PERCENTAGE OF TOTAL EMPLOYEES, 1970

Ethnic group	Grade Leve <u>CO 1-5</u>	CO 6-11
Negro	8.0 1.6 0.3 *	$egin{array}{c} 0.2 \\ 0.6 \\ 0.1 \\ 0 \\ 28.2 \\ \end{array}$
Total	70.9	29.1

^{*}Less than .01 percent.

COUNTY EMPLOYEES BY ETHNIC GROUP AS A PERCENTAGE OF TOTAL EMPLOYEES, 1969

Du t	Grade	Level
Ethnic group	<u>CO 1-5</u>	<u>CO 6-11</u>
Negro	7.3	*
Spanish surname	1.5	0.5
American Indian	0.2	0.2
Oriental	*	0
White	65.4	24.8
Total	74.5	25.5

^{*}Less than .01 percent.

TABLE 2.—REGULAR COUNTY OFFICE ASCS EMPLOYEES BY GRADE AND ETHNIC GROUP, 1970

					Т	otal ma	le and f	emale				
State	Ne	gro		erican dian	Ori	ental	_	nish name	Wh	ite	То	tal
	1-5	6-11	1-5	6-11	1-5	6-11	1-5	6-11	1-5	6-11	1-5	6-11
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Alabama	19	0	0	0	1	0	0	0	171	58	191	58
Arizona	0	0	0	0	0	0	1	0	10	8	11	8
Arkansas	8	3	0	0	0	0	0	0	106	45	114	48
California	0	0	0	0	0	0	0	0	2	1	2	1
Colorado	0	0	0	0	0	0	3	2	7	4	10	6
Florida	4	0	0	0	0	0	0	0	32	15	36	15
Georgia	20	0	0	0	0	0	0	0	229	97	249	97
Illinois	0	0	0	0	0	0	0	0	4	2	4	2
Louisiana	17	0	0	0	0	0	0	0	140	53	157	53
Maryland	1	0	0	0	0	0	0	0	14	6	15	6
Mississippi	50	2	0	0	0	0	0	0	196	115	246	117
Montana	0	0	3	1	0	0	0	0	18	7	21	8
Nevada	0	0	0	0	0	0	0	0	4	2	4	2
New Mexico	0	0	0	0	0	0	13	8	18	12	31	20
North Carolina	46	1	4	0	0	0	0	0	254	122	304	123
Oklahoma	1	0	1	3	0	0	0	0	33	6	35	9
South Carolina	21	0	0	0	0	0	0	0	163	66	184	66
South Dakota	0	0	0	0	0	0	0	0	2	1	2	1
Tennessee	15	0	0	0	0	0	0	0	81	30	96	30
Texas	3	0	0	0	0	0	28	6	125	77	156	83
Utah	0	0	0	0	0	0	0	0	2	1	2	1
Virginia	20	1	1	0	0	0	0	0	112	65	133	66
Washington	0	0	0	0	0	0	0	0	1	1	1	1
Wyoming	0	0	0	0	0	0	1	0	2	1	3	1
Total	225	7	9	4	1	0	46	16	1,726	795	2,007	822

Committee Elections

ASCS programs are administered through State, county, and community committees. State committee members are appointed by the Secretary of Agriculture. Community committeemen are elected by farmers who are eligible to participate in ASCS programs. County committeemen are elected by the chairmen of community committees.

HIGHLIGHTS OF COMMITTEEMEN ELECTED IN 1970

D. I.		Commi	itteemen	
Ethnic group	Cou	nty	Comm	unity
	No.	Pct.	No.	Pct.
Negro	2	1	144	1
American Indian	8	1	63	1
Oriental	0	0	2	1
Spanish surname	41	2	139	1
White	1,620	97	10,016	97
Total	1,671	100	10,364	100

¹Less than 1 percent.

TABLE 3.—ASCS COMMITTEEMEN BY RACIAL/ETHNIC GROUPS, 1970

		Ne	Negro			America	American Indian			Orie	Oriental	
State	County	nty	Community	unity	County	ınty	Community	unity	County	nty	Community	unity
	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.
Alabama	2	2	33	118	:		;	;	:	:	;	•
Arizona	;	;	;	;	7	က	18	12	:	1	:	
Arkansas	:	;	П	56	:		:	1	1	:	;	:
California	1 1	:	:	:	:	1	1	1	!	П	:	ຕ
Colorado	:	:	:	;	1	;	;	7	!	:	:	1,
Florida	:	:	က	12	;	:	;	;	;	:	:	
Georgia	:	က	4	34		1	1	1	!	:	:	-
Illinois	:	:	;	က	1	;		:	:	:	!	:
Louisiana	1	;	က	27	1	:	:	!	:	:	:	
Maryland	:	:	1	9	:	;	1 1	:	:	:	1 1	
Mississippi	:	23	26	142	:	;	:	:	1	:	1	
Montana	!	;	;	:	:	1 1	10	12	1	:	1	-
Nevada	:	:	:	;	2	2	;	:	!	:	!	•
New Mexico	;	:	:	;	:	:	2	9	1	:	1 †	1
North Carolina	:	:	18	84	:	;	17	13	:	:	;	i
Oklahoma	:	П	12	16	П	1	10	∞	:	:	:	
South Carolina	;	:	18	39	:	1	;	:	:	:	:	
South Dakota	;	:	:	:	1	:	7	က	!	:	1	:
Tennessee	:	:	∞	35	!		1	!	:	1	1	
Texas	:	:	14	36	;	:	:	:	:	:	1	4
Utah	:	8 8	:	:	:	;	:	2	:	:	1	
Virginia	:	П	က	59	1	:	:	,	1	:		1
Washington	:	:	1 1	:	7	1	1	1	1	:	1	-
Wisconsin	:	:	:	:	1	1	:	•	•	1 4	:	-
Wyoming	:	:	;	:	:	:	63	1	;	:	!	
Total	2	6	144	637	œ	œ	63	59	:	1	2	7

TABLE 3.—ASCS COMMITTEEMEN BY RACIAL/ETHNIC GROUPS, 1970—Continued

		Spanish surname	urname			None o	None of these			Grand total	total	
State	County	nty	Community	unity	County	nty	Community	ınity	County	nty	Community	unity
	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.	Mem.	Alt.
Alahama	:	:	:	:	118	73	834	449	120	75	867	567
Automo	:	:	:	:	19	11	39	24	21	14	57	36
Arlzonas	:	:	:	:	06	09	407	228	06	09	408	254
Albanisas	:	:	:	;	က	1	6	က	က	67	6	9
Colorado	4	1	2	œ	17	12	55	30	21	13	09	39
F. C.	:	:	:	;	36	24	105	57	36	24	108	69
Georgia	:	:	:	:	261	170	1,165	726	261	173	1,169	160
Illinois	:	:		:	9	4	30	17	9	4	30	20
Louisiana	:	:		:	126	83	748	467	126	83	751	494
Maryland	:	:	:	:	16	11	127	89	16	11	128	74
Mississippi	:	:	:	:	192	124	1,271	703	192	126	1,297	845
Montana	:	:	;	:	18	12	118	74	18	12	129	86
Novada	:	:	:	:	7	4	:	:	6	9	:	:
New Mexico	19	15	83	57	41	23	112	62	09	38	197	125
North Carolina	:	:	:	:	162	105	1,762	1,043	162	105	1,797	1,140
Oklahoma	:	:	;	:	29	18	188	115	30	20	210	139
South Carolina	:	:	:	:	111	74	862	532	111	74	880	571
South Dakota	:	!	:	:	9	73	22	12	9	73	24	15
Tennessee	:	:	:	:	20	34	652	397	20	34	661	432
Texas	18	10	51	43	135	06	755	455	153	100	821	538
17401	:	;	;	:	က	2	6	က	က	2	6	7
Vivainia	;	:	;	:	168	109	714	415	168	110	717	474
Washington	;	:	:	:	1	П	11	7	က	2	12	œ
Wisconsin	;	;	:	:	2	П	:	:	က	7	:	!
Wyoming	;	:	:	;	က	2	21	15	က	73	23	16
Total	41	26	139	108	1,620	1,050	10,016	5,904	1,671	1,094	10,364	6,715

EXTENSION SERVICE PROGRAMS

The Cooperative Extension Service works with farmers, homemakers, and community groups to help identify and solve existing problems and to teach new methods of achieving desired goals. Extension work is carried out through State and county extension offices in each State, Puerto Rico, and the District of Columbia. The programs are coordinated by an Extension Service staff in Washington, D.C.

Participation data by race were reported from the State Extension Management Information System (SEMIS), for all States except Alabama and Mississippi, for use in this publication. Data on attendance at 4-H Camps were submitted as a special report.

HIGHLIGHTS OF ES CONTACTS

	Number	Sponsore	d educational progran	ns
Ethnic group	of states	Improving farm income	Soil & water conservation	Food and nutrition
	No.	Pct.	Pct.	Pct.
Negro	16	11	8	28
Spanish surname	5	4	7	17
American Indian	14	2	1	1
Oriental	6	2	1	1
Ethnic group	Number of states	4-H youth development	Community development	State total
	No.	Pct.	Pct.	Pct.
Negro	16	19	16	12
Spanish surname	5	7	5	6
American Indian	14	2	4	2
Oriental	6	1	1	1

¹Less than 1 percent. Note: A contact is a face-to-face contact between the Extension staff member and a member of an audience in

carrying out Extension Education Program. Duplication of contacts has been removed. Percentages are calculated on the basis of all contacts in each program category.

TABLE 4.—NUMBER OF NEGRO CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, FY 1971

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atio late

	unity	Pct.	10	4	6	16	2	27	17		29	9	27	œ	10	12	7	16
	Community development	No.	16.803	971	12,255	13,046	3,077	36,888	11,753		74,454	8,918	13,985	11,669	86,226	21,362	1,821	313,228
	th ent³	Pct.	19	7	11	24	ഹ	25	œ		56	9	45	12	œ	23	4	19
rograms	4-H youth development ³	No.	93.118	1,822	65,113	549,544	75,253	.429,428	36,752		303,491	74,508	270,938	315,017	200,723	320,184	13,547	2,749,438
tional p	nd n²	Pct.	25	20	33	45	22	52	23		33	12	41	16	16	39	15	28
Sponsored educational programs	Food and nutrition ²	No.	24.710	1,924	49,994	52,952	128,210	113,586	16,717		88,183	11,719	35,146	26,403	146,175	42,195	23,109	761,023
Spo	water ation	Pct.	16	က	က	11	-	4	က		_	2	18	2	4	16	П	80
	Soil and water conservation	No.	380	12	1,221	1,659	20	208	645		781	317	1,239	178	1,598	6,037	16	14,311
	ing ome	Pct.	10	-	4	14	2	15	1		16	က	18	œ	ഹ	œ	-	11
	Improving farm income	No.	34.629	429	23,734	67,047	17,426	98,182	4,808		174,112	16,628	49,788	36,946	75,483	36,884	520	636,616
Negro	Percent all contacts		14	ī	80	21	7	21	9		17	4	29	6	œ	15	9	12
ž	Contacts	No.	169.640	5,158	152,317	684,248	223,986	678,292	70,675		641,021	112,090	371,096	390,213	510,205	426,662	39,013	4,474,616
	State		Alabama¹	Delaware	Florida	Georgia	Kentucky	Louisiana	Maryland	Mississippi ¹	North Carolina	Oklahoma	South Carolina	Tennessee	Texas	Virginia	West Virginia	Total

Data from Alabama and Mississippi are not reported through SEMIS,

therefore, not included.

Para-professional contact data in 10 States are reported through SEMIS.
Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs," and "Food and Nutrition," reported through EMIS. Duplication not removed.

³ Face-to-face contacts by Extension Staff in the conduct of 4-H Youth Development Activities reported through EMIS.

Note: A contact is a face-to-face contact between the Extension Staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed.

TABLE 4a,—NUMBER OF SPANISH SURNAME CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, FY 1971

d water rvation Pct. N 10 12 2 36 30 18 5 146	Si	Sponsored educational programs	al programs			
No. No. Pct. No. Pct. 36,243 6 7,437 6 1,305 10 117,793 3 30,855 3 134 10 120,343 9 3,736 2 149 2 153,762 17 37,826 21 1,971 30 382,622 6 47,918 3 1,704 5 810,763 6 127,772 4 5,263 7		Food and nutrition ¹	4-H youth development ²	h nt²	Community development	ity ent
36,243 6 7,437 6 1,305 10 117,793 3 30,855 3 134 10 120,343 9 3,736 2 149 2 153,762 17 37,826 21 1,971 30 382,622 6 47,918 3 1,704 5 810,763 6 127,772 4 5,263 7	Pct. No.	No.	Pct. No.	Pct.	No.	Pct.
117,793 3 30,855 3 134 10 120,343 9 3,736 2 149 2 153,762 17 37,826 21 1,971 30 382,622 6 47,918 3 1,704 5 810,763 6 127,772 4 5,263 7	9	5,085	.5 19,320	œ	3,096	13
120,343 9 3,736 2 149 2 153,762 17 37,826 21 1,971 30 382,622 6 47,918 3 1,704 5 810,763 6 127,772 4 5,263 7	က	13,980	7 70,180	4	2,644	က
153,762 17 37,826 21 1,971 30 382,622 6 47,918 3 1,704 5 810,763 6 127,772 4 5,263 7	2	36,643 4	.1 77,248	10	2,567	က
382,622 6 47,918 3 1,704 5 810,763 6 127,772 4 5,263 7	21 1,971	18,514	26 86,288	18	9,163	17
810 763 6 127 772 4 5 263 7	က	146,835 1	16 154,517	9	31,648	4
	772 4 5,263 7	221,057	17 407,553	7	49,118	5

¹ Para-professional contact data in 10 States are reported through SEMIS. Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs" and "Food and Nutrition" reported through EMIS. Duplication not removed.

² Face-to-face contacts by Extension Staff in the conduct of 4-H Youth Development Activities reported through EMIS.

Note: A contact is a face-to-face contact between the Extension staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed.

TABLE 4b.—NUMBER OF ORIENTAL CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, 1971

	Ori	Oriental				Spons	Sponsored educational programs	tional pro	grams			
State	Contacts	Percent all contacts	Improving farm income	ing	Soil and water conservation	water	Food and nutrition ²	nd n²	4-H youth development ³	uth ent³	Community development	nity nent
	No.		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
California	65.766	2	37,525	က	372	က	2,022	1	24,627	1	1,220	67
Colorado	8,651	7	715	1	14	4	1,052	1	6,671	П	199	₹
Idaho	5,238		1.771	П	22	П	89	4	3,338	_	4	4
Oregon	6.266	-	2.274	2	42	4	88	4	3,045	1	817	_
Utah	3.906		1,716	2	24	1	114	4	1,920	_	132	4
Washington	11,766	4	2,818	1	157	П	790	4	5,465	4	2,536	က
Total	101,593	1	46,819	2	999	1	4,134	4	45,066	1	4,908	1
Oriental includes other.		0.00	do the	CFMIC	3 F	ace-to-fac	e contacts	by Exten	³ Face-to-face contacts by Extension Staff in the conduct of 4-H Youth De-	the condu	act of 4-H Y	outh De-
² Para-professional contact data in 10 States are reported through SEMIS.	act data in 10	States are report	ted through	SEMIS.	velopi	ment Activities re	velopment Activities reported through EMIS.	ted throu	igh EMIS.			

² Para-professional contact data in 10 States are reported through SEMIS. Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs" and "Food and Nutrition" reported through EMIS. Duplication not removed.

Note: A contact is a face-to-face contact between the Extension Staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed. Less than 1 percent.

TABLE 4c.—NUMBER OF AMERICAN INDIAN CONTACTS IN EXTENSION SPONSORED EDUCATIONAL PROGRAMS, FY 1971

parables and a creatile of an artificial corry in

of data reported in Papers and Papers and Control of the Control o

	American Indiar	n Indian				Spon	Sponsored educational programs	ional pre	ograms			
State'	Contacts	Percent all contacts	Improving farm income	ng me	Soil and water conservation	vater	Food and nutrition ²	nd n²	4-H youth development ³	th ent³	Community development	nity nent
	No.		No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
Arizona	44,588	8	9,733	œ	671	5	7,182	21	24,212	10	2,790	12
California	28,877	Н	11,913	-	206	2	1,526	1	8,412	_	6,820	œ
Idaho	12,665	23	2,952	63	44	1	1,520	6	7,828	2	321	1
Minnesota	9,342	П	1,036	4	242	1	2,675	4	4,915	4	474	4
Montana	24,015	4	2,375	က	137	П	3,574	21	8,293	က	9,636	12
Nevada	22,731	5	1,633	က	23	2	3,182	16	16,192	œ	1,701	G
New Mexico	990,09	7	17,735	10	354	Z.	11,965	17	27,316	9	2,696	ī.
North Carolina	25,456	Н	11,405	7	41	4	2,040	Н	10,181	П	1,789	П
Oklahoma	112,289	4	16,588	က	420	က	10,728	11	75,422	9	9,131	9
Oregon	4,774	П	184	4	49	4	1,296	4	2,924	-1	321	4
South Dakota	47,067	4	2,945	Н	166	_	14,326	17	27,570	ũ	2,060	9
Utah	7,513	2	1,502	67	2	4	1,226	4	3,263	23	1,520	9
Washington	6,278	4	663	4	64	П	1,949	4	2,211	4	1,391	-
Wyoming	5,395	2	663	7	0	0	148	-	2,755	61	1,829	9
Total	411,056	2	81,327	2	2,419	1	63,337	1	221,494	2	42,479	4

1 States in which 0.5 percent or more of the total population in 1970 was

American Indian.

Para-professional contact data in 10 States are reported through SEMIS. Such contacts not necessarily confined to one program area. Some duplication of data reported in "Expanded Food and Nutrition Programs" and "Food and Nutrition" reported through EMIS. Duplication not removed.

³ Face-to-face contacts by Extension Staff in the conduct of 4-H Youth Development Activities reported through EMIS.

⁴ Less than 1 percent.

Note: A contact is a face-to-face contact between the Extension staff member and a member of an audience in carrying out Extension Education Program. Duplication of contacts has not been removed.

AVERAGE NUMBER OF PERSONS ATTENDING 4-H CAMPS IN 1971

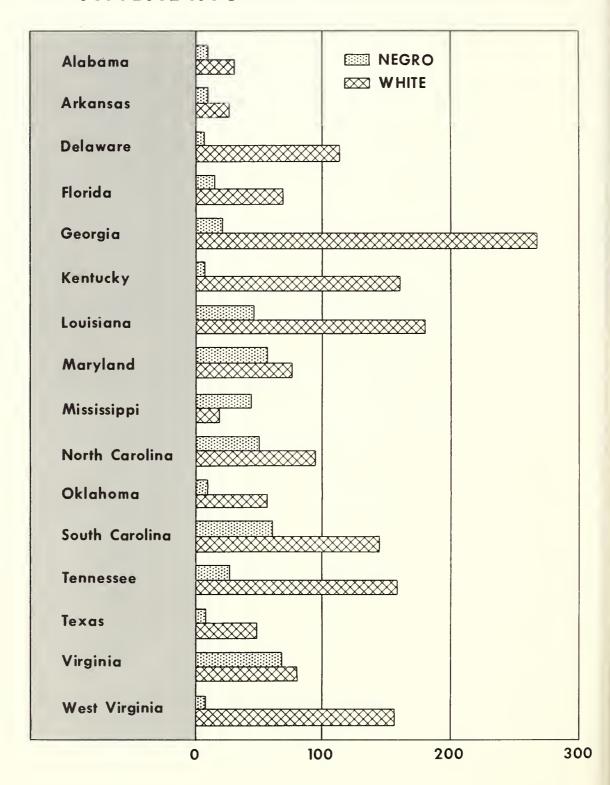


TABLE 5.—AVERAGE ATTENDANCE AT 4-H CAMPS IN THE 16 SOUTHERN STATES IN 1970 AND 1971

00

State Camps	ps 1971 No.	No. 17	ro	W	-						
1970 No. 92 161 4 4 4 97	1971 No.	1970 No. 7			White	America	American Indian	Spanish surname	urname	Oriental	ıtal
No. 92 161 4	No.	No. 7	1971	1970	1971	1970	1971	1970	1971	1970	1971
	111	7.7	No.	No.	No.	No.	No.	. No.	No.	No.	No.
	000	7	00	26	30	-	-	-	0	0	0
	202		∞	30	25	-	0	0	0	0	-
:	က	4	9	85	113	0	0	0	0	0	0
	51	2	13	37	89	-	-		-	0	0
Georgia 27	33	19	20	305	267	0	0	0	0	0	0
	40	38	7	390	161	0	0	0	0	0	0
Louisiana 9	17	13	45	264	181	-	-	-	-	-	-
Maryland 36	54	49	56	83	75	0	0	0	-	0	0
Mississippi 8	28	31	42	18	18	0	0	0	0	0	0
North Carolina 74	89	21	49	89	94	-	Н	0	0	0	0
Oklahoma84	83	4	œ	53	55	6	8	-	-	-	-
South Carolina 7	10	45	61	146	144	0	0	0	0	0	0
Tennessee 43	51	24	27	153	158	0	0	0	-	0	0
164	227	10	2	09	47	-	-	က	4	-	-
Virginia 56	122	30	89	148	81	0		0	0	0	-
West Virginia 152	134	2	7	107	157	0	0	1	-	-	-

¹ Less than one person average attendance.

Nutrition Aides Program

The Cooperative Extension Service through its Nutrition Aides Program reaches low income families in need of assistance in making better use of foods. The number of aides increased from 6,423 in 1970 to 8,921 in 1971. The number of homemakers assisted in 1970 was 224,819 and in 1971 a total of 340,446. Data were not submitted by States.

HIGHLIGHTS OF NUTRITION AIDES

Region	Total			Program aid in nutriti	es participati on program	ing	
		White	Negro	Spanish surname	Oriental	American Indian	Other
	No.	Pct,	Pct.	Pct.	Pct.	Pct.	Pct.
New England	460	74.2	17.9	6.0	0.0	0.9	1.1
Middle Atlantic	880	45.0	44.4	10.0	0.0	0.3	0.1
East North Central	1,074	52.5	42.0	4.3	0.0	1.2	0.0
West North Central	784	71.5	17.5	2.6	0.0	8.2	0.2
South Atlantic ¹	1,812	28.8	58.0	13.0	0.0	0.2	0.0
East South Central	1,570	55.8	44.1	0.0	0.1	0.0	0.0
West South Central	1,871	34.8	52.1	9.1	0.0	3.9	0.1
Mountain	462	42.9	13.4	33.7	0.2	9.5	0.3
Pacific	508	46.7	15.3	13.9	7.1	5.4	11.6
Total	8,921	50.2	33.9	10.3	0.8	3.3	1.5

¹Includes Puerto Rico and Virgin Islands.

HIGHLIGHTS OF HOMEMAKERS

Region	Total				s participatii on program	ng	
region	Total	White	Negro	Spanish surname	Oriental	American Indian	Other
	No.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.
New England	12,615	73.1	15.0	10.8	0.0	0.3	0.7
Middle Atlantic	22,331	42.4	40.7	16.2	0.1	0.4	0.1
East North Central	31,568	52.8	41.0	4.4	0.1	1.5	0.2
West North Central	24,688	69.1	16.4	2.7	0.2	11.4	0.2
South Atlantic ¹	76,005	22.3	62.9	14.5	0.0	0.3	0.0
East South Central	58,165	45.0	54.9	0.0	0.0	0.0	0.1
West South Central	75,826	21.9	61.8	10.9	0.0	5.4	0.0
Mountain	13,127	37.6	12.6	37.7	0.8	10.9	0.3
Pacific	26,121	41.6	15.8	14.2	1.4	7.9	19.1
Total	340,446	45.1	35.7	12.4	0.3	4.2	2.3

¹Includes Puerto Rico and Virgin Islands.

Extension Service Employment

The Federal, State, and county governments jointly employ county agents, home economic agents, 4-H club agents, State and area specialists, and others who conduct ES and land-grant college joint educational programs adapted to local problems and conditions.

HIGHLIGHTS OF STATE AND COUNTY ES STAFF

			Ethnic	group		
Region	Negro	Spanish surname	American Indian	Oriensar	All other	Total
	No.	No.	No.	No.	No.	No.
New England	11	0	0	0	597	608
Middle Atlantic	17	0	0	0	1,205	1,222
East North Central	18	2	1	2	2,502	2,525
East South Central	187	0	0	1	1,787	1,975
West South Central	174	18	1	1	1,891	2,985
Mountain	10	33	4	3	1,060	1,110
West North Central	8	0	4	4	2,501	2,517
South Atlantic	368	1	2	1	2,894	3,266
Pacific	21	6	0	3	996	1,026
Total	814	60	12	15	15,433	16,334

CHANGE IN TOTAL NUMBER OF ES EMPLOYEES 1970 to 1971

Negro	 + 34
Spanish surname .	 + 9
American Indian .	 1
Oriental	 + 1
All other	 +433

TAPLE 6.—NUMBER OF STATE AND COUNTY EXTENSION PROFESSIONAL PERSONNEL BY REGION AND ETHNIC GROUP, AS OF NOVEMBER 1971

						;	(
Region and State		Negro	Spanis	Spanish surname	Americ	American Indian	5 —	Oriental	AII	All other	All g	All groups
region and pare	1971	Change	1971	Change	1971	Change	1971	Change	1971	Change	Total	Change
	No	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
New England												
Maine	0	0	0	0	0	0	0	0	110	-5	110	-5
New Hampshire	0	0	0	0	0	0	0	0	99	2-	99	2-
Vermont	0	0	0	0	0	0	0	0	95	+1	95	+1
Massachusetts	4	+2	0	0	0	0	0	0	183	+18	187	+20
Rhode Island	0	0	0	0	0	0	0	0	47	-1	47	1
Connecticut	7	-1	0	0	0	0	0	0	96	-4	103	-5
Total	111	+1	0	0	0	0	0	0	262	+2	809	£+3
Middle Atlantic												
New York	2	+1	0	0	0	0	0	0	642	-11	647	-10
New Jersey	10	+1	0	0	0	0	0	0	155	+3	165	+4
Pennsylvania	23	0	0	0	0	0	0	0	408	+18	410	+18
Total	17	+5	0	0	0	0	0	0	1,205	+10	1,222	+12
East North Central												-
Ohio	က	+3	0	0	0	0	2	0	471	+12	476	+15
Indiana	က	0	0	0	0	0	0	0	484	+4	487	+4
Illinois	7	0	0	0	0	0	0	0	561	+27	562	+27
Michigan	2	+1	2	+2	0	0	0	0	432	0	439	+3
Wisconsin	9	+1	0	0	1	0	0	0	554	+28	561	+29
Total	18	+5	2	2	П	0	2	0	2,502	+71	2,525	+78
East South Central												
Kentucky	10	+2	0	0	0	0	1	0	492	+23	503	+25
Tennessee	27	9+	0	0	0	0	0	0	465	+13	492	+19
Alabama	82	0	0	0	0	0	0	0	426	+10	508	+10
Mississippi	89	6-	0	0	0	0	0	0	404	+4	472	-5
Total	187	-1	0	0	0	0	1	0	1,787	+20	1,975	+49

TABLE 6.—NUMBER OF STATE AND COUNTY EXTENSION PROFESSIONAL PERSONNEL BY REGION AND ETHNIC GROUP, AS OF NOVEMBER 1971—Continued

Dogina and State	Z	Negro	Spanis	Spanish surname	Americ	American Indian	Ori	Oriental	All	All other	Allg	All groups
region and State	1971	Change	1971	Change	1971	Change	1971	Change	1971	Change	Total	Change
	No	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
West South Central												
Arkansas	32	-2	0	0	0	0	0	0	339	+3	371	+1
Louisiana	45	+2	0	0	0	0	0	0	378	+16	423	+18
Oklahoma	9	+1	-	년 +	-1	+1	0	0	343	+1	351	+4
Texas	91	-2	17	က +	0	0	Н	1	831	+35	940	+37
Total	174	-1	18	+4	1	+1	1	+1	1,891	+55	2,085	09+
Mountain												
Montana	0	0	0	-1	1	+1	0	0	149	+2	150	+2
Idaho	2	0	0	0	0	0	0	0	158	+19	160	+19
Wvoming	0	0	0	0	0	0	0	0	100	+11	100	+11
Colorado	က	0	73	0	0	0	23	0	222	+3	229	+3
New Mexico	က	0	53	0	0	0	Н	0	111	+1	144	+1
Arizona	2	+1	7	+1	2	61	0	0	132	+10	138	6+
Utah	0	0	0	0	-	0	0	0	110	+3	111	+3
Nevada	0	0	0	0	0	0	0	0	78	-3	18	3
Total	10	+1	33	0	4	-2	က	0	1,060	+46	1,110	+45
West North Central												
Minnesota	0	0	0	0	0	0	0	0	422	+34	422	+34
Iowa	2	0	0	0	0	0	2	0	405	+21	409	+21
Missouri	7	-1	0	0	0	0	0	0	583	+17	585	+16
North Dakota	0	0	0	0		0	0	0	157	-4	158	-4
South Dakota	0	0	0	0	က	0	0	0	193	-10	196	-10
Nebraska		+1	0	0	0	0	7	0	295	8 +	298	6+
Kansas	က	+2	0	0	0	0	0	0	446	+4	449	9+
Total	∞	+2	0	0	4	0	4	0	2,501	+40	2,517	+72
	-											

TABLE 6.-NUMBER OF STATE AND COUNTY EXTENSION PROFESSIONAL PERSONNEL BY REGION AND ETHNIC GROUP, AS OF NOVEMBER 1971—Continued

Negro Spanish surname An			An	neric	American Indian	Ö	Oriental	All	All other	All	All groups
9	107		(A)	1071	0,000	1071		1001		E	
-	1101		Citatige	1211	Citatige	1261	Cilange	1911	Cuange	lotai	Cnange
No. No.	No.		No.	No.	No.	No.	No.	No.	No.	No.	No.
+1 0	0		0	0	0	0	0	39	+1	42	+2
+2 0	0		0	0	0	1	0	225	+11	242	+13
0 9+	0		0	0	0	0	0	519	+14	597	+20
+2 0	0		0	0	0	0	0	204	+18	214	+20
+2 1	1		+1	73	0	0	0	693	+45	812	+48
+10 0	0		0	0	0	0	0	299	+24	373	+34
-4 0	0		0	0	0	0	0	557	+16	610	+12
+1 0	0		0	0	0	0	0	358	+4	376	+2
+20 1	П		+1	2	0	1	0	2,894	+133	3,266	+154
0 1	1		0	0	0	0	0	225	-12	229	-12
+3 0	0		0	0	0	0	0	296	6+	301	+12
+2 5	5		+2	0	0	က	0	475	-1	496	+3
+5 6	9		+2	0	0	က	0	966	-4	1,026	+3
+34 60	09		6+	12	-1	15	+1	15,433	+433	16,334	+476

FARMER COOPERATIVE SERVICE PROGRAMS

The Farmer Cooperative Service (FCS) works directly with leaders of cooperatives and with Federal and State Agencies on problems concerning cooperatives. Objectives of FCS are to assist in the development and improve the organization, management, and operation of cooperatives. FCS publishes research results and educational materials and issues a periodical—News for Farmer Cooperatives.

FCS assistance helps:

- (1) Farmers get better prices for their products, and reduce their operating costs
- (2) Rural and small town residents use cooperatives to develop rural resources
- (3) Rural cooperatives expand their services and operate more efficiently

TABLE 7.—ETHNIC POPULATIONS SERVED BY FARMER COOPERATIVE SERVICE JULY 1—DECEMBER 31, 1971

Cooperative and type of comparisons	Total	White	Negro	Spanish surname	American Indian	Other
Sheep Shearing						
Number of members	30	0	0	30	0	0
Percent of members	100	0	0	100	0	0
Percent of population in area	100	47	5	48	0	0
Dairy						_
Number of members	856	850	2	3	1	0
Percent of members	100	99	1	1	1	0
Percent of population in area	100	99	•	1	•	U
Tobacco						
Number of members	190,000	114,000	66,500	0	9,500	0
Percent of members	100	60	35	0	5	0
Percent of population in area	100	60	35	0	5	0
Marketing						
Number of members	100	50	50	0	0	0
Percent of members	100	50	50	0	0	0
Percent of population in area	100	50	50	0	0	0
Oil Mill						
Number of members	13,500	11,550	450	1,500	0	0
Percent of members	100	86	3	11	0	0
Percent of population in area	100	70	10	20	0	0
Marketing						
Number of members	221	25	0	196	0	0
Percent of members	100	11	0	89	0	0
Percent of population in area	100	20	0	70	10	1
Marketing						
Number of members	133	34	1	0	98	0
Percent of members	100	25	1	0	74	0
Percent of population in area	100	81	6	0	13	0
Multi-Purpose						
Number of members	75,000	72,000	3,000	0	0	0
Percent of members	100	96	4	0	0	0
Percent of population in area	100	96	4	0	0	0
Total						
Number of members	279,840	198,509	70,003	1,729	9,599	0
Percent of members	100	71	25	1	3	0

¹Less than 0.5 percent.

FARMERS HOME ADMINISTRATION PROGRAMS

The Farmers Home Administration (FHA) administers a technical management assistance credit program through 1,700 county offices in the 50 States, the Virgin Islands, and Puerto Rico. Farmers and rural residents who are unable to obtain credit on reasonable terms from commercial sources constitute the borrowers that FHA serves.

The loans obligated to individuals fall into six categories: Farm operating, farm ownership, soil and water, rural housing, economic opportunity, and emergency. Loans are also made to associations for community activities that benefit families; these loans are for such things as water and sewer installation, and economic opportunity cooperatives.

HIGHLIGHTS OF FHA LOANS

			E	Ethnic gr	oup			
Type of loan	Negr (16 Sta		Span surna (5 Sta	ıme		rican lian ates) ³		her ates)⁴
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
Operating	4,829	23	424	9	247	2	55	2
Economic opportunity	457	40	29	26	29	8	5	18
Rural housing	20,779	32	3,328	28	365	1	55	1
Farm ownership	290	6	52	5	29	1	12	1
Soil and water	47	7	18	11	4	1	1	1
Emergency	1,906	24	168	8	41	5	14	4

¹ States included are Alabama, Arkansas, Delaware, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

2 States included are Arizona, California, Colorado,

New Mexico, and Texas.

4 States included are California, Colorado, Idaho, Ore-

gon, Utah, and Washington.

5 Less than 1 percent.

³ States included are Arizona, California, Kansas, Michigan, Minnesota, Mississippi, Montana, New Mexico, North Carolina, North Dakota, Oklahoma, South Dakota, and Washington.

TABLE 8.—PERCENTAGES OF NEGRO TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

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Michexico, ekota,

, Ore-

	Rural housing	Loans to Negroes	Pct.	38	20	27	32	40	9	40	26	44	42	4	58	16	20	38	П	32
	Target	Repayment ability³	Pct.	26	10	17	21	26	2	29	17	37	22	9	34	6	13	21	D	17
	Soil & Water	Loans to Negroes	Pct.	13	2	0	20	0	0	38	0	24	2	7	35	œ	73	0	0	7
u	Target ²	SCD cooperators	Pct.	9	2	-	4	2	-1	8	2	14	2	7	8	က	2	9	0	2
Type of loan	Farm ownership	Loans to Negroes	Pct.	9	4	7	12	7	П	8	14	14	10	2	17	ഹ	1	10	0	9
	Emergency	Loans to Negroes	Pct.	31	39	0	80	30	0	29	0	33	43	4	20	31	1	0	0	24
	Econ. Op.	Loans to Negroes	Pct.	74	24	0	0	38	D	27	30	77	49	40	78	14	09	29	-	40
	Operating	Loans to Negroes	Pct.	34	20	67	35	23	က	30	17	41	33	9	52	17	4	31	1	23
	Target	Operating units1	Pct.	11	2	8	20	7	-	14	4	21	6	7	20	4	က	11	4	7
	Stots	Coace		Alabama	Arkansas	Delaware	Florida	Georgia	Kentucky	Louisiana	Maryland	Mississippi	North Carolina	Oklahoma	South Carolina	Tennessee	Texas	Virginia	West Virginia	Total

¹ Data on operating units in 1970 from Soil Conservation Service.
² Data on soil conservation district cooperators in 1970 from Soil Conservation Service.

³ Repayment ability was calculated from Census of Housing data. It is only a partially accurate target in that housing need is not fully reflected.

⁴ Less than 1 percent.

31

TABLE 8a.—PERCENTAGES OF SPANISH SURNAME TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

	Rural housing	Loans to	Pct.	33 36 34 61 22 28
	Target	ıt	Pct.	
	Soil & Water	Loans to Sp. sur.	Pct.	30 0 25 18 7
	Target ²	SCD	Pct.	0 1 0 7 0 1 0
Type of loan	Farm	Loans to Sp. sur.	Pct.	0 8 8 8 8 5 £
	Econ. Op. Emergency	Loans to Sp. sur.	Pct.	8 8 99
	Econ. Op.	Loans to Sp. sur.	Pct.	0 0 50 41 14
	Operating	Loans to Sp. sur.	Pct.	5 10 31 7
	Target	Operating units ¹	Pct.	3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
	State			Arizona California Colorado New Mexico Texas Total

¹ Data on operating units in 1970 from Soil Conservation Service.
² Data on soil conservation district cooperators in 1970 from Soil Conservation Service.
³ Data were not available to calculate repayment ability for this ethnic group.

TABLE 8b.—PERCENTAGES OF OTHER TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

					Type of loan	un			
State	Target	Operating	Econ. Op.	Econ. Op. Emergency	Farm	Target ²	Soil & Water	Target	Rural housing
	Operating units1	Loans to Other	Loans to Other	Loans to Other	Loans to Other	SCD cooperators	Loans to Other	Repayment ability ³	Loans to Other
	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.
California	П	7	0	6	10	63	0		-
Colorado	4	2	0	9	0	П	0		1 4
Idaho	4	10	33	က	1	-	೧೦		-
Oregon	4	2	0	7	0	-	0		٠.
Utah	4	1	25	0	0	н	0		- ،
Washington	4	1	0	0	1	1	0		-
Total	4	2	18	4	1	1	1		1

Data on operating units in 1970 from Soil Conservation Service.
Data on soil conservation district cooperators in 1970 from Soil Conservation Service.
Data were not available to calculate repayment ability for this ethnic group.

⁴ Less than 1 percent.

Note: Other includes Oriental.

TABLE 8c.—PERCENTAGES OF AMERICAN INDIAN TARGET POPULATIONS AND TOTAL LOANS OBLIGATED IN 1971

Com were not available to con-

					Type of loan	n			
ote to	Target	Operating	Econ. Op.	Emergency	Farm ownership	Target ²	Soil & Water	Target	Rural housing
	Operating Loans to units ¹ Am. Ind.	Loans to Am. Ind.	Loans to Am. Ind.	Loans to Am. Ind.	Loans to Am. Ind.	SCD cooperators	Loans to Am. Ind.	Repayment ability³	Loans to Am. Ind.
	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.
Arizona	2	26	20	17	prod	0	0		23
California	4	H	0	0	0	0	0		1
Kansas	4	0	0	0	0	0	0		4
Michigan	4	0	0	0	0	0	0		4
Minnesota	4	0	0	4	0	0	0		П
Mississippi	4	4	0	0	0	0	0		4
Montana	7	10	0	0	10	1	2		က
New Mexico	က	G	37	ಣ	0	0	0		H
North Carolina		П	4	∞	-1	0	0		2
North Dakota	4	က	29	4		0	0		4
Oklahoma		1	7	4	П	П	က		2
South Dakota	П	73	0	0	1	П	9		7
Washington	7	-	0	0	0	0	0		Н
Total		2	8	4	1	0	1		1

¹ Data on operating units in 1970 from Soil Conservation Service.
² Data on soil conservation district cooperators in 1970 from Soil Conservation Service.
³ Data were not available to calculate repayment ability for this ethnic group.
⁴ Less than 1 percent.

PERCENTAGE CHANGE IN NUMBER OF LOANS OBLIGATED FROM 1970 TO 1971

OPERATING LOAMS **ECONOMIC OPPORTUNITY LOANS** AMERICAN SPANISH AMERICAN SPANISH NEGRO OTHER* INDIAN **SURNAME NEGRO** INDIAN OTHER* SURNAME & WHITE (16 STATES) (13 STATES) (7 STATES) (6 STATES) (16 STATES) (13 STATES) (7 STATES) (6 STATES) 100 150 75 % MORE % MORE 50 25 0 25 50 % LESS % LESS 75 100

STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES. *INCLUDES ORIENTAL.

WHITE

MINORITY

TABLE 9.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO NEGRO AND WHITE BORROWERS

	Number of	loans, 1971	Percentage char	nge 1970 - 1971
State	Negro	White	Negro	White
Alabama	574	1,117	+4	-2
Arkansas	360	1,461	-6	+3
Delaware	1	41	1	+41
Florida	180	333	-15	-18
Georgia	344	1,123	+5	-6
Kentucky	36	1,224	0	-3
Louisiana	347	813	-25	-13
Maryland	38	181	+23	-13
Mississippi	799	1,162	-15	-10
North Carolina	932	1,859	-18	-14
Oklahoma	6 8	995	-28	-23
South Carolina	395	545	+2	-8
Tennessee	200	971	-26	-11
Texas	126	2,958	-14	-16
Virginia	223	506	+20	+6
West Virginia	6	643	+100	+4
Total	4,829	15,932	-10	-10

¹ No loans were obligated in 1970.

TABLE 9a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO SPANISH SURNAME AND WHITE BORROWERS

	Number of l	oans, 1971	Percentage chan	ge 1970 - 1971
State	Spanish surname	White	Spanish surname	White
Arizona	7	98	+133	+27
California	9	273	+29	-7
Colorado	56	498	+10	-12
New Mexico	136	253	+30	-16
Texas	216	2,958	-10	-16
Total	424	4,080	+4	-14

TABLE 9b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

	Number of lo	ans, 1971	Percentage chan	ige 1970 - 1971
State	American Indian	White	American Indian	White
Arizona	37	98	+76	+27
California	2	273	-33	_7
Kansas	0	598	-100	-8
Michigan	0	583	0	+34
Minnesota	0	1,333	0	-6
Mississippi	1	1,162	1	-10
Iontana	6 5	603	+2	-3
Vew Mexico	40	253	+60	-16
Jorth Carolina	37	1,859	-26	-3
North Dakota	29	1,091	+107	-16
Oklahoma	12	995	+50	-14
South Dakota	21	1,388	-40	-12
Vashington	3	578	-25	4
Total	247	10,814	+10	-28

¹ No loans were obligated in 1970.

TABLE 9c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT OPERATING LOANS TO OTHER¹ AND WHITE BORROWERS

State	Number of l	oans, 1971	Percentage cha	nge 1970 - 1971
	Other	White	Other	White
California	21	273	-13	-7
Colorado	10	498	+25	-12
Idaho	10	1,008	-38	-3
Oregon	6	321	-14	-15
Utah	4	475	+33	-9
Washington	4	578	-20	+4
Total	55	3,153	-13	-6

¹ Other includes Oriental.

TABLE 10.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO NEGRO AND WHITE BORROWERS

Gt-t-	Number of l	oans, 1971	Percentage change 1970-1971	
State	Negro	White	Negro	White
Alabama	68	24	-20	-25
Arkansas	21	65	-42	-21
Delaware	0	0	0	0
Florida	0	3	-100	-57
Georgia	19	31	-21	+24
Kentucky	9	166	+125	+21
Louisiana	13	34	+86	-15
Maryland	3	6	+200	+500
Mississippi	88	6	-19	-4
North Carolina	124	119	+44	+105
Oklahoma	6	7	-57	-82
South Carolina	65	18	+91	+80
Tennessee	8	50	-50	-32
Texas	30	13	+36	-50
Virginia	2	5	0	-72
West Virginia	1	82	0	-8
Total	457	649	+2	-6

TABLE 10a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO SPANISH SURNAME AND WHITE BORROWERS

	Number of lo	ans, 1971	Percentage change 1970 - 1971	
State	Spanish surname	White	Spanish surname	White
Arizona	0	0	-100	-100
California	0	3	-100	-50
Colorado	1	1	-67	-86
New Mexico	21	9	-19	0
Texas	7	13	+75	-50
Total	29	26	-22	-48

TABLE 10b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

	Number of l	oans, 1971	Percentage change 1970-1971	
State	American Indian	White	American Indian	White
Arizona	2	0	-94	-100
California	0	3	0	-50
Kansas	0	2	0	-83
Michigan	0	1	0	-90
Minnesota	0	1	0	-93
Mississippi	0	126	0	-4
Montana	0	2	0	-33
New Mexico	19	9	+111	0
North Carolina	1	119	0	+105
North Dakota	6	12	+50	-52
Oklahoma	1	7	1	-82
South Dakota	0	2	-100	-88
Washington	0	1	0	-75
Total	29	185	-41	-18

¹ No loans were obligated in 1970.

TABLE 10c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT ECONOMIC OPPORTUNITY LOANS TO OTHER¹ AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
	Other	White	Other	White
California	0	3	0	-50
Colorado	0	1	0	-86
daho	1	2	0	-82
Oregon	0	3	0	-73
Jtah	4	12	+300	-8
Washington	0	1	0	-75
Total	5	22	+150	-58

¹ Other includes Oriental.

PERCENTAGE CHANGE IN NUMBER OF LOANS OBLIGATED FROM 1970 TO 1971

	F	ARM OWNE	RSHIP LOA	NS			EMERGEN	CY LOANS		
	NEGRO & WHITE		SURNAME & WHITE	& WHITE		NEGRO & WHITE	& WHITE	SPANISH SURNAME & WHITE (7 STATES)	& WHITE	
	% MORE				- 75 - - 25 - - 25 - - 75 -	% LESS	305			
	ZZZ MI	NORITY		WH	IITE					

STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES. *INCLUDES ORIENTAL.

TABLE 11.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO NEGRO AND WHITE BORROWERS

	Number of l	oans, 1971	Percentage cha	nge 1970 - 1971
State	Negro	White	Negro	White
Alabama	182	406	-41	-19
Arkansas	371	584	-13	-21
Delaware	0	0	-100	-100
Florida	7	78	+75	+144
Georgia	132	312	-52	-45
Kentucky	0	46	0	1
Louisiana	325	812	+9	-15
Maryland	0	0	0	-100
Mississippi	400	800	-44	-44
North Carolina	135	156	-45	-55
Oklahoma	26	704	+420	+283
South Carolina	238	237	-27	+22
Tennessee	80	179	-7	+145
Texas	17	1,574	-60	-3
Virginia	0	6	-100	-85
West Virginia	0	1	0	-86
Total	1,906	5,895	-30	-12

¹ Loans in 1970 were too few for meaningful percentage comparisons.

TABLE 11a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970 - 1971	
	Spanish surname	White	Spanish surname	White
Arizona	4	33	+100	+154
California	1	63	-50	-19
Colorado	1	74	-83	-67
New Mexico	3	27	1	+237
Texas	159	1,573	+64	-3
Total	168	1,770	+57	-9

¹ No loans were obligated in 1970.

TABLE 11b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

	Number of	loans, 1971	Percentage change 1970-1971	
State	American Indian	White	American Indian	White
Arizona	8	33	1	+160
California	0	63	-100	-19
Kansas	0	521	0	+191
Michigan	0	8	0	-47
Minnesota	2	35	1	2
Mississippi	0	800	-100	-44
Montana	0	3	0	-25
New Mexico	1	27	1	+238
North Carolina	25	156	-26	+51
North Dakota	4	1,822	1	2
Oklahoma	1	704	0	+283
South Dakota	0	123	-100	+262
Washington	0	106	0	-35
Total	41	10,101	+8	+305

TABLE 11c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT EMERGENCY LOANS TO OTHER¹ AND WHITE BORROWERS

State	Number of loans, 1971		Percentage change 1970-1971	
State	Other	White	Other	White
California	6	63	-14	-19
Colorado	5	74	-17	-67
daho	2	58	0	-22
Oregon	1	14	-50	-22
Utah	0	3	0	-70
Washington	0	106	0	-35
Total	14	318	-18	-44

¹ Other includes Oriental.

No loans were obligated in 1970.
 Loans in 1970 were too few for meaningful percentage comparisons.

TABLE 12.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO NEGRO AND WHITE BORROWERS

GL 4-	Number of	loans, 1971	Percentage change 1970-1971	
State	Negro	White	Negro	White
Alabama	20	318	-20	-16
Arkansas	24	511	-44	-8
Delaware	1	13	1	-7
Florida	18	127	+80	-9
Georgia	17	220	-26	-14
Kentucky	3	379	-25	+6
Louisiana	13	143	-32	-16
Maryland	5	32	0	-38
Mississippi	72	429	-12	-6
North Carolina	31	260	-21	-14
Oklahoma	15	725	+25	+55
South Carolina	33	163	-41	-4
Tennessee	14	296	-39	-10
Texas	6	519	-45	+14
Virginia	18	156	+12	-13
West Virginia	0	106	0	-27
Total	290	4,397	-21	-1

¹ No loans were obligated in 1970.

TABLE 12a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO SPANISH SURNAME AND WHITE BORROWERS

	Number of loans, 1971		Percentage change 1970-1973	
State	Spanish surname	White	Spanish surname	White
Arizona	8	81	+700	+69
California	2	51	+100	+21
Colorado	13	152	+160	-16
New Mexico	17	7 5	-11	+14
Texas	12	519	0	+14
Total	52	878	+37	+11

TABLE 12b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

	Number of lo	ans, 1971	Percentage change 1970-1971	
State	American Indian	White	American Indian	White
Arizona	1	81	0	+69
California	0	51	0	+21
Kansas	0	413	-100	+24
Michigan	0	112	0	-22
Minnesota	0	3 6 8	0	-18
Mississippi	0	429	0	-6
Montana	12	114	+140	-10
New Mexico	0	75	-100	+14
North Carolina	4	60	i	+14
North Dakota	4	449	+100	+14
Oklahoma	5	725	-150	+55
South Dakota	3	485	+50	+27
Washington	0	199	-100	-1
Total	29	3,761	+81	+10

¹ No loans were obligated in 1970.

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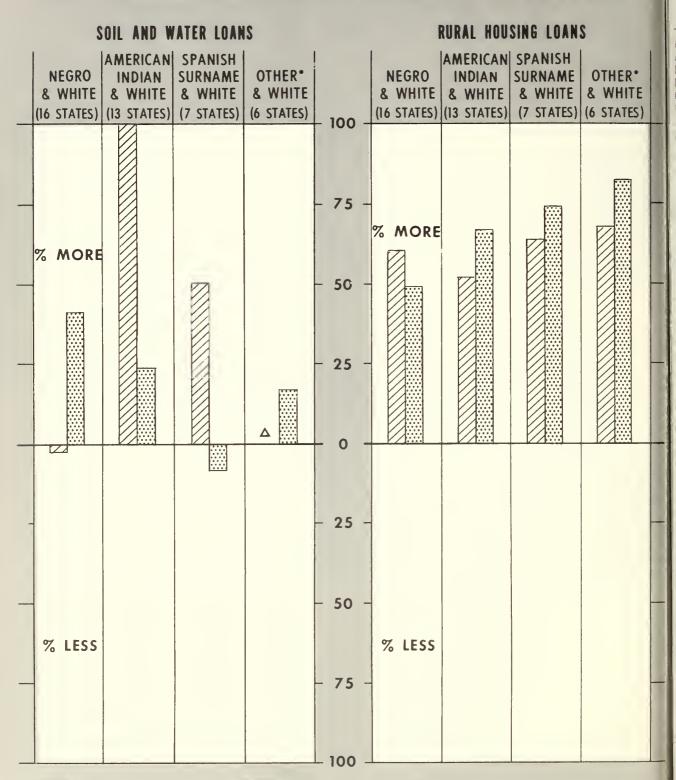
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TABLE 12c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT FARM OWNERSHIP LOANS TO OTHER¹ AND WHITE BORROWERS

State	Number of l	oans, 1971	Percentage change 1970-1971		
	Other	White	Other	White	
California	6	51	+50	+21	
Colorado	0	152	0	-16	
Idaho	4	314	+300	+113	
Oregon	0	96	-100	-26	
Utah	0	117	-100	-9	
Washington	2	199	+100	-1	
Total	12	929	+33	-3	

¹ Other includes Oriental.

PERCENTAGE CHANGE IN NUMBER OF LOANS OBLIGATED FROM 1970 TO 1971



MINORITY

WHITE

A NO LOANS WERE OBLIGATED IN 1970.

STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES. *INCLUDES ORIENTAL.

TABLE 13.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO NEGRO AND WHITE BORROWERS

g	Number of loa	ans, 1971	Percentage change 1970 - 1971		
State	Negro	White	Negro	White	
Alabama	6	42	-25	+31	
Arkansas	3	140	-62	+112	
Delaware	0	1	0	1	
Florida	2	8	+100	-20	
Georgia	0	3	0	+200	
Kentucky	0	70	-100	+56	
Louisiana	6	10	+100	-9	
Maryland	0	0	0	0	
Mississippi	17	53	+21	+4	
North Carolina	1	19	0	+73	
Oklahoma	1	64	1	+56	
South Carolina	7	20	+600	+400	
Tennessee	2	23	+100	+156	
Texas	2	122	-67	-8	
Virginia	0	1	0	0	
West Virginia	0	3	0	1	
Total	47	579	-2	+40	

¹ No loans were obligated in 1970.

TABLE 13a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of lo	ans, 1971	Percentage change 1970 - 1971		
	Spanish surname	White	Spanish surname	White	
Arizona	3	7	1	-22	
California	0	1	-100	-67	
Colorado	2	6	1	-45	
New Mexico	3	14	-40	+100	
Texas	10	122	+67	-8	
Total	18	150	+50	-8	

¹ No loans were obligated in 1970.

TABLE 13b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

	Number of lo	ans, 1971	Percentage char	nge 1970-1971
State	American Indian	White	American Indian	White
Arizona	0	7	-100	-22
California	0	1	0	-67
Kansas	0	13	0	+117
Michigan	0	4	0	-33
Minnesota	0	16	0	+7
Mississippi	0	53	0	+4
Montana	1	18	1	+38
New Mexico	0	14	0	+100
North Carolina.	0	19	0	+73
North Dakota	0	10	0	+43
Oklahoma	2	64	+100	+56
South Dakota	1	16	1	-24
Washington	0	15	0	+15
Total	4	250	+100	+23

¹ No loans were obligated in 1970.

TABLE 13c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT SOIL AND WATER LOANS TO OTHER¹ AND WHITE BORROWERS

State	Number of l	oans, 1971	Percentage change 1970 - 1971		
	Other	White	Other	White	
California	0	. 1	0	-67	
Colorado	0	6	0	-45	
Idaho	1	38	2	+100	
Oregon	0	5	0	-17	
Utah	0	16	0	-11	
Washington	0	15	0	+15	
Total	1	81	2	+16	

Other includes Oriental.
 No loans were obligated in 1970.

TABLE 14.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO NEGRO AND WHITE BORROWERS

	Number of lo	ans, 1971	Percentage change 1970-1971		
State	Negro	White	Negro	White	
Alabama	2,172	3,580	+77	+60	
Arkansas	1,193	4,658	+58	+58	
Delaware	87	236	+47	+171	
Florida	590	1,264	+27	+83	
Georgia	2,098	3,149	+123	+72	
Kentucky	203	3,361	-3	+11	
Louisiana	634	948	+23	+25	
Maryland	261	751	+5	+41	
Mississippi	2,631	3,315	+11	+17	
North Carolina	3,088	4,089	+59	+67	
Oklahoma	147	3,044	+44	+54	
South Carolina	4,193	3,009	+131	+98	
Tennessee	633	3,428	+24	+23	
Texas	1,430	4,103	+31	+57	
Virginia	1,390	2,242	+103	+77	
West Virginia	29	2,037	-26	+40	
Total	20,779	43,214	+60	+49	

TABLE 14a.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO SPANISH SURNAME AND WHITE BORROWERS

State	Number of lo	pans, 1971	Percentage change 1970-1971		
	Spanish surname	White	Spanish surname	White	
Arizona	599	110	+277	+183	
California	529	887	+36	+147	
Colorado	207	407	+12	+16	
New Mexico	415	255	+3	+52	
Texas	1,578	4,103	+73	+57	
Total	3,328	6,762	+63	+74	

TABLE 14b.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO AMERICAN INDIAN AND WHITE BORROWERS

	Number of lo	oans, 1971	Percentage change 1970-1971		
State	American Indian	White	American Indian	White	
Arizona	38	110	+52	+183	
California	9	887	+80	+147	
Kansas	3	41	+50	+65	
Michigan	9	274	+125	+136	
Minnesota	10	79	0	+28	
Mississippi	4	3,315	0	+17	
Montana	7	243	+17	+52	
New Mexico	2	255	-33	+52	
North Carolina	129	4,089	+93	+67	
North Dakota	50	4	+150	+77	
Oklahoma	80	3,044	+29	+54	
South Dakota	14	633	-36	-4	
Washington	10	2,045	0	+155	
Total	365	22,509	+52	+66	

TABLE 14c.—NUMBER AND PERCENTAGE CHANGE OF INITIAL AND SUBSEQUENT RURAL HOUSING LOANS TO OTHER¹ AND WHITE BORROWERS

	Number of 1	oans, 1971	Percentage change 1970 - 1971		
State	Other	White	Other	White	
California	17	887	+55	+147	
Colorado	2	407	+100	+16	
Idaho	11	1,365	+10	+62	
Oregon	4	869	+100	+64	
Utah	5	729	+25	+26	
Washington	16	2,045	+220	+155	
Total	55	6,302	+67	+82	

¹ Other includes Oriental.

TABLE 15.—NUMBER AND INDEX (1967=100) OF INITIAL AND SUBSEQUENT LOANS OBLIGATED FROM 1967 TO 1971 IN 16 SOUTHERN STATES

Selected characteristics	1967	1968	1969	1970	1971
	No.	No.	No.	No.	No.
Operating					
Negro	7,454	5,833	5,461	5,365	4,829
1967=100	100	78	73	72	65
Other	24,035	19,635	6,564	17,962	16,321
1967=100	100	82	27	75	68
Farm Ownership					
Negro	734	472	578	368	290
1967=100	100	64	79	50	40
Other	4,831	3,960	3,916	4,451	4,422
1967=100	100	82	81	92	92
Soil and Water					
Negro	58	84	40	46	47
1967=100	100	145	69	79	81
Other	420	669	370	423	592
1967=100	100	159	88	101	141
Rural Housing					
Negro	6,397	7,530	9,242	12,958	20,779
1967=100	100	118	144	202	325
Other	20,663	22,750	20,629	30,099	45,077
1967=100	100	110	100	146	218
Economic					
Opportunity					
Negro	3,812	2,998	1,540	447	457
1967=100	100	79	40	12	12
Other	6,184	4,404	2,184	700	677
1967=100	100	71	35	11	11
Emergency					
Negro	4,395	4,719	4,305	2,732	1,913
1967=100	100	107	98	62	44
Other	11,292	10,281	6,917	6,866	6,090
1967=100	100	91	61	61	54

FARMERS HOME ADMINISTRATION EMPLOYMENT

The Farmers Home Administration employs State and county supervisory and clerical personnel who manage the loan operations of the Agency on State and local levels. Data shown are for December 1971 and the change from December 1970.

HIGHLIGHTS OF STATE AND COUNTY FHA STAFF

			Ethnic g	roup		
Region	Negro	Spanish surname	American Indian	Oriental	All other	Total
	No.	No.	No.	No.	No.	No.
New England	2	0	0	1	227	230
Middle Atlantic	16	0	0	0	355	371
East North Central	16	0	2	0	670	688
East South Central	63	0	0	0	1,103	1,166
West South Central	67	25	6	0	1,139	1,237
Mountain	5	36	7	1	577	626
West North Central	19	1	7	1	1,239	1,267
South Atlantic	87	0	2	0	1,057	1,146
Pacific	3	5	4	15	301	328
Total	278	67	28	18	6,668	7,059

CHANGE IN NUMBER OF FHA EMPLOYEES, 1970 TO 1971

Negro	+ 30
Spanish surname	+ 8
American Indian	+ 10
Oriental	+ 2
All other	+219

TABLE 16.-NUMBER OF STATE AND COUNTY FARMERS HOME ADMINISTRATION PROFESSIONAL PERSONNEL, BY REGION AND ETHNIC GROUP, AS OF DECEMBER 1971

inel for

	z	Negro	Spanish	Spanish surname	Americ	American Indian	Ori	Oriental	All	All other	L	Total
Region and State	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
New England												
Maine		+1	0	0	0	0	-	0	134	+10	136	+11
New Hampshire	0	0	0	0	0	0	0	0	0	0	0	0
Vermont	_	+1	0	0	0	0	0	0	93	+14	94	+15
Massachusetts	0	0	0	0	0	0	0	0	0	0	0	0
Rhode Island	0	0	0	0	0	0	0	0	0	0	0	0
Connecticut	0	0	0	0	0	0	0	0	0	0	0	0
Total	7	+3	0	0	0	0	П	0	227	+24	230	+26
Middle Atlantic												
New York	4	+	0	0	0	0	0	0	151	8+	155	+10
New Jersey	10	က +	0	0	0	0	0	0	106	ဗ	116	0
Pennsylvania	2	+	0	0	0	0	0	0	86	+5	100	+3
Total	16	9+	0	0	0	0	0	0	355	+4	371	+13
East North Central												
Ohio	က	+ 2	0	0	0	0	0	0	100	+13	103	+15
Indiana	4	+1	0	0	0	0	0	0	116	L+	120	8+
Illinois		0	0	0	0	0	0	0	166	-1	167	7
Michigan	4	+2	0	0	0	0	0	0	106	က +	110	+2
Wisconsin	4	+1	0	0	7	0	0	0	182	+3	188	+4
Total	16	9+	0	0	63	0	0	0	670	+25	688	+31
East South Central												
Kentucky	υ Ω	0	0	0	0	0	0	0	213	-4	218	-4
fennessee	20	+1	0	0	0	0	0	0	230	+11	250	+12
Alabama	∞	₋ 3	0	0	0	0	0	0	260	+2	268	-1
Mississippi	30	-2	0	0	0	0	0	0	400	+5	430	0
Total	63	4-	0	0	0	0	0	0	1,103	+11	1,166	+7

TABLE 16.-NUMBER OF STATE AND COUNTY FARMERS HOME ADMINISTRATION PROFESSIONAL PERSONNEL, BY REGION AND ETHNIC GROUP, AS OF DECEMBER 1971—Continued

		Negro	Spanish	Spanish surname	Americ	American Indian	Or	Oriental	All	All other	Ţ	Total
Region and State	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
West South Central												
Arkansas	34	+	0	0	0	0	0	0	290	-12	324	2-
Louisiana	13	+1	0	0	0	0	0	0	174	+4	187	+2
Oklahoma	9	+2	0	0	9	e+	0	0	213	+13	225	+18
Texas	14	-3	25	+3	0	0	0	0	462	+26	501	+26
Total	29	+2	25	က +	9	+3	0	0	1,139	+31	1,237	+42
Mountain												
Montana	0	0	П	0	2	0	0	0	85	+4	88	+4
Idaho	1	0	2	0	П	0	1	+1	122	+2	127	+3
Wyoming	1	0	0	0	Г	0	0	0	09	0	62	0
Colorado	1	0	9	-1	0	0	0	0	95	-3	102	-4
New Mexico	-1	0	21	0	0	0	0	0	99	+3	88	+3
Arizona	-	1	Z.	+3	က	+1	0	0	73	+25	82	+30
Utah	0	0	П	-1	0	0	0	0	26	+2	77	+4
Nevada	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	+1	36	+1	7	+1	1	+1	577	+36	626	+40
West North Central												
Minnesota	-	0	-	0	0	0	0	0	185	+15	187	+15
Iowa	4	+2	0	0	1	+1	0	0	184	L+	189	+10
Missouri	7	+3	0	0	0	0	0	0	286	+12	293	+15
North Dakota	0	0	0	0	4	+1	0	0	158	+4	162	+2
South Dakota	0	0	0	0	0	0	0	0	153	+2	153	+2
Nebraska	4	0	0	0	2	+2	-	+1	136	9+	143	6+
Kansas	က	+1	0	0	0	0	0	0	137	+4	140	+2
Total	19	9+	1	0	7	+4	1	+1	1,239	+53	1,267	+64

TABLE 16.—NUMBER OF STATE AND COUNTY FARMERS HOME ADMINISTRATION PROFESSIONAL PERSONNEL, BY REGION AND ETHNIC GROUP, AS OF DECEMBER 1971—Continued

										5		
	4	Negro	Spanish	Spanish surname	Americ	American Indian	Ö	Oriental	All	All other	T	Total
-	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change	1971	1970-71 change
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	17	+4	0	0	0	0	0	0	120	9+	137	+10
	က	-1	0	0	0	0	0	0	1117	∞ +	120	+7
	19	+3	0	0	73	0	0	0	320	8 +	341	+11
	20	-1	0	0	0	0	0	0	180	+11	200	+10
	17	+3	0	0	0	0	0	0	208	2-	225	-2
	11	0	0	0	0	0	0	0	112	-5	123	-5
	87	8+	0	0	73	0	0	0	1,057	+23	1,146	+31
	1	0	0	0	1	0	1	0	105	+2	108	+2
	0	0	_	+1	2	+2	0	0	89	0	92	+3
	7	0	4	ღ +	_	0	14	0	107	L +	128	+10
	က	0	2	+4	4	+3	15	0	301	6+	328	+15
	278	+30	29	8+	28	+10	18	+2	899,9	+219	7,059	+269

PROGRAMS OF THE FEDERAL CROP INSURANCE CORPORATION

The Federal Crop Insurance Corporation (FCIC), owned by the Government, provides all-risk insurance protection against crop loss from unavoidable causes such as insect and wildlife damage, plant diseases, fire, drought, flood, wind, and other weather conditions.

FCIC programs are developed and analyzed in the Washington office and are administered at 14 centers in the field. At the county level, contracts are sold and serviced by private agents under contract to FCIC and by employees hired on a permanent part-time, or when actually employed basis. At the time of a contact, a full explanation of the program is made to a farmer by the FCIC representative.

HIGHLIGHTS OF FCIC CONTACTS

	Number	Co	ontacts, 1971
Ethnic group	of states	Number	Percentage change 1970-1971
Negro White	161	4,431 37,486	- 10 - 11
American Indian	132	$108 \\ 42,069$	- 40 - 19
Spanish surname	73	150 7,611	- 17 + 8
Oriental	64	272 5,542	+150 + 8

¹ States included are Alabama, Arkansas, Delaware, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

States included are Arizona, California, Kansas,

Michigan, Minnesota, Mississippi, Montana, New

Mexico, North Carolina, North Dakota, Oklahoma, South Dakota, and Washington.

³ States included are Arizona, California, Colorado, Michigan, New Mexico, Texas, and Washing-

ton.

4 States included are California, Colorado, Idaho, Oregon, Utah, and Washington.

PERCENTAGE CHANGE IN FCIC CONTACTS AND SALES, 1970 TO 1971

CALEC

CONTACTS		,	YFEZ	
NEGRO INDIAN SURNA & WHITE & WHITE & WH (16 STATES) (13 STATES) (7 STA	ME ORIENTAL IITE & WHITE ITES) (6 STATES)	NEGRO INDIAN & WHITE & WHIT	E & WHITE	
% MORE	- 75 - 50	% MORE		156
	_ o			
% LESS	- 50 - 75	% LESS		
MINORITY .	100	,		

STATES IN WHICH EACH MINORITY GROUP HAD AN IMPORTANT PROPORTION OF THE POPULATION WERE SELECTED FOR ANALYSIS, WITH PARTICIPATION BY WHITES STUDIED FOR THE SAME GROUPS OF STATES.

TABLE 17.—NUMBER OF FCIC CONTACTS AND SALES TO NEGRO AND WHITE FARMERS, 1971

		Negro	gro			W	White	
State	Ö	Contacts		Sales	Ö	Contacts		Sales
	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
Alabama	144	-45	31	-31	2,398	9-	099	-2
Arkansas	149	-55	43	-57	613	-11	182	ಣ +
Delaware	4	-	1	-	266	+322	127	+154
Florida	29	-52	26	-24	550	-75	193	-42
Georgia	147	-32	88	-25	1,871	-3	1,009	-5
Kentucky	251	8+	100	+16	9,153	8-	3,372	-5
Louisiana	458	- 26	57	-39	2,296	6+	221	-14
Maryland	2	+100	2	+100	161	+204	100	+245
Mississippi	233	-20	34	-41	1,312	-27	151	-38
North Carolina	1,093	-26	710	-31	5,130	-14	3,133	-25
Oklahoma	0	-100	0	-100	1,097	+35	712	+97
South Carolina	1,008	+53	295	+16	2,360	-5	513	-39
Tennessee	580	+28	206	-15	6,409	-18	2,315	-28
Texas	51	+2	39	င	3,139	-1	1,890	+21
Virginia	244	+26	181	+26	731	9-	550	6-
Total	4,431	-10	1,813	-19	37,486	-11	15,128	-12

¹ None in 1970.
² No program coverage in this State in 1970.

TABLE 17a.—NUMBER OF FCIC CONTACTS AND SALES TO AMERICAN INDIAN AND WHITE FARMERS, 1971

e	Sales	1971 Change 1970-1971	No. Pct.	62 -43	354 +2	'	88+ 998	3,060 +4	151 -38	592 -15	121 +128	3,133 -25	2,073 +30	712 +97	1,974 +12	297 –9	16,1275
White	Contacts	Change 1970-1971	Pct.	-46	-25	-28	+14	-43	-27	+26	-19	-14	+4	+35	-10	+30	-19
	ပိ	1971	No.	82	552	7,034	2,054	8,488	1,312	2,488	176	5,130	6,982	1,097	5,717	957	42,069
	Sales	Change 1970-1971	Pct.	0	0	-	0	0	0	-20	0	-67	-	-100	+100	0	-63
American Indian		1971	No.	0	0	1	0	0	0	Н	0	39	က	0	2	0	46
America	Contacts	Change 1970-1971	Pct.	0	0	104	0	0	0	-75	0	-40	69-	-67	+100	-	-40
	ပိ	1971	No.	0	0	П	0	0	0	1	0	92	4	1	2	4	108
	State			Arizona	California	Kansas	Michigan	Minnesota	Mississippi	Montana	New Mexico	North Carolina	North Dakota	Oklahoma	South Dakota	Washington	Total

1 None in 1970.

TABLE 17b.—NUMBER OF FCIC CONTACTS AND SALES TO SPANISH SURNAME AND WHITE FARMERS, 1971

		Spanish	Spanish surname			White	ite	
State	ບັ	Contacts		Sales	ບັ	Contacts		Sales
	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971	1971	Change 1970-1971
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
Arizona	1	-67	1	0	82	-46	62	-43
California	47	8-	37	+68	552	-25	354	+2
Colorado	4	+100	1	-	651	+193	344	+107
Michigan	0	0	0	0	2,054	+14	998	+88
New Mexico	42	-24	11	-54	176	-19	121	+128
Texas	53	-21	36	9+	3,139	-1	1,890	+21
Washington	8	0	3	+20	957	+30	297	6-
Total	150	-17	89	L+	7,611	8+	3,934	+30

¹ None in 1970.

TABLE 17c.—NUMBER OF FCIC CONTACTS AND SALES TO ORIENTAL AND WHITE FARMERS, 1971

State California Colorado Idaho	Cc 1971 No. 32 8 8	Orie Contacts Change 1970-1971 Pct. -45 +700 +116	Oriental 1	Sales Change 1970-1971 Pct. -7 +500 +33	1 1	Contacts Change 1970-1971 Pct. -25 +193 +15	White 1971 No. 354 344	Sales Change 1970-1971 Pct. +2 +107 -15
Oregon Utah Washington Total	29 28 134 272	-10	0 4 67 115	-43 +156	534 496 957 5,542	-6 -41 +30 +8	263 58 297 1,680	+ 36 - 9 + 8

¹ None in 1970.

FOOD AND NUTRITION SERVICE PROGRAMS

The Food and Nutrition Service (FNS) has been in existence since August 1969. This Agency directs its efforts to effective administration of several food programs: Child Nutrition, Food Stamp, and Food Distribution. These programs are administered in the field by FNS employees located at five regional offices and more than 200 field offices. Data on State and county employees were not available for this publication.

The schedule for reporting participation in these programs is as follows:

Child Nutrition Program.—National School Lunch Program participation data were to have been reported for the first time in February 1972. Instead, a survey using a nationally representative sample is being conducted by the Statistical Reporting Service, USDA, with data expected by midsummer 1972. Data will be collected in subsequent years by means of compliance reviews of one-third of the schools in each State.

Food Stamp and Food Distribution Programs.—Data were reported for the first time in October 1971. The Food Stamp and Food Distribution participants were combined in the report from FNS.

HIGHLIGHTS OF FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

	m-4-1			Ethnic group		
Region	Total participants	Negro	Spanish surname	American Indian	Oriental	White
	No.	Pct.	Pct.	Pct.	Pct.	Pct.
Northeast	1,463,108	25.6	1.7	0.1	1	71.9
Southeast	3,404,749	49.5	16.8	0.3	1	33.3
Midwest	1,392,966	28.4	2.2	3.2	0.1	65.5
Southwest	1,830,688	41.8	23.3	2.1	0.1	32.5
Western	973,066	8.1	13.0	5.6	0.4	69.0
U.S. total	9,064,577	36.4	13.0	1.6	0.1	48.2

¹ Less than 0.05 percent.

TABLE 18.—PERCENT OF NEGRO PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State ¹	All participants	Negro
	No.	Pct. of total
Alabama	442,407	64.2
Arkansas	179,193	56.3
Georgia	346,068	66.6
Louisiana	437,142	73.2
Maryland	192,690	64.1
Mississippi	393,850	79.2
North Carolina	284,993	65.0
South Carolina	265,353	79.7
Tennessee	288,690	40.0
Virginia	114,618	48.6
Total	2,945,004	65.8

¹ States with Negro populations of 16 percent or more of total population in 1970.

TABLE 18a.—PERCENT OF AMERICAN INDIAN PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State ¹	All participants	American Indian
	No.	Pct. of total
Arizona	67,907	15.6
California	352,027	1.4
Minnesota	164,848	3.9
Montana	32,419	41.4
New Mexico	142,992	10.1
New York	2	2
North Carolina	284,993	2.2
Oklahoma	233,585	9.4
South Dakota	41,752	30.9
Washington	241,533	4.1
Total	1,562,056	6.2

States with American Indian populations of 0.5 percent or more of total population in 1970.
 State totals received, but showed an unacceptable number of participants listed in "all other."

TABLE 18b.—PERCENT OF SPANISH SURNAME PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State	All participants	Spanish surname
	No.	Pct. of total
Arizona	67,907	24.2
California	352,027	23.9
Colorado	108,605	46.6
New Mexico	142,992	68.1
Texas	659,958	40.6
Total	1,331,489	38.8

TABLE 18c.—PERCENT OF ORIENTAL PARTICIPANTS IN FNS FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS

State	All participants	Oriental
	No.	Pct. of total
California	352,027	0.4
Colorado	108,605	0.1
Idaho	24,297	
Oregon	124,679	0.2
Utah	41,074	0.4
Washington	241,533	
Total	892,215	0.2

TABLE 19.—NUMBER AND PERCENT OF PARTICIPANTS BY STATES SUBMITTING ACCEPTABLE REPORTS FOR FOOD STABLE 19.—NUMBER AND POOD DISTRIBUTION PROGRAMS

	Typė of	Typé of program				Ethnic group	dno.		
State	Food	Food distribution	Grand total	Negro	Spanish surname	American Indian	Oriental	White	All
N. T. D. C.	No.	No.	No.	Pct.	Pct.	Pct.	Pct.	Pct.	Pct.
Northeast Region Connecticut	38,073	:	38,073	25.8	14.4	:	:	58.6	1.2
Delaware	:	24,199	24,199	15.1	:	0.2	:	84.5	0.2
Maine	12,613	84,752	97,365	0.1	-	1.1	-	7.86	0.1
Maryland	2 192,690		192,690	64.1	•	:	:	31.9	4.0
Massachusetts	11,932	234,590	246,522	21.3	7.4	0.1	0.1	9.07	0.5
New Hampshire	:	21,599	21,599	0.4	0.3	-	0.1	99.5	:
Pennsylvania	577,727	11,468	589,195	27.6	0.1	:	-	72.0	0.3
Rhode Island	68,624	:	68,624	23.0	:	:	1	77.0	:
Vermont	28,352	:	28,352	0.1	0.1	-	-	8.66	:
West Virginia	156,489	:	156,489	3.5	:	-	1	96.4	0.1
Regional total	1,086,500	376,608	1,463,108	25.6	1.7	0.1	-	71.9	7.0
Southeast Region									
Alabama	202,728	239,679	442,407	64.2		-		35.4	0.4
Florida	157,489	240,985	398,474	61.0	8.0	0.1	-	30.7	0.2
Georgia	206,042	140,026	346,068	9.99	-	-	:	33.2	0.2
Kentucky	278,489	52,911	331,400	14.4		-	-	85.6	-
Mississippi	300,291	93,559	393,850	79.2	0.1	0.4	-	20.3	1
North Carolina	168,579		284,993	65.0	0.1	2.2	-	32.7	
Puerto Rico	:	2 538,896	538,896		100.0		:	1 1	
South Carolina	265,353	:	265,353	79.7	0.1	-		20.2	uni .
Tennessee	288,690	3	288,690	40.0	-		1	0.09	
Virginia	57,795	56,823	114,618	48.6	0.1	0.1	-	51.1	0.1
Regional total	1,925,456	1,479,293	3,404,749	49.5	16.8	0.3	-	33.3	0.1
Midwest Region									
Indiana	44,878	e .	44,878	30.3	6.0	0.1	-	63.5	0.1
Iowa	105,655	•	105,655	7.3	1.2	0.4	0.1	6.06	0.1
Michigan	469,672	24,777	494,449	40.1	4.1	0.7	0.1	54.0	1.0
Minnesota	150,222	14,626	164,848	4.8	8.0	3.9	0.2	90.3	-
Missouri	152,373	181,308	333,681	37.8	0.2	-	0.1	61.9	-
Nebraska	51,364	1,408	52,772	18.3	3.8	4.2	0.1	73.2	0.4
North Dakota	16,436	13,962	30,398	0.2	0.4	30.9	0.1	68.4	-
South Dakota	21,246	20,506	41,752	0.2	0.3	46.3	-	53.2	
Wisconsin	79,051	45,422	124,533	26.2	1.1	2.9	-	9.79	2.2
Regional total	1,090,897	302,069	1,392,966	28.4	2.2	3.2	0.1	65.5	9.0
11 41 41									

¹ Less than 0.05 percent.
² State totals only (projects not itemized).
³ No reports received

TABLE 19.—NUMBER AND PERCENT OF PARTICIPANTS BY STATES SUBMITTING ACCEPTABLE REPORTS FOR FOOD STAMP AND FOOD DISTRIBUTION PROGRAMS—Continued

	All	Pct.		0.1	0.1	0.1	0.4	0.4	-	0.1	0.2		13.5	0.1	0.4	99.5	57.9	1.5	0.7	0.1	1.8	0.5	1.1	1.7	3.7	0.7
	White	Pct.		43.3	44.2	61.6	25.5	16.2	65.7	21.1	32.5		36.9	45.3	64.2	0.3	32.9	77.3	56.5	46.8	87.5	7.77	83.7	58.2	0.69	48.2
dno	Oriental	Pct.		0.1	0.1	0.1	0.1		0.7	-	0.1		0.1		0.4	0.2	5.8	:	0.1	0.2	0.2	0.4	:	0.1	0.4	0.1
Ethnic group	American Indian	Pct.		es.	0.4	9.0	-	10.1	9.4	0.1	2.1		45.8	15.6	1.4		:	4.7	41.4	9.6	1.2	3.6	4.1	18.4	5.6	1.6
	Spanish surname	Pct.		0.2	46.6	3.9	0.8	68.1	1.4	40.6	23.3		9.0	24.2	23.9	:	2.8	16.1	1.1	6.2	3.5	15.9	2.8	19.3	13.0	13.0
	Negro	Pct.		56.3	8.6	33.7	73.2	5.2	22.8	38.1	41.8		3.1	14.8	9.7	-	9.0	0.4	0.2	37.1	5.8	1.9	8.3	2.3	8.1	36.4
	Grand total	No.		179,198	108,605	69,208	437,142	142,992	233,585	659,958	1,830,688		17,531	67,907	352,027	3,686	41,193	24,297	32,419	14,296	124,679	41,074	241,533	12,424	973,066	9,064,577
Type of program	Food distribution	No.		2,423	:	46,643	19,476	14,143	233,585	398,715	714,985		:	2 63,773	266,157	3,686	:	12,436	13,767	14,296	43,397	;	:	2,170	419,682	3,292,637
Type of	Food stamp	No.		176,775	108,605	22,565	417,666	128,849	:	261,243	1,115,703		2 17,531	4,134	85,870	:	41,193	11,861	18,652	:	81,282	41,074	2 241,533	10,254	553,384	5,771,940
	State		Southwest Region	Arkansas	Colorado	Kansas	Louisiana	New Mexico	Oklahoma	Texas	Regional total	Western Region	Alaska	Arizona	California	Guam	Hawaii	Idaho	Montana	Nevada	Oregon	Utah	Washington	Wyoming	Regional total	U.S. total

¹Less than 0.05 percent.
² State totals only (projects not itemized).

FOREST SERVICE PROGRAMS

The Forest Service (FS) oversees four programs in which participation is reported: Free Use Timber, Grazing, Cooperative Forest Management, and Recreation. Each program is described separately below with participation data included.

Forest Service Free Use Timber Program

The Free Use Timber program makes available to residents of an area free timber for firewood, fencing, building, and other domestic purposes. In some areas, permits are issued for the removal of certain types of timber. In other areas, the timber may be removed during a designated time period without a permit.

In fiscal year 1971, total users of free timber numbered 104,290. Of this total, about 15 percent were from minorities. Spanish surname and American Indian users constituted the highest proportion of minority users.

PARTICIPANTS IN FREE USE TIMBER

Ethnic group	Total users	Percentage of total	Estimated value of timber used
	No.		Dol.
White	89,156	85.4	649,915
Negro	1,361	1.3	9,893
American Indian	4,133	4.0	30,441
Spanish surname	9,345	9.0	68,492
Oriental	81	0.1	761
Other	214	0.2	1,522
Total	104,290	100.0	761,024

Forest Service Grazing

The Forest Service manages and controls the amount of grazing on Forest Service lands by means of permits issued to local ranchers. The number of animal units allowed to graze is given for two types of grazing permits: Paid (10 years) and free (1 year).

These data are from a one-time field survey conducted in 1969. The Forest Service, however, is in the process of installing a computer data bank on grazing permitees by race. The system is to be operational by June 30, 1972, after which annual reports will be made on minority participation.

TABLE 20.-NUMBER OF ANIMAL UNITS PERMITTED TO GRAZE UNDER FS FREE AND PAID PERMITS, HELD BY ETHNIC GROUPS, 19691

White	Free	No.	46	34 1,099	67	29 24,095				28 12	84	9,333	69 1,271		152	95	35 22,736	0		59 35	119 22,016	1,5	35	11,358
	Paid	No.	446		•	112,429	263,652	2		6,128			81,169	79,772		2,595	1(900,08	12,359		24,156		206,818
American Indian	Free	No.	;	370	0	385	09	59	0	0	:	70	22	201	0	•	500	0	0	0	619	75	0	1
Americ	Paid	No.	0	0	:	886	869	10	0	0	0	:	1,661	0	:	176	758	:	107	0	559	149	:	550
Spanish surname	Free	No.	:	27	0	833	1,454	28	0	0	:	0	0	1,098	0	:	16	0	0	0	92	33	0	0
Spanish	Paid	No.	0	3,978	:	553	8,252	0	0	0	0	:	0	24,472	:	0	0	:	0	0	0	813	:	0
Negro	Free	No.	;	0	2	125	0	0	98	06	:	0	0	0	0	;	36	27	0	37	10	45	0	0
Ž	Paid	No.	17	0	:	0	0	0	217	233	21	:	0	0	:	0	0	:	43	205	0	0	:	0
Total	Free	No.	:	1,496	72	25,439	16,071	20,327	909	102	:	9,043	1,293	4,655	152	:	2,297	27	55	72	22,797	1,678	35	11,359
To	Paid	No.	463	164,412	13,734	113,868	272,602	216,184	5,744	6,361	2,505	146,705	82,830	104,244	76,567	2,771	105,793	207	80,156	12,564	177,778	25,118	649	207,368
	State		Alabama ²	Arizona	Arkansas ³	California	Colorado	Idaho	Conisiana	Mississippi iddississip	Missouri	Montana ³	Nevada	New Mexico	North Dakota ³	Oklahoma ²	Oregon	South Carolina ³	South Dakota	Texas	Utah	Washington	West Virginia ³	Wyoming

¹ An animal unit is equal to one horse, one cow, or five sheep. ² Free permits not reported by racial categories. ³ Paid permits not reported by racial categories.

Forest Service Recreation Programs

Recreation sites developed by the Forest Service (FS) include a wide range of facilities for overnight as well as daytime use. Participation at these sites is reported as visitor days, with one visitor day equal to 12 hours of individual recreation use. In addition to overnight and daytime facilities, the FS provides permits for the maintenance of recreation homes on FS property and provides permits for use by organizations of FS facilities.

States are grouped according to FS Regions for analysis of participation in recreation programs. Minority participation is shown by Region for each of the four groups of activities.

MINORITY PARTICIPATION IN RECREATION

Region	Dayt activi		Overni activit	·	Recrea reside		Use organiz	-
	Thou.	Pct.	Thou.	Pct.	Thou.	Pct.	Thou.	Pct.
Eastern	44.5	2.0	41.4	1.1	0.7	0.2	15.9	5.5
Southern	108.7	6.0	69.9	2.1	0.3	3	37.8	8.7
Northern	5.3	1.0	12.6	1.2	0.3	3	2.0	2.0
Rocky Mountain	60.0	2.3	111.2	1.0	1.3	0.3	15.4	3.5
Southwestern	244.6	21.0	333.9	12.5	11.9	3.1	145.2	24.9
Intermountain	25.8	1.5	64.2	1.7	1.2	0.2	13.4	3.2
Pacific Northwest	40.4	1.7	161.4	2.2	13.3	1.1	29.2	3.8
California	134.4	5.0	468.5	3.8	38.8	1.0	207.6	7.8
All regions	663.7	4.4	1,263.1	3.3	68.6	0.5	466.5	8.2

Observation, playground, parks, sports sites; boating, swimming, picnic grounds; winter sports; visitor centers.

Campgrounds, hotels, and resorts.

³ Less than 0.1 percent.

Forest Service Cooperative Forest Management

The Forest Service (FS) through the Cooperative Forest Management Program (CFM) provides technical assistance from State and Federal sources to owners of forest land. One aim of this program is to increase income by developing forest resources to their maximum potential, in keeping with other multiple use aims.

Participation in CFM programs was reported by the FS for Negroes and for total participation; therefore, participation by American Indian, Spanish surname, and Oriental farmers is not known. Only the States in the FS Southern Region are included.

TABLE 21.—PARTICIPANTS IN FS COOPERATIVE FOREST MANAGEMENT PROGRAMS IN 1970 AND CHANGE IN PARTICIPANTS 1968 TO 1969, AND 1969 TO 1970

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gra:

	CFM	Change in CF	M participants
State/Ethnic group	participants 1970 -	1968 to 1969	1969 to 1970
	No.	No.	No.
Alabama	706	1196	174
White	726 80	+136 +26	-174 +23
Negro	80	+20	T20
Arkansas	***		100
White	508	+1 +1	-109 -1
Negro	U	+1	-1
Florida	0.517	0.01	001
White	2,517 46	−331 −10	-381 +25
Negro	40	-10	+20
Georgia	F 000		44.0
White	7,020	+490 -31	-410 +25
Negro	32	-91	₹20
Kentucky	0.015		0=0
White	2,617	+587	-370 +10
Negro	16	-6	+10
Louisiana			
White	1,616	+303	+453
Negro	6	+10	-5
Mississippi			
White	8,678	+1,117	+3,806
Negro	94	+8	+46
North Carolina			
White	5,810	-1,280	+320
Negro	15	-26	-8
Oklahoma			
White	385	+103	+41
Negro	0	0	0
South Carolina			
White	4,000	+869	-51
Negro	86	·+10	-5
Tennessee			
White	1,414	-76	-166
Negro	21	-9	+21
Гехаs			
White	1,445	+137	-1,958
Negro	9	+15	-16
Virginia			
White	9,004	-142	+3,150
Negro	104	+16	+3
Total .			
White	45,740	+1,914	+4,253
Negro	509	+4	+118

RURAL ELECTRIFICATION ADMINISTRATION LOANS

The Rural Electrification Administration (REA) makes loans (1) to cooperative associations that supply electricity in rural areas, and (2) to private companies and cooperatives that supply telephone service to rural areas.

REA has no field offices and therefore no State or county employees. The employees of the borrowing cooperatives are reported to the Contract Compliance Division, OEO, USDA.

In 1971, REA borrowers were asked to provide data on the percent minorities were of (1) total membership, (2) new customers, and (3) attendees at annual meetings. In future years, minority data will be reported by specific ethnic identification.

HIGHLIGHTS OF RECIPIENTS OF REA SERVICES AND ATTENDANCE AT MEETINGS IN THE 16 SOUTHERN STATES

Item	Total minority	Minority as a percentage of total
	No.	
New electric services	30,442	13.3
New telephone services	15,893	14.5
electric coop meetings	28,923	14.5
telephone coop meetings	1,630	12.5

TABLE 22.—MEMBERS ATTENDING ELECTRIC COOP ANNUAL MEETINGS BY STATES, 1971

			Annual meetings						
State	Borrowers reporting	Total consumers	Number	Attendance					
			held	Total	Minority				
	No.	No.	No.	No.	No.	Pct. of total			
Alabama	22	243,343	18	9,785	1,499	15.3			
Arkansas	17	175,300	15	7,129	250	3.5			
Delaware	1	18,388	1	1,019	203	19.9			
Florida	13	171,329	12	12,346	1,991	16.1			
Georgia	38	394,280	38	27,525	4,217	15.3			
Kentucky	26	304,382	26	28,824	1,085	3.8			
Louisiana	12	167,957	11	15,451	3,288	21.3			
Maryland	2	57,836	2	1,925	485	25.2			
Mississippi	18	230,568	16	6,682	1,482	22.2			
North Carolina	29	281,212	28	15,422	3,067	21.2			
Oklahoma	28	199,609	27	16,809	2,200	13.1			
South Carolina	21	195,257	21	12,644	4,281	33.9			
Tennessee	24	381,884	19	8,182	966	11.8			
Texas	70	420,848	63	28,199	2,591	9.2			
Virginia	13	146,429	13	6,618	1,310	19.8			
West Virginia	1	2,862	1	322	8	2.5			
Total	335	3,391,484	311	198,882	28,923	14.5			

TABLE 23.—MEMBERS ATTENDING TELEPHONE COOP ANNUAL MEETINGS BY STATES, 1971

	_		Annual meetings						
State	Borrowers reporting	Total consumers	Number	Attendance					
			held	Total	M	inority			
	No.	No.	No.	No.	No.	Pct. of total			
Alabama	23	108,488	5	718	23	3.2			
Arkansas	12	84,812	3	61	1	1			
Delaware	1	1	1	1	1	1			
Florida	9	53,836	1	1	1	1			
Georgia	31	109,243	4	478	60	12.6			
Kentucky	18	569,859	10	1,522	50	3.3			
Louisiana	18	50,674	1	1	1	1			
Maryland	1	2,793	1	1	1	1			
Mississippi	17	35,633	4	3	1	1			
North Carolina	18	97,487	9	1,978	242	12.2			
Oklahoma	27	69,632	7	673	9	1.3			
South Carolina	19	69,237	5	1,800	855	47.5			
Tennessee	20	102,052	7	1,836	67	3.6			
Texas	56	181,698	25	3,220	284	8.8			
/irginia	10	28,724	4	610	40	6.6			
West Virginia	9	34,531	1	102	1	1			
Total	288	1,598,699	84	13,001	1,630	12.5			

¹ No data reported.

hone

total data

TABLE 24.—ELECTRIC SERVICES AVAILABLE TO NEW CONSUMERS BY STATES, 1971

State	Minority as proportion of rural population ¹	Borrowers reporting	New services to minoritie		
	Pct.	No.	No.	Pct. of total	
Alabama	23.9	22	1,351	9.9	
Arkansas	16.7	17	827	6.6	
Delaware	16.0	1	42	6.2	
Ilorida	14.2	13	2,179	13.5	
Georgia	22.1	38	3,571	13.8	
Centucky	3.2	26	469	2.7	
ouisiana	28.7	12	2,307	17.0	
Iaryland	13.7	2	702	21.1	
Iississippi	39.7	18	3,340	24.3	
Iorth Carolina	22.2	29	4,678	17.0	
Oklahoma	10.1	28	1,301	10.0	
outh Carolina	34.2	21	3,772	30.1	
'ennessee	7.8	24	812	5.9	
'exas	10.6	70	3,649	10.8	
'irginia	20.3	13	1,440	13.0	
Vest Virginia	3.0	1	2	2.2	
Total	18.2	335	30,442	13.3	

¹ 1970 Census of Population.

TABLE 25.—TELEPHONE SERVICES AVAILABLE TO NEW SUBSCRIBERS BY STATES, 1971

State	Minority as proportion of rural population ¹	Borrowers reporting	New services to minoritie		
	Pct.	No.	No.	Pct. of total	
Alabama	23.9	23	3,058	21.1	
Arkansas	16.7	12	251	5.4	
Delaware ²	16.0				
Florida	14.2	9	1,706	18.7	
Georgia	22.1	31	1,936	21.8	
Kentucky	3.2	18	1,041	6.8	
ouisiana	28.7	18	430	15.8	
Maryland	13.7	1	20	9.5	
Mississippi	39.7	17	1,104	32.2	
North Carolina	22.2	18	815	8.1	
Oklahoma	10.1	27	344	8.7	
South Carolina	34.2	19	2,042	24.0	
Cennessee	7.8 ·	20	859	9.2	
Texas	10.6	56	1,924	13.4	
Jirginia	20.3	10	354	12.5	
West Virginia	3.0	9	9	0.5	
Total	18.2	288	15,893	14.5	

¹ 1970 Census of Population. ² No data reported.

SOIL CONSERVATION SERVICE PROGRAMS

The Soil Conservation Service (SCS) provides technical assistance to landowners and operators through more than 3,000 conservation districts organized and managed by land users under State law. Purposes of SCS programs are to assist farmers in (1) adopting soil conservation practices and (2) developing land and water resources. The number of new cooperators each year is added to the body of active cooperators to arrive at total cumulative soil conservation district cooperators (see table 26). SCS counts the number of operating units in each district as an indication of potential cooperators.

HIGHLIGHTS OF SCS MEMBERSHIP

	Number	Cı	umulative cooperat	ors
Ethnic group	of states ¹	1970	1971	Percentage change
		No.	No.	Pct.
Negro	16	49,916	51,212	+2.6
White	16	1,037,405	1,042,875	+0.5
Other	16	4,947	5,246	+6.0
Total	16	1,092,268	1,099,333	+0.6
Spanish surname	7	8,331	8,112	-2.6
White	7	355,604	358,246	+0.7
Other	7	6,056	6,483	+7.1
Total	7	369,991	372,841	+0.8
American Indian	13	1,970	2,158	+9.5
White	13	625,203	627,485	+0.4
Other	13	22,708	22,510	-0.9
Total	13	649,881	652,153	+0.3
Oriental	6	1,378	1,395	+1.2
White	6	152,215	152,421	+0.1
Other	6	1,451	1,501	+3.4
Total	6	155,044	155,317	+0.2

¹ States in which each minority group had an important proportion of the operating units were selected for analysis, with participation by whites studied for the same group of States.

TABLE 26.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, NEGRO AND WHITE, IN 1971

a	Cumulative co	operators, 1971	Change 19	70-1971
State	Negro	White	Negro	White
	No.	No.	Pct.	Pct.
Alabama	3,167	51,883	+0.5	+1.2
Arkansas	4,847	90,059	+1.7	+1.4
Delaware	45	3,519	+12.5	+0.2
lorida	1,031	25,240	+0.2	+2.9
Georgia	5,354	103,065	-0.8	+0.7
Kentucky	699	79,892	-1.1	-0.8
ouisiana	4,647	49,074	+10.2	+0.5
Maryland	358	17,833	-5.3	+2.2
Aississippi	11,850	70,349	+1.9	+1.8
North Carolina	3,522	65,974	-0.4	+0.3
Oklahoma	1,698	97,142	-0.9	-0.7
South Carolina	3,858	42,888	-1.5	+0.2
Cennessee	2,285	70,243	+1.8	+0.6
Texas	4,613	186,536	+8.6	+0.7
Virginia	3,151	43,608	+10.3	-2.6
Vest Virginia	85	45,570	+9.0	+1.6
Total	51,212	1,042,875	+2.6	+0.5

TABLE 26a.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, SPANISH SURNAME AND WHITE, IN 1971

	Cumulative coo	perators, 1971	Change 1970-1971	
State	Spanish surname	White	Spanish surname	White
	No.	No.	Pct.	Pct.
Arizona	140	5,512	+3.7	+0.1
alifornia	457	42,167	+2.5	-0.3
olorado	546	21,900	+6.4	+1.1
lichigan	32	60,110	+14.3	+3.8
ew Mexico	3,115	8,972	-12.6	+8.0
exas	3,787	186,536	+4.8	+0.7
ashington	35	33,049	+9.4	-0.6
Total	8,112	358,246	-2.6	+0.7

TABLE 26b.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, AMERICAN INDIAN AND WHITE, IN 1971

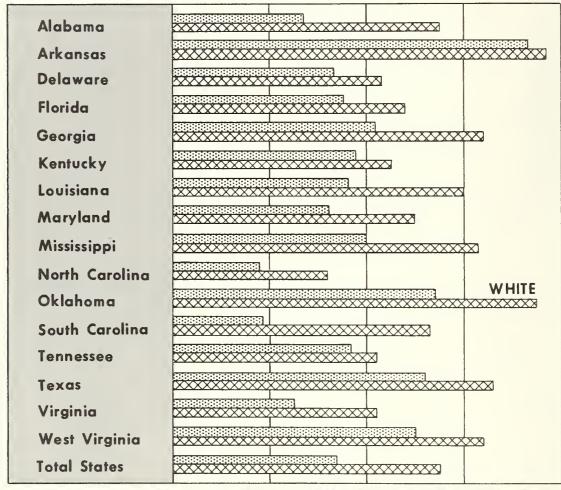
	Cumulative coo	perators, 1971	Change 197	0-1971
State	American Indian	White	American Indian	White
	No.	No.	Pct.	Pct.
Arizona	9	5,512	+50.0	+0.1
California	98	42,167	+7.7	-0.3
Kansas	131	92,126	+0.8	+0.8
Michigan	35	60,110	+6.1	+3.8
Minnesota	70	58,900	+4.5	+1.1
Mississippi	31	70,349	-6.1	+1.8
Montana	163	14,232	+19.9	-0.7
New Mexico	15	8,972	0.0	+0.8
North Carolina	283	65,974	+2.9	+0.3
North Dakota	61	39,507	+3.4	+1.0
Oklahoma	991	97,142	+13.5	-0.7
South Dakota	216	39,445	+9.1	+3.0
Washington	55	33,049	+1.9	-0.6
Total	2,158	627,485	+9.5	+0.4

TABLE 26c.—NUMBER AND PERCENTAGE CHANGE OF CUMULATIVE SCS COOPERATORS, ORIENTAL AND WHITE, IN 1971

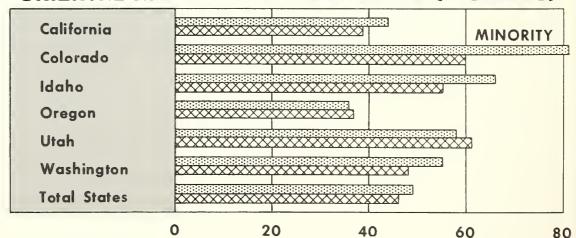
State	Cumulative cod	cooperators, 1971 Change 1970		70-1971
	Oriental	White	Oriental	White
	No.	No.	Pct.	Pct.
California	703	42,167	+0.9	+0.3
Colorado	131	21,900	+1.6	+1.1
daho	155	22,129	+0.6	+0.7
Oregon	128	20,643	+4.9	-1.3
Utah	80	12,533	+9.6	+3.6
Washington	198	33,049	+1.5	+0.6
Total	1,395	152,421	+1.2	+0.1

CUMULATIVE SCS COOPERATORS AS PERCENTAGE OF OPERATING UNITS

NEGRO AND WHITE COOPERATORS (16 STATES)

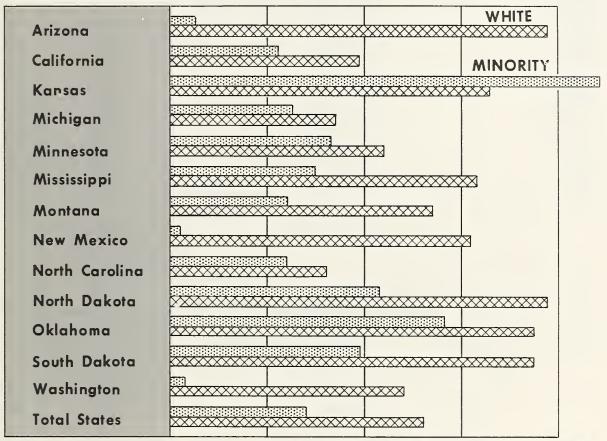


ORIENTAL AND WHITE COOPERATORS (6 STATES)



CUMULATIVE SCS COOPERATORS AS PERCENTAGE OF OPERATING UNITS

AMERICAN INDIAN AND WHITE COOPERATORS (13 STATES)



SPANISH SURNAME AND WHITE COOPERATORS (7 STATES)

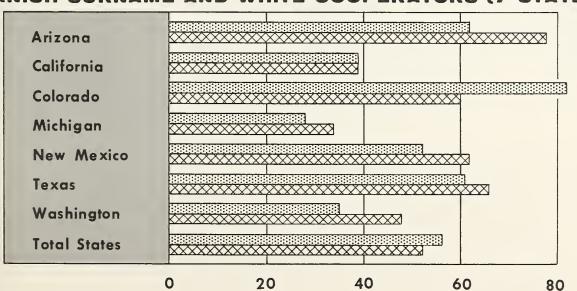


TABLE 27.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, NEGRO AND WHITE IN 1971

Ctata	Cumulative	cooperators	Operatin	g units
State	Negro	White	Negro	White
	No.	No.	Pct.	Pct.
Alabama	3,167	51,883	27	55
Arkansas	4,847	90,059	73	77
Delaware	45	3,519	33	43
lorida	1,031	25,240	35	48
Georgia	5,354	103,065	42	64
Centucky	699	79,892	38	45
ouisiana	4,647	49,074	36	60
Maryland	358	17,833	32	50
fississippi	11,850	70,349	40	63
Iorth Carolina	3,522	65,974	18	32
Oklahoma	1,698	97,142	54	75
outh Carolina	3,858	42,888	19	53
'ennessee	2,285	70,243	37	42
'exas	4,613	186,536	52	66
'irginia	3,151	43,608	25	42
Vest Virginia	85	45,570	50	64
Total	51,212	1,042,875	34	55

TABLE 27a.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, SPANISH SURNAME AND WHITE IN 1971

State	Cumulative	cooperators	Operating units	
	Spanish surname	White	Spanish surname	White
	No.	No.	Pct.	Pct.
Arizona	140	5,512	62	78
California	457	42,167	39	39
Colorado	546	21,900	82	60
Aichigan	32	60,110	28	34
lew Mexico	3,115	8,972	52	62
'exas	3,787	186,536	61	66
Vashington	35	33,049	35	48
Total	8,112	358,246	56	52

TABLE 27b.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, AMERICAN INDIAN AND WHITE in 1971

	Cumulative	cooperators ·	Operating	units
State	American Indian	White	American Indian	White
	No.	No.	Pct.	Pct.
Arizona	9	5,512	5	78
California	98	42,167	22	39
Kansas	131	92,126	88	66
Michigan	35	60,110	25	34
Minnesota	70	58,900	33	44
Mississippi	31	70,349	30	63
Montana	163	14,232	24	54
New Mexico	15	8,972	2	62
North Carolina	283	65,974	24	32
North Dakota	61	39,507	43	78
Oklahoma	991	97,142	56	75
South Dakota	216	39,445	39	75
Washington	55	33,049	3	48
Total	2,158	627,485	2 8	52

TABLE 27c.—CUMULATIVE SCS COOPERATORS AS A PERCENTAGE OF OPERATING UNITS, ORIENTAL AND WHITE in 1971

State	Cumulative cooperators		Operating units	
	Oriental	White	Oriental	White
	No.	No.	Pct.	Pct.
California	703	42,167	44	39
Colorado	131	21,900	81	60
daho	155	22,129	66	55
Oregon	128	20,643	36	37
Utah	80	12,533	58	61
Washington	198	33,049	55	48
Total	1,395	152,421	49	46

RECIPIENTS OF SCS TECHNICAL ASSISTANCE

Technical services include a wide range of consultative contacts, including assistance with application of practices, between the soil conservationist and the land owner or operator. Technical services would be expected to facilitate adoption of a sound conservation plan by the land owner or operator and to insure application of sound conservation measures on the land.

HIGHLIGHTS OF TECHNICAL ASSISTANCE RECIPIENTS

Total and the second	Number	Recip	oients	Percentage change
Ethnic group	of states¹	1970	1971	1970-1971
		No.	No.	
Negro	16	31,364	28,878	-7.9
White	16	556,199	540,781	-2.8
Spanish surname	7	5,201	4,865	-6.5
White	7	230,813	224,584	-2.7
American Indian	13	1,201	1,181	-1.7
White	13	318,762	304,399	-0.5
Oriental	6	808	642	-20.6
White	6	87,388	80,537	-7.8

^{&#}x27;States in which each minority group had an important proportion of the operating units were selected for analysis with participation by whites studied for the same group of States.

TABLE 28.—NUMBER AND PERCENTAGE CHANGE OF NEGRO TECHNICAL ASSISTANCE RECIPIENTS, 1971

	Technical assists	ance recipients	Percentage change	1970-1971
State	Negro	White	Negro	White
	No.	No.		
Alabama	2,962	36,186	-3.4	-0.7
Arkansas	3,382	52,149	-2.6	+1.8
Delaware	48	1,040	+108.7	-13.8
Florida	627	13,666	+23.0	-7.1
Georgia	2,039	47,494	-17.8	-6.9
Centucky	308	32,465	-42.4	-2.8
ouisiana	2,187	21,542	-1.7	-5.6
Maryland	435	9,705	+6.9	+20.9
dississippi	6,119	33,493	-17.1	-13.5
North Carolina	1,446	26,875	+7.4	-2.6
Oklahoma	954	50,414	-6.9	-2.1
South Carolina	1,490	16,886	+10.2	+4.4
Cennessee	1,095	29,551	-4.8	+1.0
'exas	4,654	129,721	-1.5	-0.6
⁷ irginia	1,057	19,227	-2.0	-9.2
Ve.t Virginia	75	20,367	÷15.4	+3.6
Total	28,878	540,781	-7.9	-2.8

TABLE 28a.—NUMBER AND PERCENTAGE CHANGE OF SPANISH SURNAME TECHNICAL ASSISTANCE RECIPIENTS, 1971

	Technical assist	ance recipients	Percentage change 1970-1971	
State	Spanish surname	White	Spanish surname	White
	No.	No.		
Arizona	90	3,661	+13.9	÷0.4
California	150	19,217	+6.4	-11.5
Colorado	521	15,827	÷4.2	-5.9
Michigan	12	33,863	-29.4	-0.5
New Mexico	1,501	4,914	-8.9	-2.2
Texas	2,571	129,721	-8.3	-0.6
Washington	20	17,381	+42.9	-8.6
Total	4,865	224,584	-6.5	-2.7

TABLE 28b.—NUMBER AND PERCENTAGE CHANGE OF AMERICAN INDIAN TECHNICAL ASSISTANCE RECIPIENTS, 1971

	Technical assist	ance recipients	Percentage change 1	970-1971
State	American Indian	White	American Indian	White
	No.	No.		
Arizona	8	3,661	-46.7	+0.4
California	20	19,217	0.0	-11.5
Kansas	48	-37,630	+92.0	-1.8
Michigan	11	33,863	+83.3	-0.5
Minnesota	19	25,928	-5.0	+0.8
Mississippi	2	33,493	-50.0	-13.5
Montana	171	8,972	+31.5	+0.8
New Mexico	12	4,914	-66.7	-2.2
North Carolina	64	26,875	-52.9	-2.6
North Dakota	44	24,709	-8.3	+0.3
Oklahoma	577	50,414	+11.2	-7.1
South Dakota	174	17,342	+8.4	+1.2
Washington	31	17,381	-40.4	-8.6
Total	1,181	304,399	-1.7	-0.5

TABLE 28c.—NUMBER AND PERCENTAGE CHANGE OF ORIENTAL TECHNICAL ASSISTANCE RECIPIENTS, 1971

State	Technical assistance recipients		Percentage change 1970-1971	
	Oriental	White	Oriental	White
	No.	No.		
California	260	19,217	-34.0	-11.5
Colorado	86	15,827	-8.5	-5.9
Idaho	66	10,934	+6.5	-6.6
Oregon	83	8,477	-7.8	-12.4
Utah	54	8,701	+35.0	+2.9
Washington	93	17,381	-7.3	-8.6
Total	642	80,537	-20.6	-7.8

Contract Compliance

Section 3





CONTRACT COMPLIANCE RESPONSIBILITIES

INTRODUCTION

Executive Order 11246 obligates Government contractors and subcontractors to avoid employment discrimination based on race, color, religion, sex, or national origin, and to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin.

In accordance with implementing regulations of Executive Order 11246, The Department of Labor and The Office of Federal Contract Compliance have assigned compliance responsibility for specific industries to the U.S. Department of Agriculture. The administration and enforcement of the executive order, and implementing rules and regulations, is the responsibility of the Contract Compliance Division, Office of Equal Opportunity, USDA. To fulfill this responsibility, the Division conducts an extensive field program of onsite contract compliance reviews at Government contractor's facilities. A contract compliance review consists of a comprehensive indepth examination and analysis of employment policies, practices, and procedures to ensure that each contractor completes the requirements set forth in the Equal Employment Opportunity clause in the Government contract.

This report is presented to show the scope of the assignment made to the U.S. Department of Agriculture, the composition of the labor force at facilities within this assignment, the staff compliance review activities during 1971 and the comparable 1970 labor force of facilities reviewed.

In some areas of Equal Employment Opportunity, there are dramatic advances; in other areas the progress is small or even negative. The overall results of the compliance program have been significant and offer encouragement, but there remains in many industries, and in many areas of the country, the continuing task of establishing Equal Employment Opportunity as a fact.



SUBJECT MATERIAL CONTAINED IN THE CONTRACT COMPLIANCE SECTION

PART I-ASSIGNMENT

Supply Contractors
REA (Rural Electrification Administration) Borrowers
Construction

PART II-LABOR FORCE COMPOSITION-1969-1970 EEO-1 DATA

Statistical Data Comparing Employment at Facilities Assigned to the USDA by Job Categories, White Collar, Blue Collar and Total—All Employees.

PART III—REVIEW ACTIVITIES—1971

Data Compiled as a result of Onsite Contract Compliance Reviews at Supply Contractors Assigned to the USDA for Compliance Responsibility.

PART IV—COMPLIANCE REVIEW DATA—1971 COMPARED WITH 1970 EEO-1 DATA

Data Compiled From Compliance Reviews Conducted During 1971 Compared With 1970 EEO-1 Data From the Same Facilities.

ASSIGNMENT

The assignment of Government contractors' facilities made to the U.S. Department of Agriculture is presented in this section by geographical area and by the Standard Industrial Classification numbers as follows:

- 01-Commercial and Noncommercial Farms
- 07—Agricultural Services
- 20-Food and Kindred Products
 - 201 Meat Products
 - 202 Dairy Products
 - 203 Canned, Cured, and Frozen Foods
 - 204 Grain Mill Products
 - 205 Bakery Products
 - 206 Sugar
 - 207 Confectionery and Related Products
 - 208 Beverages
 - 209 Miscellaneous and Kindred Products
- 21-Tobacco Manufacturers
- 50—Wholesale Trade (Includes 504 Groceries and Related Products and 505 Farm Products Raw Materials)
- 54—Retail Food Stores

Additional assignments include the electric and telephone borrowers of the Rural Electrification Administration and construction contractors and subcontractors awarded federally funded, or federally assisted, construction contracts by agencies of the U.S. Department of Agriculture.



Supply Contractors

Total supply contractor facilities assigned (1969—EEO-1)	13,639
Total employment of the supply contractors	2,237,834

Though SIC-50 and 54 have 50.2 percent of the facilities in the total assignment, SIC-20 (44.2 percent of the facilities) has 0.4 percent more employees. Under the "selected coverage" for compliance reviews of facilities of 100 or more employees, SIC-20 has 56.0 percent of the 5,158 facilities with SIC-50 and 54 having only 37.5 percent of this group. Similar comparisons can be made, i.e. Tobacco (SIC-21) with 111 facilities has more employees than SIC-01 or SIC-07 with 350 and 291 facilities. Within the SIC-20 group the Dairy Products (SIC-202) has the most facilities but ranks 5th in number of employees.

By geographical area, California has the largest number of supply contractor facilities though Illinois has the greatest number of employees. The top States are:

	Number of facilities	Number of employees
1.	California	Illinois
2.	Texas	California
3.	New York	New York
4.	Illinois	Pennsylvania
5.	Pennsylvania	Texas

TABLE 29.—NUMBER AND LOCATION OF SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO THE U.S. DEPARTMENT OF AGRICULTURE FOR COMPLIANCE RESPONSIBILITY [Listed by location and SIC codes—from 1969 EEO-1's]

State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Alabama Alaska Arizona Arkansas California	3 7 4 80	5 12 4 46	37 1 8 26 55	18 1 3 11 126	6 12 2 18 180	13 7 21 45	14 1 3 8 54	1 19	3 1 1 	9 1 3 5 71	12 2 10 85	112 17 30 99 648	2 1	67 1 26 30 261	41 43 23 391	230 18 118 160 1,427
Colorado Connecticut Delaware Florida Georgia	9 6 1 31 5	1 3 2 40 13	10 6 7 40 52	8 8 1 37 13	7 4 8 45 25	8 1 3 18 24	3 10 23 22	15 1 7 1	3 1 1 2 11	4 10 21 24	8 3 2 11 29	66 44 22 204 201	5 1	47 40 10 98 89	41 54 11 130 125	164 147 46 508 434
Hawaii	14 8 14 11 11	1 10 5 4 6	3 1 54 17 44	1 12 59 27 21	9 17 41 15 6	1 5 65 25 37	32 13 14	21 4 1 	37 5 1	5 32 14 5	1 6 54 15 20	43 45 375 131 149	1 1	13 16 197 76 59	20 30 110 86 64	91 109 702 309 289
Kansas Kentucky Louisiana Maine Maryland	3 2 8 3 3	3 2 8 4 1	12 7 15 9 11	13 30 14 1 14	4 9 13 16	36 6 15 5 4	5 10 15 5 15	1 17 	3 1 4	2 41 21 1 19	9 7 17 1 10	85 106 127 35 90	21 1	57 50 68 23 45	35 31 53 8 43	183 212 264 73 183
Massachusetts Michigan	1 2 7 2 7	2 2 6 5 5	23 20 27 20 32	14 28 47 20 33	11 40 27 4 11	5 13 41 5 28	11 19 13 7 22	2 1 4 1	8 1 5 1 5	11 22 16 3 17	9 8 16 15 22	94 152 196 75 171	2	80 88 101 34 95	116 140 133 20 68	293 384 443 136 348
Montana	2 6 5	5 1 1 1	2 17 2 3 15	4 15 3 18	7 1 34	6 45 1 9	1 3 2 18	3 4	2 10	4 3 4 22	1 9 1 26	17 106 9 11 152	 1	41 38 7 17 84	9 21 17 14 112	69 176 34 43 355
New Mexico New York	3 6 10 1 7	1 6 8 2 9	4 35 33 3 3	4 85 42 7 61	1 57 13 2 26	32 14 3 21	2 38 30 3 38	6 2 3	1 16 3	1 56 23 36	1 22 12 1 20	14 347 167 21 240	7 19 2	7 240 107 25 148	9 173 126 25 232	34 776 437 74 638
Oklahoma Oregon	2 5 8 2	10 7 4	9 9 55 3 13	14 12 53 12	7 36 31 5	12 7 20 	10 10 63 4 6	1 2 	3 1 26 	6 5 27 2 16	7 4 23 2 4	68 85 300 11 60	8 1	36 47 168 9 38	41 51 170 12 34	157 188 661 32 139
South Dakota Tennessee Texas Utah Vermont	2 5 17 1 1	3 6 20	7 19 74 5 3	3 27 81 6 2	11 33 4 1	6 21 48 4 4	4 19 47 3 1	2 3	1 5 13 1	17 32 3	18 69 2 1	21 137 399 31 12	8	12 89 180 28 9	19 91 229 40 3	57 336 845 100 25
Virginia	5 13 2 3	3 4 2 6 1	26 18 5 25	23 21 14 68 1	38	7 9 19 1		4	3 4 5 1	9 8 22 	13 9 6	108 140 29 197 7	2 2	84 60 28 72 6	107 107 19 90 7	333 332 82 370 21
Dist. of Col	350	1 291	5 959	7 1,141	925	1 724	670	128	2 205	3 656	2 625	6,033	111	3,263	3,591	54 13,639

LOCATION OF SUPPLY CONTRACTOR'S FACILITIES

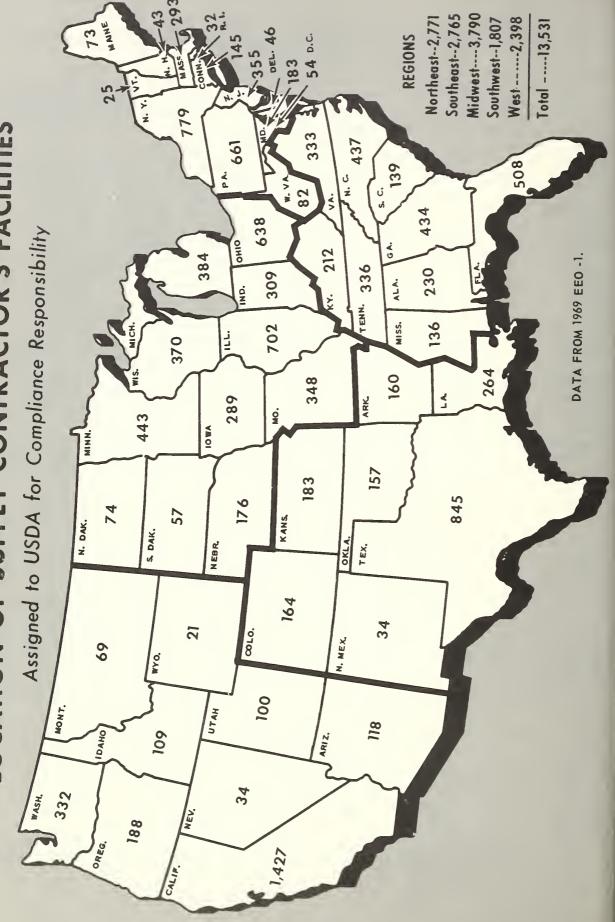


TABLE 30.—NUMBER AND LOCATION OF SUPPLY CONTRACTOR'S FACILITIES (Employing 100 or more) ASSIGNED TO THE USDA FOR COMPLIANCE RESPONSIBILITY [Listed by State and SIC Codes—from 1969 EEO-1 Data]

SIC codes

State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Alabama Alaska	3 40	2 8 2 31	19 1 16 30	9 2 3 38	3 1 9 100	3 5 13	8 2 6 36	1 1 12	1 7	4 1 2 36	6 29	53 8 41 301	2	11 5 71	26 8 99	96 41 56 543
Colorado Connecticut Delaware Florida Georgia	2 4 1 19 2	1 2 30 3	7 1 5 13 31	2 5 1 14 7	2 2 5 32 15	1 2 4	3 7 14 16	6 1 6 1	2 1 1 5	3 4 7 12	1 1 5 11	27 22 12 94 102	3	11 4 1 16 14	12 27 8 77 25	52 58 24 239 147
Hawaii	5 3 5	4 1 1 1	1 35 11 30	3 23 9 8	12 19 8 3	26 9 12	21 9 10	4	25 3	20 8 1	1 31 9 4	21 200 66 70	1 1	2 62 16 10	3 65 41 23	30 334 128 109
Kansas	2	1 1	11 2 4 1 7	4 7 7 1 4	3 4 5 9 11	6 1 2 1 2	4 7 12 4 12	9	1 2	1 20 9 1 13	2 5 7 3	32 46 57 17 53	14	8 12 13 5 8	20 16 26 4 24	60 88 99 27 85
Massachusetts Michigan	2 1 2	1 1 3 1	10 8 16 15 8	6 10 19 5 17	7 19 19 3 6	7 7 1 16	10 12 9 7 21	2 1 4	6 1 4 2	8 12 5 1 12	5 6 7 2 7	54 76 90 34 99	1	16 17 20 3 22	44 51 14 8 33	115 144 127 49 158
Montana Nebraska Nevada New Hampshire . New Jersey	3	1 1 1	1 13 1 7	5 1 6	5 1 20	2 11 4	1 3 1 13	3 1	1 4	2 1 14	2 17	7 43 2 4 85	1	3 9 1 19	1 9 2 7 59	11 62 5 13 167
New Mexico New York North Carolina . North Dakota Ohio	1 2 3 1	4 2 5	4 12 23 26	4 36 16 2 36	26 7 2 13	14 4 9	1 32 17 1 30	4 1 2	9	32 7 24	10 6 	9 175 80 6 153	4 18 1	54 19 5 28	4 92 30 3 76	14 331 152 14 264
Oklahoma Oregon	2 3 	1 4 1	4 4 28 6	7 3 27 	2 14 21 3	2 2 5 2	7 7 42 2 4	1 2	19	2 3 22 2 6	1 2 13 	25 26 179 4 25	5 1	11 6 25 1 5	7 8 80 4 13	44 52 296 9 46
South Dakota Tennessee Texas Utah Vermont	1 5 1	2 10	6 8 36 3	6 32 4	6 23	11 19 1 2	2 14 29 3	2 1	3 5 1	11 16 1	11 26 2	8 70 188 16 2	7	1 28 34 2 1	7 24 75 3 2	16 132 312 22 5
Virginia	2 3 1 2	1 1 	13 9 1 19	8 9 2 25	4 13 1 7	1 1 3	6 7 6 9	2	3 3 2	6 7 13	4 2 4	45 51 10 82 2	15 2 	13 10 3 22 1	45 16 4 27	21 133 3
Dist. of Col Total	1 130	1 130	1 517	440	465	211	2 469	6 8	115	1 350	255	2,890	78	657	10 1,279	5,158

FIGURE 8

LOCATION OF SUPPLY CONTRACTOR'S FACILITIES (EMPLOYING 100 OR MORE)



TABLE 31.—NUMBER OF EMPLOYEES WORKING IN SUPPLY FACILITIES ASSIGNED TO THE USDA FOR

[Listed by State and SIC Codes from 1969 EEO-1] COMPLIANCE RESPONSIBILITIES

					Stan	dard In	Standard Industrial Classification Codes	Classifi	cation (Codes						
State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Alabama	496	304	6,418	2,175	753	881	1,721	:	275	986	1,821	15,030	765	4,243	7,409	28,247
Alaska	:	:	က	33	240	:	92	:	9	22	:	396	:	12	:	408
Arizona	1,811	1,889	477	463	251	238	463	115	4	250	127	2,388	:	2,534	7,528	16,150
Arkansas	66	376	6,799	855	3,877	1,135	1,441	:	:	719	385	15,211	:	2,467	3,329	21,482
California	12,660	7,590	8,385	13,706	86,114	4,438	12,656	3,991	2,816	11,538	10,195	108,839	661	24,982	57,533	210,264
Colorado	655	42	1,589	555	571	502	1,375	2,004	525	2,338	532	9,991	:	3,079	6,981	20,748
Connecticut	1,452	1,641	344	1,454	538	20	2,655	112	440	1,516	213	7,292	:	1,715	12,948	25,048
Delaware	250	235	1,812	111	1,083	86	:	:	4	:	2,088	5,196	:	401	2,126	8,208
Florida	6,697		3,347	3,963	12,326	892	3,667	2,835	129	2,446	1,333	30,938	2,783	4,921	40,739	99,781
Georgia	670	1,134	9,941	1,487	4,909	2,372	5,500	929	2,796	4,105	4,619	36,305	594	5,250	15,018	58,871
Hawaii	3,455	157	107	196	6,723	44	439	8,367	:	525	89	16,490	:	529	1,656	22,287
Idaho	184	1,556	136	828	4,271	154	:	2,730	:	:	565	8,684	:	626	1,759	12,809
Illinois	1,410		12,549	6,765	9,756	19,670	8,707	22	12,725	6,987	10,103	87,384	302	71,861	65,077	226,121
Indiana	826		4,384	2,006	4,163	4,375	2,548	:	926	3,976	5,045	27,453	1,781	5,014	17,229	50,919
Iowa	1,298	203	20,822	1,951	1,552	6,387	2,284	436	153	334	1,265	35,184	:	4,287	11,990	52,962
Kansas	111	90	4,192	1,658	399	2,035	1,580	85	325	158	699	11,101	:	3,059	7,142	21,463
Kentucky	9	29	1,874	1,805	722	343	1,424	:	6	8,786	1,053	16,016	11,615	3,091	8,573	34,330
Louisiana	383	809	1,413	1,402	878	614	2,281	4,109	440	3,215	1,586	15,938	:	3,948	12,789	33,666
Maine	106	180	481	161	1,799	333	2,134	:	:	206	54	5,168	:	1,740	1,382	8,576
Maryland	71	9	4,071	1,639	3,852	1,506	3,004	758	:	4,307	2,039	21,176	12	2,855	19,049	43,169
Massachusetts	00	159	2,816	3,078	1,799	241	2,538	948	3,406	2,515	1,681	20,062	:	6,003	30,364	56,556
Michigan	41	44	2,478	2,864	13,704	8,621	4,125	146	270	5,111	987	38,306	:	5,462	29,467	73,320
Minnesota	484	314	13,785	5,032	8,150	3,151	1,967	1,652	1,036	2,872	1,381	39,026	:	8,619	10,126	58,569
Mississippi	125	472	4,560	1,316	544	246	1,222	:	Н	390	888	9,167	:	2,139	3,034	14,937
Missouri	507	357	9,062	5,095	2,991	7,702	5,711	10	569	8,606	2,444	37,110	253	909'9	17,962	67,835

TABLE 31.—NUMBER OF EMPLOYEES WORKING IN SUPPLY FACILITIES ASSIGNED TO THE USDA FOR COMPLIANCE RESPONSIBILITIES—Continued [Listed by State and SIC Codes from 1969 EEO-1]

Standard Industrial Classification Codes

					Control	ama min	Confidence management Cincommons	CIGODAL	Tomas of							
State	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total all facilities
Montana	6		349	203		383	506	755	1	•	49	2,245	:	870	1,305	4,429
Nebraska	149	144	8.284	1,183	2,953	2,600	888	336	850	517	782	18,393	:	2,186	3,646	24,518
Nevada		1,432	12		•	:	:	:	:	136	109	625	:	133	861	3,851
New Hampshire	-	107	231	:	310	27	207	:	:	218		993		451	1,831	3,382
New Jersey	983	13	2,458	1,757	10,176	1,884	6,523		2,553	7,621	6,190	39,162	153	11,013	31,378	82,702
New Mexico	527	6	750	2,267	16	•	189		65	61	14	3,359	1	146	1,357	5,398
New York	523	1,426	4,221	10,736	12,499	4,011	13,340	2,362	4,204	15,281	4,739	71,393	2,860	22,887	69,807	168,895
North Carolina .	962	646	9,773	4,041	2,071	982	4,659			1,682	3,635	26,843	8,307	6,822	14,484	57,898
North Dakota	10	26	79	838	235	26	136	327	1		37	1,749		1,079	1,247	4,111
Ohio	405	887	9,409		6,012	2,908	8,212	420	265	7,519	2,251	48,952	287	9,875	44,347	104,753
Oklahoma	75	550	1.966	1.528	519	701	1,559		46	717	321	7,357	1	3,044	3,394	14,420
Oregon	928	:	1.182	1,250	5.880	556	2,127	203	9	375	252	11,831		1,922	7,027	21,731
Pennsylvania	1.162	1.078	7,945	9,436	9,614	1,920	16,381	1,531	8,064	6,954	6,839	68,684	1,994	10,957	49,384	133,259
Rhode Island		:	71	1			356	-	1	814	126	1,367	1	466	2,188	4,021
South Carolina .	170	212	1,306	991	2,422	260	1,087	:	513	1,362	281	8,222	733	1,540	5,639	16,516
South Dakota	49	36	4,135	160		249	409	1	co	-	•	4,956	1	404	1,925	7,370
Tennessee	323	434	3,795	1,819	2,046	2,554	4,412	1	869	2,473	2,932	20,729	1,395	7,392	9,537	39,810
Texas	1,497	2,537	10,207	9,468	7,401	4,722	8,141	985	1,386	4,951	8,283	55,541		1,401	35,648	106,623
Utah	274		824	843	157	302	229	208	181	182	307	3,681		1,001	2,178	7,134
Vermont	2		40	22	34	332	7	1	8	1	27	497	11,923	313	686	1,801
Virginia.	376	192	5,247	2,003	2,982	338	2,309		712	948	2,577	17,116	82	4,114	15,865	49,586
Washington	794	169	2,238	2,086	6,376	710	1,993		200	1,695	1,229	17,027	383	4,445	7,517	30,034
West Virginia	126	1,173	234	899	633	8	1,381	1	•	:	1	3,147	75	1,159	1,918	7,906
Wisconsin	382		8,211	8,340	2,564	1,015	2,775	•	571	10,134	1,157	34,767		6,640	14,573	56,783
Wyoming	:	6		26	1	26	1	824	3	:	*	879	:	232	236	1,356
Dist. of Col.	416	105	212	1,223		2	1,007	8	41	172	158	2,815	1	1,209	4,076	8,621
Total 43,701 42,987 205,024 134,07	43,701	42,987	205,024	9	197,026	92,577	149,815		36,904 47,743	135,720	94,786	109,281	45,355	290,043	723,567	2,237,834

REA (Rural Electrification Administration) Borrowers

The total number of facilities in the Rural Electrification Administration assignment is 1,950. Selected coverage of 278 facilities for review purposes was made of facilities with 50 or more employees.

ELECTRIC BORROWERS

Selected coverage assignment of electric borro	owers
Total employment of electric borrowers	19,189; minority1,064 or 5.5%
White collar employees	8,032; minority 129 or 1.6%
Blue collar employees	11,157; minority 935 or 8.4%

The majority of facilities are located in the Southeast 96, the Southwest 59 and the Midwest 47. Most of the electric borrowers are in Kentucky, Mississippi, Texas, Tennessee and Georgia. There is only one minority sales worker, four professionals, 10 officials and managers, 18 technicians and 96 office and clerical employed in all of the 219 facilities.

ELECTRIC BORROWERS: EMPLOYMENT BY REGIONS

Region	Total employment	Minority	Percent
Northeast	1,030	11	1.1
Southeast	9,006	682	7.6
Midwest	4,131	12	0.3
Southwest	4,618	350	7.6
West	404	9	2.2

EMPLOYMENT BY WHITE COLLAR AND BLUE COLLAR

		White collar			Blue collar	
Region	Total employees	Minority	Percent	Total employees	Minority	Percent
Northeast	470	3	0.6	560	8	1.4
Southeast	3,791	64	1.7	5,215	618	11.8
Midwest	1,703	3	0.2	2,428	9	0.4
Southwest	1,885	57	3.0	2,733	293	10.7
West	183	2	1.1	221	7	3.2

EMPLOYMENT BY JOB CATEGORY

Job category	Total employees	Minority	Percent	Job category	Total employees	Minority	Percent
Officials and managers. Professionals Technicians Sales workers Office and clerical Total white collar	1,792 518 1,156 339 4,229 8,032	10 4 18 1 96 129	0.6 0.8 1.6 0.3 2.3 1.6	Craftsmen Operatives Laborers Service workers Total blue collar	5,960 3,052 1,642 503 11,157	159 255 340 181 935	2.7 8.4 20.7 36.0 8.4

TABLE 32.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

Fac. Total Min. Min. Total Min. Total Min. Min. Total Min. Total Min. Min. Total Min. M	Region and	No.	Officials & managers	& man	agers	Profe	Professionals	SI	Tec	Technicians	SI	Sale	Sales workers	ers	Office &	& clerical	ical	Whi	White collar	la.
st and	State	Fac.		Min.	Min.			Min.						Min.			Min.	Total	Min.	Min.
steres 1 8 0 0.0 2 0 0.0 9 0 0 0 0 0 0 0 0			No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.
and	Northeast	r	G	c	c	c	c	c	c	c	c	c	c	,	5	c	0	4.0	c	
Samposhire 1 26	Maryland	16	42) C	0.0	4 C	o c	0.0	15.	0 0	0.0	o 4	0	0.0	116) m	2.0	183	o m	· -
ylyania	New Hampshire	۰, ۱	26	0	0.0	, ro	0	0.0	12	0	0.0	4	0	0.0	36	0	0.0	83	0	o i
out 1 5 0 0.0 1 0 0.0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Pennsylvania	9	28	0	0.0	4	0	0.0	$\frac{1}{12}$	0	0.0	12	0	0.0	71	0	0.0	127	0	0
st There are no REA electric borrowers (over 50 employees) in New York, Rhode Island, or West Virginia. There are no REA electric borrowers (over 50 employees) in New York, Rhode Island, or West Virginia. 11 94 0 0.0 34 0 0.0 68 0 14 0 0.0 68 0 15 0 0.0 68 0 18 104 0 0.0 53 0 0.0 66 0 0.0 65 0 0.0 66 0 0.0 65 0 0.0 66 0 0.0 65 0 0.0 66 0 0.0 65 0 0.0 66 0 0.0 65 0 0.0 66 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	Vermont	Н	2	0	0.0	П	0	0.0	9	0	0.0	1	0	0.0	21	0	0.0	34	0	0
There are no REA electric borrowers (over 50 employees) in Connecticut, District of Columbia, Maine, Massachusetts, New Jermanne, New York, Rhode Island, or West Virginia. 11	Total	11	109	0	0.0	18	0	0.0	54	0	0.0	24	0	0.0	265	က	1.1	470	က	9.0
st max Noew York, Rhode Island, or West Virginia. 11 64 0 0.0 34 0 0.0 68 0 0.0 15 0 0.0 266 3 1.1 443 3 3 1.1 443 443 3 1.1 443 44		Th	ere are no	REA	electric	borrow	ers (o)	er 50 e	employe		Connec	ticut, L	istrict	of Colu	mbia, M	[aine,]	Aassach	usetts,	New J	erse
ma		New	York, Rh		and, or	West Vi	rginia.													
ma	Southeast																			
13 104 0 0 0 34 0 0 0 0 0 0 0 0 0	Alabama	11	94	0	0.0	17	0	0.0	28	0	0.0	2	0	0.0	153	0	0.0	297	0	· ·
tia	Florida	6	64	0	0.0	34	0	0.0	89	0	0.0	11	0	0.0	266	က	1.1	443	က	0
cky 18 163 0 0.0 53 0 0.0 99 0 0.0 27 0 0.0 340 4 1.2 682 4 1.2 sippi 16 123 0 0.0 27 0 0.0 12 1 8.3 293 5 1.7 521 6 Carolina 16 123 0 0.0 1 4 1.2 0 0.0 190 6 3.2 316 6 Carolina 17 39 7 17.9 5 1 20.0 21 4 190 8 0 0.0 138 25 18.1 211 37 ssee 15 111 0 0.0 38 0 0.0 71 1 1.4 23 0 0.0 138 25 18.1 211 37 all ssee 15 111 0 0.0 38 0 0.0 71 1 1.4 23 0 0.0 138 25 18.1 211 37 all ssee 15 111 0 0.0 38 0 0.0 71 1 1.4 1 23 0 0.0 138 25 18.1 211 37 all see 15 111 0 0.0 38 0 0.0 71 1 1.4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Georgia	13	104	0	0.0	2	0	0.0	22	0	0.0	36	0	0.0	304	က	1.0	504	က	0
sippi 16 123 0 0.0 27 0 0.6 0 0.0 12 1 8.3 293 5 1.7 521 6 Carolina 10 75 0 0.0 14 0 0.0 30 0 0.0 138 5 1.7 51 6 See 15 111 0 0.0 38 0 0.0 71 1 4 23 0 0.0 138 25 1.1 21 als 15 111 0 0.0 38 0 0.0 12 0 0.0 347 3 1.0 500 4 al 13 0 0.0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 1.1 141 1 0.0 10 0.0 10 0.0 <td>Kentucky</td> <td>18</td> <td>163</td> <td>0</td> <td>0.0</td> <td>53</td> <td>0</td> <td>0.0</td> <td>66</td> <td>0</td> <td>0.0</td> <td>27</td> <td>0</td> <td>0.0</td> <td>340</td> <td>4</td> <td>1.2</td> <td>682</td> <td>4</td> <td>0</td>	Kentucky	18	163	0	0.0	53	0	0.0	66	0	0.0	27	0	0.0	340	4	1.2	682	4	0
Carolina 10 75 0 0.0 14 0 0.0 30 0 0.0 7 0 0.0 190 6 3.2 316 6 Carolina 7 39 7 17.9 5 1 20.0 21 4 19.0 8 0 0.0 138 25 18.1 31 37 1 590 4 1 1 14 23 0 0.0 138 0 10 25 0 0 0 0 130 0	•	16	123	0	0.0	27	0	0.0	99	0	0.0	12	1	8.3	293	2	1.7	521	9	Η.
Carolina 7 39 7 17.9 5 1 20.0 21 4 19,0 8 0 0.0 138 25 18.1 211 37 ssee 15 111 0 0.0 38 0 0.0 71 1 1 1.4 23 0 0.0 347 3 1.0 590 4 1 1.0 27 41 0 0.0 38 0 0.0 12 0 0.0 12 0 0.0 108 1 1.0 227 1 1 1.0 27 41 0 0.0 34 1 0 0.0 25 0 0.0 12 0 0.0 108 1 1 0.0 227 1 1 1.0 227 1 1 1.0 2.2 2 1 1 1 0.4 463 5 1.1 141 1 0 0.7 2,139 50 2.3 3,791 64 24 24 0 0.0 2 0 0.0 2 0 0.0 38 0 0.0 38 0 0.0 159 0 0.0 38 0 0.0 159 0 0.0 38 0 0.0 159	lina	10	75	0	0.0	14	0	0'0	30	0	0.0	7	0	0.0	190	9	3.2	316	9	<u> </u>
ssee		7	39	7	17.9	2	1	20.0	21	4	19.0	œ	0	0.0	138	22	18.1	211	37	17.
1	Tennessee	15	111	0	0.0	38	0	0.0	71	П	1.4	23	0	0.0	347	က	1.0	290	4	0
s		7	41	0	0.0	41	0	0.0	25	0	0.0	12	0	0.0	108	1	1.0	227	-	0
s	•	96	814	7	6.0	234	П	0.4	463	2	1.1	141	1	0.7	2,139	20		3,791	64	- i
s	Midwect																			
3 18 0 0.0 10 0 0.0 20 0 0.0 3 0 0.0 36 0 0.0 87 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Illinois	7	39	0	0.0	2	0	0.0	33	0	0.0	23	0	0.0	06	0	0.0	190	0	0
4 24 0 0.0 9 0 0.0 52 0 0.0 8 0 0.0 66 0 0.0 159 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Indiana	က	18	0	0.0	10	0	0.0	20	0	0.0	က	0	0.0	36	0	0.0	82	0	0
3 19 0 0.0 2 0 0.0 5 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0	Iowa	4	24	0	0.0	6	0	0.0	52	0	0.0	00	0	0.0	99	0	0.0	159	0	0
9 90 0 0.0 29 1 3.4 88 0 0.0 19 0 0.0 167 2 1.2 393 3 3 0 0 0 0 0 16 68 0 0 0 0 16 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Michigan	က	19	0	0.0	2	0	0.0	2	0	0.0	0	0	0.0	39	0	0.0	65	0	0
ota 12 68 0 0.0 16 0 0.0 41 0 0.0 8 0 0.0 191 0 0.0 324 0 0.0 ota 1 1 17 0 0.0 32 0 0.0 29 0 0.0 6 0 0.0 39 0 0.0 155 0 0 0.0 ota 2 19 0 0.0 11 0 0.0 10 0 0.0 5 0 0.0 5 0 0.0 54 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Minnesota	6	90	0	0.0	29	1	3.4	88	0	0.0	19	0	0.0	167	7	1.2	393	က	0
ikota 4 49 0 0.0 32 0 0.0 29 0 0.0 6 0 0.0 39 0 0.0 155 0 1 17 0 0.0 3 0 0.0 5 0 0.0 24 0 0.0 54 0 1 kota 2 19 0 0.0 11 0 0.0 10 0 0 24 0 0.0 69 0 1 kota 2 68 0 0.0 26 0 0.0 49 0 0 0 61 0 0.0 69 0 1 kota 47 411 0 0.0 143 1 0.7 332 0 0.0 81 0 0.0 736 2 0.3 1,703 3 There are no REA electric borrowers (over 50 employees) in the State of Nebraska.	Missouri	12	89	0	0.0	16	0	0.0	41	0	0.0	œ	0	0.0	191	0	0.0	324	0	0
1 17 0 0.0 3 0 0.0 5 0 0.0 6 0 0.0 23 0 0.0 54 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	North Dakota	4	49	0	0.0	32	0	0.0	29	0	0.0	9	0	0.0	39	0	0.0	155	0	0
2 19 0 0.0 11 0 0.0 10 0 0.0 5 0 0.0 24 0 0.0 69 0 0 0.0 2.0 68 0 0.0 207 0 3 0 0.0 61 0 0.0 207 0 0 0.0 47 411 0 0.0 143 1 0.7 332 0 0.0 81 0 0.0 736 2 0.3 1,703 3 There are no REA electric borrowers (over 50 employees) in the State of Nebraska.	Ohio	1	17	0	0.0	က	0	0.0	5	0	0.0	9	0	0.0	23	0	0.0	54	0	· 0
2 68 0 0.0 26 0 0.0 49 0 0.0 3 0 0.0 61 0 0.0 207 0 0.0 47 411 0 0.0 143 1 0.7 332 0 0.0 81 0 0.0 736 2 0.3 1,703 3 There are no REA electric borrowers (over 50 employees) in the State of Nebraska.	South Dakota	2	19	0	0.0	11	0	0.0	10	0	0.0	2	0	0.0	24	0	0.0	69	0	· (
	Wisconsin	2	89	0	0.0	26	0	0.0	49	0	0.0	က	0	0.0	61	0	0.0	207	0	0
		47	411	0	0.0	143	П	7.0	332	0	0.0	81	0	0.0	736	63	0.3	1,703	က	0
		E	pre are no	REA	electric	horrow	ers (o)	er 50 e	smolove	es) in t	the Sta	te of N	ebraska	,						

TABLE 32.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)—Continued

EEO-1 Categories

ollar	n. Min.	o. Pct.		2 1.2			13 18.1		26 4.1	57 3.0	0				0.0 0		2 1.1		9 1.6
White collar	Min.	No.																	129
M	Total	No.	314	172	46	294	72	354	633	1,885	C	77	69	35	33	19	183	la.	8,032
rical	Min.	Pct.	0.0	1.4	0.0	3.2	27.9	3.5	4.5	4.0	0	0:0	2.8	0.0	0.0	0.0	1.0	Nevac	2.3
Office & clerical	Min.	No.	0	1	0	2	12	9	16	40	(>	-	0	0	0	-	aho, oı	96
Offic	Total	No.	173	69	24	158	43	172	353	992	1	13	36	21	15	10	95	rnia, Id	4.227
ers	Min.	Pct.	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	ć	0.0	0.0	0.0	0.0	0.0	0.0	ı, Califo	0.3
Sales workers	Min.	No.	0	0	0	0	0	0	0	0	(0	0	0	0	0	0	Arizona	-
Sal	Total	No.	22	က	1	6	0	21	28	84	(0	v	0	23	73	6	tes of	339
ns	Min.	Pct.	0.0	3.4	0.0	0.0	0.0	8.9	7.4	4.4	(0.0	9.1	0.0	0.0	0.0	2.9	the St	1.6
Technicians	Min.	No.	0	П	0	0	0	4	7	12	(0	1	0	0	0	1	ees) in	18
Tec	Total	No.	36	29	9	54	6	45	94	273	,	10	11	4	∞	Ţ	34	employ	1 156
als	Min.	Pct.	0.0	0.0	0.0	0.0	0.0	0.0	5.3	1.7	•	0.0	0.0	0.0	0.0	0.0	0.0	ver 50	8
Professionals	Min.	No.	0	0	0	0	0	0	2	23	,	0	0	0	0	0	0	vers (o	4
Prof	Total	No.	16	28	1	6	2	25	38	119		0	П	1	1	1	4	lectric borrowers (over 50 employees) in the States of Arizona, California, Idaho, or Nevada	213
lagers	Min.	Pct.	0.0	0.0	0.0	0.0	5.6	1.1	8.0	0.7		0.0	0.0	0.0	0.0	0.0	0.0	electri	9 0
& man	Min.	No.	0	0	0	0	1	-	1	က		0	0	0	0	0	0	REA	10
Officials & managers	Total	No.	29	43	14	64	18	91	120	417		4	16	6	7	ည	41	There are no REA el	1 799
No.	Fac.		6	വ	2	6	က	12	19	29		-	87	1	П	Н	9	The	919
Region and	State		Southwest	Colorado	Kansas	Louisiana	New Mexico	Oklahoma	Texas	Total	West	Montana	Oregon	Utah	Washington	Wyoming	Total		II S total

TABLE 33.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

Blue collar Total (all employees)	Total Min. Min. Total Min. Min.	No. No. Pct. No. No. Pct.	0 0	4.3 039	0 2.9 388	0 0.0 163	0.0 0	0.0	560 8 1.4 1.030 11	electric borrowers (over 50 employees) in Connecticut, District of Columbia, Maine, Massachusetts, New Jersey.			41 10.1 712	72 11.1 1,094	84 17.5 985	40 4.5 1,552 44	206 21.1 1,496 2	23 5.3 749 29	100 32.6 487 1	29 3.8 1,353	351 23 6.6 578 24	5,215 618 11.8 9,006 682	0 347 00 0 330	0.0	3 0.7 230	0 0.0 431	0 0.0 173	0 0.0 783	3 0.6 814	2 1.0	0 0.0 159	0.0	371 1 0.3 578 1	2,428 9 0.4 4,131 12	
Service workers	Min. Min.	No. Pct.	0	0.0	_		0.0	0.0 0	1 5.0	District of Colu				12 54.5	20 87.0			5 22.7			10 83.3	131 58.0	0						2 9.1				0.0 0	2 1.7	
	Min. Total	Pct. No.		0.0		0.0	0.0	0.0	0.0 20	nnecticut,				13.6 22					66.7 10		8.6 12	27.5 226		_		0.0	0.0		0.0 22	0.0	0.0	0.0	0.0 15	0.0 116	
Laborers (unskilled)	Min.	No. Pe		0 0	0	0	0	0	0	vees) in Co			19	19	32	ಣ	133 5	9	30	4	80	249	c	0	0	0	0	0	0	0	0	0	0	0	
	Min. Total	Pct. No.	C					0.0 10	2.7 67	50 emplo	•			12.8 140	11.3 96	3.8 95	13.0 257	11.3 72	33.8 45	1	6.9 35	9.9 9.8				0.0 33	9.0		0.0 26		0.0 13		1.1 55	0.5 263	
Operatives (semiskilled)	Min.	No. P	C	ο,	4	0	0		4	wers (ove	Virginia.		12	58	16	10	36	7 1	36 33	4	9	156)	1 ,		0	0	0				1	о С	
	n. Total	t. No.					0.0 37	0.0	0.9 148	ctric borre	ind, or West Virginia		.7 110	.6 226	.3 142		3.1 277	.8 62	77 77	0.0 231	.8 87	.1 1,474			3.6 24		0.0 23		.3 119					0.2 590	
en (skilled)	Min. Min.	No. Pct.		n (0 0	0 0		3 0		ode Island		4 1	12 4	16 7	4 1	13 3	5 1.8	24 16	0 0	4	82 3		0	2 3	0 0	0 0	0 0	1 0.				0 0	4 0	
Craftsmen (ski	Total	No.		34	113	44	112	22	325	There are no REA	New York, Rhode Isla		230	263	220	465	413	277	144	378	217	2,607		180	55	159	75	253	323	108	58	42	206	1,459	
No	Fac.		,				9		. 111	=	New		. 11	6	. 13	. 18	. 16	. 10	7	. 15		96			3	. 4	3	6	12	4	-		. 2	. 47	
Region and	State		Northeast	Delaware	Maryland	New Hampshire	Pennsylvania	Vermont	Total			Southwest	Alabama	Florida	Georgia	Kentucky	Mississippi	North Carolina	South Carolina	Tennessee	Virginia	Total	Midwest	Illinois	Indiana	Iowa	Michigan	Minnesota	Missouri	North Dakota	Ohio		Wisconsin	Total	

TABLE 33.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA ELECTRIC BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)—Continued

EEO-1 Categories

Region and	No.	Craftsmen (skilled)	en (ski	1	Operatives (semiskilled)	s (semi	skilled)	Labore	Laborers (unskilled)	illed)	Serv	Service workers	kers	Blu	Blue collar	ъ.	Total (all employees)	l emplc	yees)
State	Fac.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.
Southwest																			
Arkansas	6	252	00	3.2	117	0	0.0	80	1	1.2	30	2	16.7	479	14	2.9	793	14	1.8
Colorado	2	119	4	3.4	47	23	4.3	13	0	0.0	9	П	16.7	185	7	3.8	357	6	2.5
Kansas	2	52	0	0.0	42	П	2.4	4	0	0.0	œ	0	0.0	106	1	6.0	152	1	0.7
Louisiana	6	237	10	4.2	157	25	15.9	57	26		15	10	66.7	466	71	15.2	160	92	10.0
New Mexico	က	09	18	30.0	39	00	20.5	19	Н	5.3	4	4	100.0	122	31	25.4	194	44	22.7
Oklahoma	12	259	4	1.5	132	9	4.5	43	7		30	2	6.7	200	19	8. 8.	854	30	3.5
Texas	19	449	21	4.7	261	49	18.8	132	26	42.4	33	24	72.7	875	150	17.1	1,508	176	11.7
Total	59	1,428	65	4.6	795	91	11.4	384	91	23.7	126	46	36.5	2,733	293	10.7	4,618	350	9.7
West	,-	23	,	4.3	0	0	0.0	2	0	0.0	Н	0	0.0	26	П	က	53	-	1.9
Oregon	2	45	က	6.7	19	0	0.0	2	0	0.0	9	0	0.0	75	က	4.0	144	rc	3.5
Utah	1	28	H	3.6	6	Н	11.1	က	0	0.0	က	1	33.3	43	3	7.0	78	က	3.8
Washington	-	28	0	0.0	00	0	0.0	7	0	0.0	က	0	0.0	46	0	0.0	43	0	0.0
Wyoming	-	17	0	0.0	6	0	0.0	က	0	0.0	7	0	0.0	31	0	0.0	20	0	0.0
Total	9	141	2	3.5	45	Н	2.5	20	0	0.0	15	-	6.7	221	7	3.2	404	6	2.2
	Th	There are no REA ele	REA		ctric borrowers (over 50 employees) in	vers (o	ver 50	employe	ees) in	the Sta	tes of	the States of Arizona,	, Califo	California, Idaho, or Nevada	tho, or	Nevada	a.		
U.S. total	219	5,960 159	159	2.7	3,052	255	8.4	1,642	340	20.7	503	181	36.0 1	11,157	935	8.4 1	8.4 19,189 1	1,064	5.5
													No. of Concession, Name of Street, or other Persons and Name of Street, or other Pers						

FIGURE 9

LOCATION OF REA ELECTRIC BORROWERS IN 1970 (OVER 50 EMPLOYEES)



TELEPHONE BORROWERS

Select coverage assignment of telephone borrow	wers 59 facilities
Total employment of telephone borrowers	7,253; minority 333, or 4.6%
White collar employees	4,211; minority 144, or 3.4%
Blue collar employees	3,042; minority 189, or 6.2%

The Southeast has 27 telephone borrowers with 32 borrowers in all other regions combined. There are no minority in the officials and managers category; only two as sales workers; five professionals; six technicians and 131 in office and clerical employed in all of the 59 facilities.

TELEPHONE BORROWERS: EMPLOYMENT BY REGIONS

Region	Total employment	Minority	Percent
Northeast	357	0	0.0
Southeast	2,526	134	5.3
Midwest	1,517	12	0.8
Southwest	1,827	84	4.6
West	1,032	103	10.0

EMPLOYMENT BY WHITE COLLAR AND BLUE COLLAR

		White collar			Blue collar	
Region	Total employees	Minority	Percent	Total employees	Minority	Percent
Northeast	209	0	0.0	351	0	0.0
Southeast	1,413	23	16.0	2,526	134	5.3
Midwest	762	6	0.8	1,517	12	0.8
Southwest	1,219	45	3.7	1,827	84	4.6
West	608	70	11.5	1,032	103	10.0

EMPLOYMENT BY JOB CATEGORY

Job category	Total employees	Minority	Percent	Job category	Total employees	Minority	Percent
Officials and managers. Professionals Technicians Sales workers Office and clericals Total white collar	726 182 338 144 2,821 4,211	0 5 6 2 131 144	0.0 2.7 1.8 1.4 4.6 3.4	Craftsmen Operatives Laborers Service workers Total blue collar	2,099 660 66 217 3,042	79 36 9 65 189	3.8 5.5 13.6 30.0 6.2

TABLE 34.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

Residence of the second	Region and	Z	Officials & managers	& man	agers	Prof	Professionals	S	Tecl	Technicians	S	Sale	Sales workers	rs	Office	Office & clerical	ical	Whi	White collar	ır
a riginia Ne a a Ne ky Aarolina 2' l 1' lakota 1'	State	Fac.	Total	Min.	Min.			Min.					-	Min.	Total		Min.		Min.	Min.
rsey			No.	No.	Pct.	No.	No.	Pct.	No.	1	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.
resy	Northeast	-	ıí	c	0	C	C			c		<u> </u>	C	0	2.6	C	0	45	C	0.0
a riginia Ne ky 22 24 25 25 27	Now Ioway	٦.		> <	0.0	- <	0 0	0.0	2 0	0 0	0:0	> 4	· c	0.0	9.6	0	0.0	44	0	0.0
a a		- 6	17	0 0	0.0	4 (2	0 0	0.0	4	0	0.0	· -	0	0.0	37	0	0.0	65	0	0.0
a a	West Virginia	1 —	15	0	0.0	о 10	0	0.0	7	0	0.0	15	0	0.0	13	0	0.0	55	0	0.0
a		5	50	0	0.0	12	0	0.0	24	0	0.0	20	0	0.0	103	0	0.0	209	0	0.0
a		Ę	ere are n	O RES	telepho	ne borr	Siens	over 50	0 emplo	vees) ii	n Conn	ecticut	, Delaw	are, Dis	trict of	Colum	bia, Ma	aryland,	Massa	chusett
a		New I	Hampshir	e, New	York,	Rhode	sland,	or Ven	mont.											
ma	Southeast																			
3 22 0 0.0 24 0 0.0 14 0 0.0 21 0 0.0	Alabama	5	51	0	0.0	12	0	0.0	12	0	0.0	0	0	0.0	190	7	1.1	265	7	0.7
lia	Florida	ಣ	22	0	0.0	2	0	0.0	15	θ	0.0	11	0	0.0	237	7	0.8	287	01	0.7
Carolina	Georgia	4	30	0	0.0	14	0	0.0	21	0	0.0	7	0	0.0	112	∞	7.1	179	00	4.5
Carolina 5 33 0 0.0 7 0 0.0 28 1 3.6 3 0 0.0 126 3 2.4 197 4 Carolina 1 15 0 0.0 15 0 0.0 17 0 0.0 17 0 0.0 18 0 0.0 57 0 0 12 0	Kentucky	က	39	0	0.0	4	0	0.0	24	0	0.0	1	0	0.0	130	0	0.0	198	0	0.0
Carolina 1	North Carolina	2	33	0	0.0	7	0	0.0	28	П	3.6	က	0	0.0	126	က	2.4	197	4	2.0
ssee	South Carolina	1	15	0	0.0	15	0	0.0	20	က	15.0	1	0	0.0	29	7	6.9	80	ದ	6.2
ia	Tennessee	4	27	0	0.0	П	0	0.0	17	0	0.0	18	0	0.0	22	0	0.0	120	0	0.0
There are no REA telephone borrowers (over 50 employees) in the State of Mississippi. There are no REA telephone borrowers (over 50 employees) in the State of Mississippi. There are no REA telephone borrowers (over 50 employees) in the State of Mississippi. There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota.	Virginia	2	11	0	0.0	3	0	0.0	7	0	0.0	0	0	0.0	71	01	2.8	87	81	2.3
There are no REA telephone borrowers (over 50 employees) in the State of Mississippi. There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota. There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota.	Total	27	228	0	0.0	58	0	0.0	139	4	2.9	36	0	0.0	952	19	2.0	1,413	23	1.6
s		Th	ere are n	o REA	telepho	one borr	owers	(over 5	0 emplc	yees) i	in the S	tate of	Mississ	ippi.						
2 31 0 0.00 12 0 0.00 0 0 0.00 2 0 0.00 136 3 2.2 101 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Midwest								(((c	(0	c	c	101	c	7
1 30 0 0.0 14 0 0.0 14 0 0.0 1 0 0.0 29 0 0.0 56 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Illinois	7	31	0	0.0	12	0	0.0	0	0	0.0	N	>	0.0	130	o 0	7.0	101	o c	- 0
1 30 0 0.0 14 0 0.0 3 0 0.0 2 0 0.0 90 1 1.1 139 1 1.1 14 14 15 0 0.0 0 0.0 0.0 0.0 0.0 0.0 0.0 14 1.1 139 1 1.1 139 1 1.1 14 15 0 0.0 0 0.0 0.0 0 0.0 0.0 0.0 0.0 0.0	Indiana	01	11	0	0.0		0	0.0	14	0	0.0		0	0.0	29	0	0.0	96	O 1	0.0
1 14 0 0.0 2 0 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0	Iowa	П	30	0	0.0	14	0	0.0	က	0	0.0	27	0	0.0	90	1	1.1	139	٦ ٥	0.7
tra 2 18 0 0.0 15 1 6.7 1 0 0.0 0 0 0.0 77 0 0.0 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Minnesota	Τ	14	0	0.0	2	0	0.0	0	0	0.0	0	0	0.0	28	0	0.0	44	0	0.0
akota 2 18 0 0.0 2 0 0.0 31 0 0.0 0 0 0.0 25 0 0.0 76 0 0 0 0.0 10 0 0.0 10 0 0 0.0 76 0 0 0 0 0.0 10 0 0 0 0 0 0 0 0 0 0 0 0	Missouri	8	18	0	0.0	15	П	6.7	1	0	0.0	0	0	0.0	77	0	0.0	111	1	6.0
, 2 31 0 0.0 2 0 0.0 16 0 0.0 0 0 0.0 106 1 0.9 155 1 12 153 0 0.0 48 1 2.1 65 0 0.0 5 0 0.0 491 5 1.0 762 6 There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota.	North Dakota	21	18	0	0.0	2	0	0.0	31	0	0.0	0	0	0.0	25	0	0.0	92	0	0.0
12 153 0 0.0 48 1 2.1 65 0 0.0 5 0 0.0 491 5 1.0 762 6 There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota.	Wisconsin	2	31	0	0.0	2	0	0.0	16	0	0.0	0	0	0.0	106	1	0.9	155	 -	9.0
There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota.	•	12	153	0	0.0	48	_	2.1	65	0	0.0	2	0	0.0	491	2	1.0	762	9	8.0
		T.	ere are n	OREA	telepho	ne borr	owers	(over 5	0 emplo	i (saes)	n the S	states o	f Michi	gan, Ne	braska,	Ohio,	or Sout	h Dako	ta.	

TABLE 34.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)—Continued

EEO-1 Categories

Region and	No.	Officials & managers	& man	nagers	Prof	Professionals	sls	Tec	Technicians	SI	Sale	Sales workers	ers	Office	Office & clerical	ical	Whi	White collar	7
State	Fac.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total Min.		Min.
		No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.
Southwest																			
Arkansas	67	74	0	0.0	28	_	3.6	42	_	2.4	21	-	4.8	189	6	4.8	354	12	3.4
Kansas	-	20	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	39	7	5.1	59	67	3.4
Louisiana	2	22	0	0.0	4	П	25.0	12	0	0.0	8	0	0.0	54	0	0.0	100	1	1.0
Oklahoma	П	80	0	0.0	2	0	0.0	ಒ	0	0.0	က	0	0.0	121	4	3.3	139	4	2.9
Texas	23	74	0	0.0	80	0	0.0	30	0	0.0	47	1	2.1	408	25	6.1	299	26	4.6
Total	∞	198	0	0.0	42	2	4.8	89	1	1.1	46	73	2.5	811	40	4.9	1,219	45	3.7
	T	There are no REA telephone borrowers (over 50 employees) in the States of Colorado, or New Mexico.	o REA	telepho	one borr	owers.	(over !	o emple	yees) i	in the S	states o	f Color	ado, or	New M	exico.				
West			,		1			1	(0		•	0	7	G	0	0	0.4	0
Arizona	2	34	0	0.0	S	01	40.0	5	0	0.0	4	0	0.0	139	32	23.0	101	94	7.01
California	-	14	0	0.0	4	0	0.0	0	0	0.0	0	0	0.0	233	33	14.2	251	33	13.1
Idaho	-	က	0	0.0	2	0	0.0	0	0	0.0	0	0	0.0	35	0	0.0	40	0	0.0
Montana	-	13	0	0.0	0	0	0.0	16	Η	6.2	0	0	0.0	œ	0	0.0	37	-	2.7
Utah	-	6	0	0.0	4	0	0.0	0	0	0.0	0	0	0.0	∞	0	0.0	21	0	0.0
Washington	-	24	0	0.0	7	0	0.0	0	0	0.0	0	0	0.0	41	23	4.9	72	7	2.8
Total	7	26	0	0.0	22	2	9.1	21	1	4.8	4	0	0.0	464	29	14.4	809	70	11.5
	T	There are no REA telephone borrowers (over 50 employees) in the States of Nevada, Oregon, or Wyoming.	o REA	telepho	one borr	owers	(over	o emple	yees)	in the S	states o	f Nevac	la, Oreg	on, or I	√yomi	ıg.			
U.S. total	59	726	0	0.0	182	2	2.7	338	9	1.8	144	7	1.4	2,821	131	4.6	4,211	144	3.4

TABLE 35.—NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)

EEO-1 Categories

																ľ			
Region and	No.	Craftsmen (skilled)	en (ski		Operatives (semiskilled)	s (semis	killed)	Laborers (unskilled)	s (unski	lled)	Servi	Service workers	cers	Blu	Blue collar	.	Total (all employees)	ll emplo	yees)
State	Fac.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.
Northeast	٦	c	c	c	c	c	c	c	c	0	c	c	0	70	c	0	9	c	0
Morr Tower	٦.	6 C	> C	9 0	ი -	0 0	9 0	- c	0 0	9 0	o C	0	0.0	35	0	0.0	26	0	0.0
Dennsylvania	٠ ۵	37	0	9 0	1 =	0	0.0	-	0	0.0	11	0	0.0	09	0	0.0	125	0	0.0
West Virginia	- 1	24	0	0.0	ן ר	0	0.0	0	0	0.0	10	0	0.0	35	0	0.0	06	0	0.0
Total	D.	100	0	0.0	16	0	0.0	2	0	0.0	24	0	0.0	142	0	0.0	351	0	0.0
	T	There are no REA telephone borrowers (over 50 employees) in Connecticut, Delaware, District of Columbia, Maryland, Massachuset	REA	telepho	one borr	owers	(over 5	0 emplo	yees) i	in Con	necticut	, Delaw	zare, Di	strict of	Colun	ıbia, M	aryland	, Massa	chuset
	New I	New Hampshire, New	e, New	York,	York, Rhode Island, or Vermont.	sland,	or Veri	nont.											
Southeast	ĸ	146	=	7.	36	7	19.4	1	2	18.2	rO	4	80.0	198	24	12.1	463	26	5.6
Florida) m	95	2	2.1	69	. 4	8.	((2)	0	0.0	12	11	91.7	179	17	9.5	466	19	4.1
Georgia	4	146	10	8.9	36	9	15.4	9		50.0	15	10	46.7	206	29	12.6	385	37	9.6
Kentucky	· ന	112	2	1.8	10	0	0.0	4	0	0.0	12	4	33.3	138	9	4.3	336	9	1. 80
North Carolina	2	106	က	2.8	44	က	8.9	9	0	0.0	6	9	66.7	165	12	7.3	362	16	4.4
South Carolina	1	13	0	0.0	9	4	66.7	2	2 1	0.00	က	7	2.99	24	œ	33.3	104	13	12.5
Tennessee	4	111	9	5.4	9	0	0.0	2	0	0.0	11	9	54.5	135	12	8.9	255	12	4.7
Virginia	2	52	1	1.9	11	0	0.0	1	1 1	100.0	4	1	25.0	68	က	4.4	155	က	3.2
Total	27	781	35	4.5	221	24	10.9	40	œ	20.0	71	44	62.0	1,113	111	10.0	2,526	134	5.3
	Ţ	There are no REA borrowers (over 50 employees) in the State of Mississippi	2 REA	borrow	rers (ove	r 50 e	mploye	es) in th	e State	e of Mi	ssissipp	:							
Midwest							•	•	(0	c	c	0	i.	c	C	000	ı	<u>τ</u>
Illinois	7	06	_	1.1	49	1	7.0	· C	O	0.0	د	o ,	0.0	101	ν,	 	700) r	9 0
Indiana	87	25	0	0.0		0	0.0	က	0 0	0.0	34	П,	20.5	100	- c	0.1	970	٦ ،	0 -
Iowa	-	0	0	0.0	131	П (ο o	O	0 0	0.0	o o	⊣ <	0.21	00 T	N C	* C	1 20) c	10
Minnesota	-	0	0	0.0	17	0	0.0	0	>	0.0	ָי ת	O	0.0	9 1	> 1	5.0	001	> 0	0 0
Missouri	2	114	-	6.0	46	0	0.0	0	0	0.0	15	0	0.0	175	⊣ (9.0	786	N C	. 0
North Dakota	7	35	0	0.0	œ	0	0.0	6	0	0.0	27	0	0.0	54	0	0.0	130) ·	0.0
Wisconsin	2	92	0	0.0	1	0	0.0	0	0	0.0	10	0	0.0	82	0	0.0	242	П	4.0
Total	12	340	2	9.0	313	2	9.0	15	0	0.0	87	2	2.3	755	9	8.0	1,517	12	8.0
	Ę	There are no REA telephone borrowers (over 50 employees) in the States of Michigan, Nebraska, Ohio, or South Dakota	REA	telepho	one borr	owers	(over 5	0 emplo	yees) i	in the	States o	f Michi	gan, Ne	braska,	Ohio, c	or Sout	h Dako	ta.	

tts,

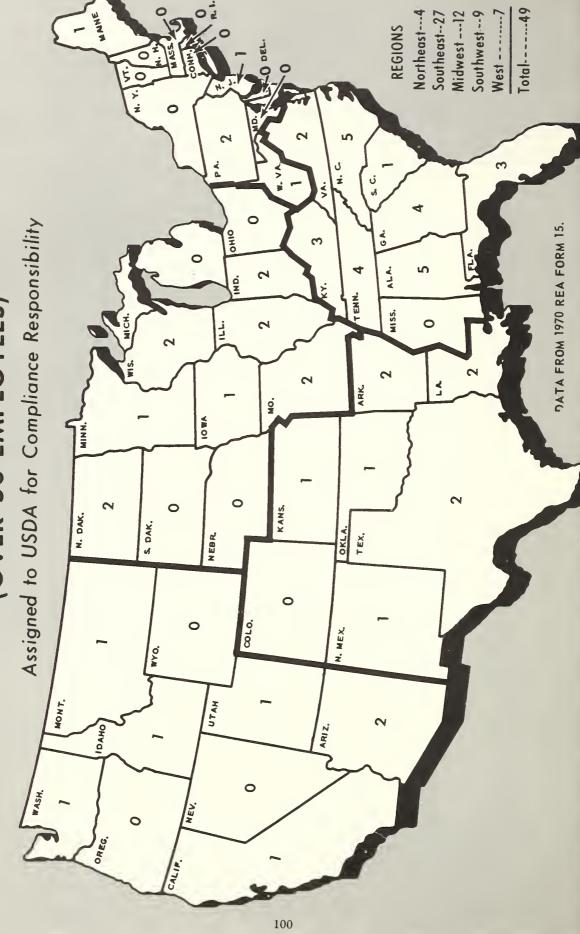
TABLE 35.-NUMBER OF EMPLOYEES BY JOB CATEGORY AT REA TELEPHONE BORROWERS (over 50 employees) BY STATE AND REGION (Data from 1970 REA Form 15)-Continued

EEO-1 Categories

Region and		Cunfform	on felt		Operatives (semiskilled)	e (comi	skilled)	Tahorem (unebilled)	me (unel	rilled	Sorm	Service workers	kore	E E	Rine collar	1	Total (all employees)	Il empl	(SOOV
	No.	Crattsmen (skilled)	ien (sk		Operativ	a (serin	SKIIICH)	_	SID (SI	man	A TAC	TO W OIL	Vers	ă	TC COIIA	$\prod_{\mathbf{r}}$	TOIGH (a	T CITIFUL	(826)
State	Fac.	Total	Min.	Min. Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.	Total	Min.	Min.
		No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.	No.	No.	Pct.
Southwest																			
Arkansas	23	149	0	0.0	51	1	2.0	7	0	0.0	10	က	30.0	212	4	1.9	266	16	2.8
Kansas	1	81	4	4.9	7	0	0.0	0	0	0.0	7	0	0.0	85	4	4.7	144	9	4.2
Louisiana	7	39	1	2.6	က	0	0.0	0	0	0.0	4	Н	25.0	46	7	4.3	146	က	2.1
Oklahoma	-	57	1	1.8	7	0	0.0	0	0	0.0	က	7	2.99	62	က	4.8	201	7	ъ. п.
Texas	81	180	10	5.6	7	က	42.9	0	0	0.0	16	13	81.2	203	26	12.8	170	52	8.9
Total	00	506	16	3.2	65	4	6.2	23	0	0.0	35	19	54.3	809	39	6.4	1,827	84	4.6
	Th	There are no REA telephone borrowers (over 50 employees) in the States of Colorado, or New Mexico.	o REA	teleph	one bor	rowers	(over !	o empl	oyees)	in the	States	f Colo	rado, or	New M	exico.				
West	c	90	7	277	96	ц	19.9	т	-	0 06	c	c	0	127	20	15.7	314	54	17.2
Arizona	N .	000	# 0	0.#1	9 1	5 7	1.0.	> <	۱ <	9 0	0 0	•	0 0	1 20	? -	c o	200	44	1
California	_	125	10	⊃. ⊗		-	14.3	>	>	0.0	O	> (0.0	701	11	9 6		! C	1
Idaho	-	17	0	0.0	က	0	0.0	0	0	0.0	0	0	0.0	20	0	0.0	09	>	0.0
Montana	-	6	0	0.0	4	0	0.0	7	0	0.0	0	0	0.0	15	0	0.0	25	Н	1.5
Utah	-	42	-	2.4	0	0	0.0	0	0	0.0	0	0	0.0	42	-	2.4	63	-	1.6
Washington	·	83	7	1.2	ស	0	0.0	0	0	0.0	0	0	0.0	88	1	1.1	160	က	2:
Total	7	372	26	7.0	45	9	13.3	7	Н	0.0	0	0	0.0	424	33	7.8	1,032	103	10.0
	T	There are no REA telephone borrowers (over 50 employees) in the States of Nevada, Oregon, or Wyoming.	o REA	teleph	one bor	rowers	(over !	50 empl	oyees)	in the	States	of Neva	da, Ore	gon, or	Wyomi	ng.			
[0+0+ 511	r.	0	2	c	080	96	π,	88	σ	9 8	917	65	30.0	3.042	189	6.2	7.253	333	4.6

FIGURE 10

LOCATION OF REA TELEPHONE BORROWERS IN 1970 (OVER 50 EMPLOYEES)



Construction

The total number of construction contracts (\$10,000 and over) entered into by agencies of the U.S. Department of Agriculture is broken down by the four agencies involved and totals 1,912 contracts with a dollar value of \$470,630,000. The Farmers Home Administration has the most contracts (1,307) with the largest dollar value (\$360,206,000). The Southwest has the most contracts (499) but the Midwest has the greatest dollar value (\$116,110,000). The most contracts are in Mississippi (106) followed closely by California (105). There are no construction contracts in Connecticut and the District of Columbia and five other States have less than five contracts.

Construction located in areas where there is a Home Town Plan, an Imposed Plan (by OFCC), or a Court Ordered Plan total 82 at a value of \$19,500,000. The majority of contracts (27) and the largest dollar value are in Region IX (areas in California). Leading regions are:

	Number contracts	Dollar value (in thousands)
1.	Region IX 27	Region IX \$4,245
2.	Region VI 14	Region X 3,925
3.	Region III 10	Region III 3,517
4.	Region X 10	Region VIII 2,451

TABLE 36.—NUMBER AND VALUE OF USDA CONSTRUCTION CONTRACTS (OVER \$10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION BY USDA AGENCY AWARDING CONTRACTS

[Dollar Value Reported in Thousands]

Region	Forest	Forest Service	Soil Conservation Service	ervation ice	Agricultural Research Service	ltural Service	Farm Admini	Farm Home Administration	To	Totals
State	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value
Northeast										
Connecticut	:	:			:	 \$		÷	:	÷
Delaware	:	:	က	161	1	24	:	:	4	185
District of Columbia .	:	1		1		!	1		:	•
Maine	:	:	4	1,204	1	75	19	14,780	24	16,059
Maryland			4	390	က	86	6	3,457	16	3,933
Massachusetts	:	:	5	824	:	:	4	1,766	6	2,590
New Hampshire		:	:		1	1	4	1,142	4	1,142
New Jersey	:	:	:		:	:	က	1,433	က	1,433
New York	:	:	က	904	П	24	17	8,896	21	9,824
Pennsylvania		1	21	3,176	4	178	31	13,862	37	17,216
Rhode Island	:	:	:			:	1	290	1	590
Vermont	1	200	:	•	:	1	12	3,475	13	3,675
West Virginia	:	1	9	1,377	:	:	37	11,812	43	13,189
Total	1	\$ 200	27	\$ 8,036	10	\$ 387	137	\$ 61,213	175	\$ 69,836
Southeast										
Alabama	8	\$ 79	1	\$ 396			33	\$ 8,738	37	\$ 9,213
Florida	7	209	1	25	2	48	21	5,210	31	5,492
Georgia	2	169	8	2,090	4	176	21	12,884	38	15,319
Kentucky	:	:	5	525	:	:	47	12,622	52	13,147
Mississippi	4	415	20	2,957	1	54	81	13,406	106	16,832
North Carolina	2	203	4	339		:	88	13,010	94	13,552
South Carolina	1	98	2	921	1	26	22	10,222	31	11,326
Tennessee	1	29	2	1,436	:	1	24	3,923	30	5,426
Virginia	4	2,064	7	971		* *	30	9,393	41	12,428
Total	27	\$ 3,292	58	\$ 9,660	8	\$ 375	\$ 367	\$ 89,408	460	\$102,735

TABLE 36.—NUMBER AND VALUE OF USDA CONSTRUCTION CONTRACTS (OVER \$10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION BY USDA AGENCY AWARDING CONTRACTS—Continued

[Dollar Value Reported in Thousands]

Region	Forest	Forest Service		Soil Conservation Service	rvation	Agricultural Research Service	ltural Service	Farm Adminis	Farm Home Administration	To	Totals
State	Contracts	Value	e	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value
Midwest											
Illinois	23	\$	417	7	\$ 615	П	\$ 63	48	\$ 15,029	58	\$ 16,124
Indiana	2	1	92	6	919	:	:	28	13,297	39	14,408
Iowa	:		:	80	643	1	25	45	14,171	54	14,839
Michigan	7	ñ	369	က	358	Н	47	22	7,797	28	8,571
Minnesota	63	1,	49	က	434	:	:	40	8,449	45	9,032
Missouri	63	16	66	7	657	:	:	19	6,531	28	7,387
Nebraska	က	1,	138	80	683	7	640	13	2,211	26	3,672
North Dakota	Н	. '	18	4	400	7	26	14	6,379	21	7,203
Ohio	1		98	2	910	;	:	40	21,601	46	22,597
South Dakota	4	72	231	Ω	418	:	:	18	2,354	27	3,003
Wisconsin	7	22	65	73	329	:	;	23	8,680	32	9,274
Total	26	\$ 2,064	64	61	\$ 6,675	7	\$ 872	310	\$106,499	404	\$116,110
14											
Southwest	c c	4	20	4	\$ 1.269	:	÷	67	\$ 20.543	74	\$ 21.907
Colorado	25.	2.864	64	. 62		:		19		46	
Vonce		í '	; ;	<u>.</u>	1 753	;	:	22	14,528	73	16,281
Louisiana	9		153	- 1	357	2	129	52	11,123	61	11,762
New Mexico	. ro	1.226	26	ı 01	1,733	, -	13	17	2,171	25	5,143
Oklahoma	:	` '	:	26	3,898	:	:	35	009'9	61	10,498
Texas	73	_	64	27	3,865	7	1,560	123	22,893	159	28,382
Total	41	\$ 4,402	0.2	77	\$13,170	10	\$1,702	371	\$ 81,501	499	\$100,775
West											
Arizona	10	ري ص	75	;		2	\$ 105	17	\$ 2,999	29	\$ 3,479
California	81	15,326	26	8	2,273	:	•	16	4,501	105	22,100
Idaho	20	3,4	12	4	1,363	:	:	14	2,414	38	7,189
	14	8,390	06	5	697		:	23	2,545	42	11,704
Nevada	7	1	16	:	!	:	1	5	633	4	749
Oregon	44	12,3	62	80	1,301	:	:	21	3,461	73	17,141
Utah	9	1,9	05	rc	317	:	:	7	1,175	18	3,397
Washington	31	8,934	34	7	519		•	17	2,939	20	12,392
Wyoming	rc	7	47	വ	1,358	:	:	ĸ	918	15	3,023
Total	213	\$51,584	84	37	\$ 7,900	61	\$ 105	122	\$ 21,585	374	\$ 81,174
Total facilities	308	\$61,542	42	260	\$45,441	37	\$3,441	1,307	\$360,206	1,912	\$470,630

NUMBER OF USDA CONSTRUCTION CONTRACTS FIGURE 11

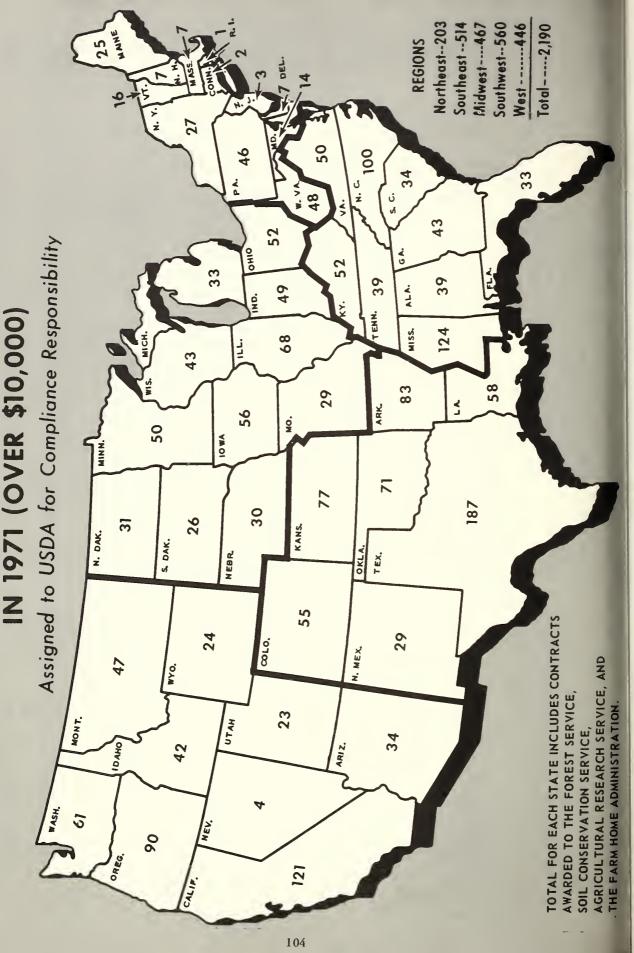


TABLE 37.—NUMBER AND LOCATION OF USDA FEDERALLY FUNDED OR FEDERALLY ASSISTED CONSTRUCTION CONTRACTS (over \$10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY PLAN AREAS 1971, BY USDA AGENCY AWARDING CONTRACTS

[Value in Thousands]

Regions (designated	Forest Service	ervice	Soil Conservation Service	ervation ce	Agricultural Research Service	tural Service	Farm Home Administration	Iome ration	Totals	als	
by OFCC)	Contracts	Value	Contracts	Value	Contracts	Value	Contracts	Value	Contracts		Value
Region I											
Boston	0	0	23	\$ 38	0	0	1	\$ 210	က	↔	248
Rhode Island	0	0	0	0	0	0	-	290	Н		290
Total	0	0 \$	67	\$ 38	0	0 \$	61	\$ 800	4	€9-	838
Region II											
Buffalo	0	0	0	0 \$	0	0 \$	က	\$ 200	က	↔	200
Rochester	0	0 \$	0	0	0	0 \$	က	\$1,063	က		1,063
Total	0	0 \$	0	0 \$	0	0 \$	9	\$1,563	9	€	1,563
Region III											
Philadelphia	0	0 \$	1	\$2,777	က	\$ 34	0	0	4	€	2,811
Pittsburgh	0	0	1	399	0	0	0	0	-		399
Washington	0	0	П	140	က	98	0	0	4		226
Wilmington	0	0	1	81	0	0	0	0	П		81
Total	0	0 \$	4	\$3,397	9	\$120	0	0	10	€	3,517
Region IV									,	•	č
Atlanta	1	\$ 31	0	0 \$	0	o \$	0	o \$	_	€	31
Total	-	\$ 31	0	0 \$	0	○ \$	0	o \$	1	↔	31
Region V									,	•	0
Cincinnati	0	0 \$	0	0	0	o \$	1	\$ 100	1	€	100
Total	0	0 \$	0	0 \$	0	0 \$	1	\$ 100	1	€	100

TABLE 37.—NUMBER AND LOCATION OF USDA FEDERALLY FUNDED OR FEDERALLY ASSISTED CONSTRUCTION CONTRACTS (over \$10,000) ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY PLAN AREAS 1971, BY USDA AGENCY AWARDING CONTRACTS—Continued

[Value in Thousands]

Soil Conservation Agricultural Farm Home Totals Service	Value Contracts Value Contracts Value Value Value		\$129 3 \$ 41 5 \$	2 60 3 990 7 1,1	0	0	\$ 254 4 \$189 7 \$1,111 14 \$ 1,633		\$ 0 0 0 2 $$1,197$ 2 $$1,197$	\$ 0 \$ 0 \$ \$1,197 2 \$1,197		0 0 \$ 0 3 \$1,712	\$ 0 3 \$1,712 7 \$		\$ 71 4 \$	0 0 1 150 4 5	0 0 0 0 2	0 0 0 12 2.	0 0 0	$1 \qquad \qquad 4 \qquad \qquad 0 \qquad \qquad 0 \qquad \qquad 1$	127 0 0 0 127	\$1,104 1 \$ 4 2 \$ 221 27 \$ 4,245		0 \$ 0 1 \$ 147 1 \$	0 0 1 250 6	0	\$ 0 0 \$ 0 2 \$ 397 10 \$ 3,925	
	Value Contracts		0 0 \$	0 62	0 0		\$ 79 1		0 0 \$	0 0 \$		739	\$ 739 0		\$ 280 0		78 0	1,556 1			0 1	\$2,916 2		0 0 \$	674 0	2,854 0	\$3,528 0	
Forest Service	Contracts		0	2	0	0	83		0	0		4	4		က	က	2	11	က	0	0	22		0	2	က	00	
Regions (designated	by OFCC)	Region VI	New Orleans	Phoenix	Tucson	Little Rock	Total	Region VII	Kansas City	Total	Begion VIII	Denver	Total	Region IX	Fresno	Sacramento	Marin	Los Angeles	Santa Clara	Monterey Co	San Francisco	Total	Region X	Pasco Washington	Seattle	Spokane	Total	

LABOR FORCE COMPOSITION—1969-1970

Statistical information for Part II was obtained from 1969 EEO-1 data and 1970 EEO-1 data. Comparison of data shows:

	1969	1970	Percent change
Total employees	2,247,309	2,192,567	-4.9
Total white	1,873,290 374,019	1,803,941 388,626	-3.7 +3.9
Total female	623,543	632,253	+1.4

The largest increase of minority employees was in SIC-21 (Tobacco Manufactures) 59.0 percent and SIC-54 (Retail Food Stores). The sharpest decline was -41.6 percent in Commercial and Non-Commercial Farms (SIC-01). Though SIC-20 (Food and Kindred Products) increased only 1.3 percent several industries within this SIC showed marked percentage increases:

Confectionary Products (SIC-207)	+35.7
Beverages (SIC-208)	+12.7
Meat Products (SIC-201)	+11.7
Grain Mill Products (SIC-204)	+ 8.4
Bakery Products (SIC-205)	+ 5.0

The sharpest decline within SIC-20 was noted in Sugar (SIC-206) -46.0 percent.

The largest increase of female employees was in SIC-21 (Tobacco Manufactures) 44.2 percent, and the sharpest declines were in SIC-01 (Commercial and Non-Commercial Farms) -24.4 percent and SIC-50 (Wholesale Food Trade) -14.0 percent. SIC-20 (Food and Kindred Products) increased 5.0 percent, but several industries within SIC-20 increased sharply: Confectionary Products (SIC-207) +23.1 percent and Bakery Products (SIC-205) +15.0 percent. The sharpest decline within SIC-20 was in Dairy Products (SIC-202) - 14.7 percent.

Despite a decline in total employment in both white collar (-3.9 percent) and blue collar (-1.1 percent) employment from 1969 to 1970, employment of minorities increased. Changes of minority and female employees by job categories (1969-1970) reflect a general increase for minorities and a variable pattern for females as follows:

Job titles	Minorities	Female
	Percent	Percent
Officials and Managers	+3.1	-33.4
Professionals	+1.5	+11.2
Technicians	+0.8	+4.8
Sales Workers	+6.2	-2.0
Office and Clerical	+4.5	-1.2
Total-white collar	+5.3	-2.5
	Percent	Percent
Craftsmen	+3.7	+2,0
Operators	+4.8	+9.5
Laborers	+3.6	+7.3
Service Workers	-2.4	-11.8
Total-blue collar	+3.6	+6.2

Within the minority group employees, gains were made by both male and female Negro and Spanish surnamed Americans, while substantial gains were made by American Indians in all areas except male blue collar jobs. Oriental employment dropped sharply in both white and blue collar work areas.

TABLE 38.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

TOTAL ALL EMPLOYEES

% Change 1969 1970 % Change 1969 1970 % Change -36.4 21,793 12,721 -41.6 21,908 15,065 -31.2 -7.9 15,034 14,624 -2.7 27,973 24,992 -10.7 -12.3 13,045 11,235 -13.9 121,031 106,314 -12.2 -0.2 13,046 14,151 8.4 79,531 78,268 -1.6 -0.2 13,046 14,151 8.4 79,531 78,268 -1.6 -0.2 13,046 14,151 8.4 79,531 78,268 -1.6 -0.2 13,046 14,151 8.4 79,531 78,268 -1.6 -0.2 13,046 14,151 8.4 79,531 78,268 -1.6 -1.5 26,905 28,276 5.0 122,910 123,917 0.8 -1.5 10,877 14,774 35.6 36,866 43,248 17.3 -1.5 19	010	To	Total employees	SS.	Ĭ	Total minority	ity		Total white		L	Total female	е
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Sico	- 1	1970	% Change	1969	1970	% Change	1969	1970	% Change	1969	1970	% Change
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$					0.00	10701	41.6	91 008	15.065	_31.9	10.865	8.216	-24.4
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Total 01	43,701	27,786	-36.4	21,733	12,721	-41.0	006,17	000,01	1 0	0,0	11011	0 1
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Total 07	43 007	39.616	-7.9	15,034	14,624	-2.7	27,973	24,992	-10.7	17,6,01	11,341	c. /
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Lotal of	905 094	907 879	1 4	46 732	52,199	11.7	158,292	155,680	-2.0	53,286	54,129	1.6
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	201	200,007	117 540	10.3	13.045	11 235	-13.9	121,031	106.314	-12.2	25,220	21,515	-14.7
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	202	104,010	640,111	0.41-	E 0,010	001,01	0	143949	147 244	2.3	81.143	80,841	-0.4
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	203	197,026	199,286	1.1	110,00	240,70	- I	140,01	10000	9	18 030	17,953	4 0-
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	904	92.577	92.419	-0.2	13,046	14,151	4.0	150,87	007,01	0.1-	10,000	0000	1
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		110 015	159,193	1	26 905		5.0	122,910	123,917	8.0	36,469	37,016	0.61
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		010,021	001,100	00.1	2000, 71		46.0	962.66	21,115	-7.4	3,909	3,902	-0.2
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	206	30,304	78,130	1.77-	14,100		0.0		10,040	17.3	93 456	98 879	23.1
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	207	47.743	58,022	21.5	10,877		35.6	30,300	40,740	0.11	001,00	20,0	
1,093,671 1,086,173 -7.5 19,373 17,350 -10.4 75,413 70,349 -6.7 45,355 69,195 -7.5 10,036 17,545 59.0 34,319 51,650 50.5 290,527 217,274 -25.2 41,273 41,416 0.3 249,254 175,858 -29.4 731,048 731,865 -4.9 374,019 388,626 3.9 1,873,290 1,803,941 -3.7	000	135,790	149 396	4.9	18.074		12.7	177,646	122,022	3.7	17,553	18,434	4.8
1,093,671 1,086,173 -0.7 215,237 218,016 1.3 878,434 868,157 -1.2 45,355 69,195 52.6 11,036 17,545 59.0 34,319 51,650 50.5 290,527 217,274 -25.2 41,273 41,416 0.3 249,254 175,858 -29.4 731,048 731,865 0.1 69,646 77,919 11.9 661,402 653,946 -1.1 2,247,309 2,192,567 -4.9 374,019 388,626 3.9 1,873,290 1,803,941 -3.7		100,120	000,211		10 373		-10.4	75.413	70,349	-6.7	25,919	24,933	-3.8
1,093,671 1,086,173 -0.7 213,237 216,010 34,319 51,650 50.5 45,355 69,195 52.6 11,036 17,545 59.0 34,319 51,650 50.5 290,527 217,274 -25.2 41,273 41,416 0.3 249,254 175,858 -29.4 731,048 731,865 0.1 69,646 77,919 11.9 661,402 653,946 -1.1 2,247,309 2,192,567 -4.9 374,019 388,626 3.9 1,873,290 1,803,941 -3.7	208	94,100	00,100	9 6	010,010	•		878 434	868 157	-1.2	284.985	287,602	5.0
45,355 69,195 52.6 11,036 17,545 59.0 54,513 51,030 50.0 290,527 217,274 -25.2 41,273 41,416 0.3 249,254 175,858 -29.4 731,048 731,865 0.1 69,646 77,919 11.9 661,402 653,946 -1.1 2,247,309 2,192,567 -4.9 374,019 388,626 3.9 1,873,290 1,803,941 -3.7	Total 20	1,093,671	1,086,173	-0.1	107,017	4	0.0	2010,1010	1 A A A	י ה	18,919	97 987	44.2
290,527 217,274 -25.2 41,273 41,416 0.3 249,254 175,858 -29.4 731,048 731,865 0.1 69,646 77,919 11.9 661,402 653,946 -1.1 2,247,309 2,192,567 -4.9 374,019 388,626 3.9 1,873,290 1,803,941 -3.7	Total 91	45 355	69.195	52.6	11,036	17,545	0.86	04,019	000,10	0.00	10,01	, ,	
290,924 211,214		200 100	017 974	95.9	41 973	41 416	0.3	249.254	175,858	-29.4	54,371	46,744	-14.0
731,048 731,865 0.1 69,646 77,919 11.9 661,402 623,940 -1.1 2,247,309 2,192,567 -4.9 374,019 388,626 3.9 1,873,290 1,803,941 -3.7	Total 50	176,062	£17,112	1.01	77,12	21111		007 100	010	-	079 230	011 550	0.3
2,247,309 2,192,567 -4.9 374,019 388,626 3.9 1,873,290 1,803,941 -3.7	Total 54	731,048	731,865	0.1	69,646	77,919	11.9	204,109	053,340	1.1-	700,047	200,44.7	
	E C+CE	9 947 309	9 199 567	-49	374.019	388.626	3.9	1,873,290	1,803,941	-3.7	623,543	632,253	1.4
		2,241,000	4,174,001	2.5	22,42								

TABLE 39.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

TOTAL ALL EMPLOYEES

		Negro	0.		Span	Spanish surname American	ne Amer	ican		Orienta	ıtal			American Indian	Indian	
SIC	19	1970	1969-1970 % change	-1970 ange	1970	10	1969-1970 % change	1970 ange	1970	0,	1969-1970 % ch ange	1970 inge	1970	02	1969-1970 % change	1970 ange
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	5.270	2.790	-0.4	96.2	8,232	2,234	-15.7	-7.3	277	52		6.68-	170	81	44.1	237.5
Total 07	4,501	1,071	-22.9	5.7	5,615	1,615	-6.7	0.4	142	28		26.8	1,444	178	345.7	612.0
201	23,984	13,165	0.5	24.0	10,260	2,834	30.4	18.4	163	130		7.6-	995	899	-0.1	2.9
202	5,699		-15.0	-15.4	3,031	851	-15.9	11.1	291	114		-31.3	230	09	-1.3	25.0
203	14,200		3.6	-5.6	13,801	11,300	5.9	14.2	925	1,073		-56.7	586	479	9.3	16.0
204	8,836		6.7	17.0	2,556	374	12.6	2.5	137	41		-21.2	171	21	16.3	-25.0
205	16,224		8.6	9.5	5,081	1,310	-2.2	8.4	223	69	-47.4	-31.7	274	97	-28.3	19.8
206	4,392		-11.7	-21.8	2,239	198	-38.6	17.2	222	181	-93.6	-61.6	28	0	-97.0	-100.0
207	4,641		26.5	48.1	3,036	1,983	38.3	30.3	117	143	33.0	20.0	95	42	20.3	-4.5
208		1,276	14.4	25.0	3,628	499	11.3	21.4	182	22	-63.6	-21.9	244	20	0.99	33,3
209	9,586		-14.3	-7.6	3,344	1,486	-3.7	-3.2	157	106	9.7-	1.9	107	35	-14.4	-16.7
Total 20	П		2.1	11.2	46,976	20,835	5.5	14.1	2,417	1,914	-70.5	-48.0	2,730	1,422	-23.7	332.2
Total 21			52.7	40.1	879	645	482.1	526.2	35	22	84.2	92.3	15	4	400.0	100.0
Total 50	21,725		-3.6	9.7	9.709	2,920	4.7	9.5	364	218	-42.7	-26.4	419	157	21.1	20.8
Total 54			8.3	13.8	14,328	4,818	-60.4	4.0	3,422	782	4.9	-15.1	1,796	898	119.6	60.7
Total	181,617	69,213	3.7	15.3	85,739	33,067	4.7	11.4	6,657	3,049	-54.1	-44.2	6,574	2,710	26.7	32.2

TABLE 40.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

OFFICIALS and MANAGERS

	SIS	To	Total employee	sees	Tc	Total minority	ity		Total white	e.	L	Total female	e
2,864 3,817 33.3 331 362 9.3 2,533 3,455 36.4 86 2,596 2,445 -5.8 123 133 8.1 2,473 2,312 -6.5 97 14,848 14,824 -0.2 449 571 27.2 14,399 14,253 -1.0 255 11,406 9,525 -16.5 202 176 -12.9 11,204 9,349 -16.6 502 15,410 15,254 -1.0 946 710 -24.9 14,464 14,544 0.6 768 10,222 10,523 2.9 177 233 31.6 10,045 10,290 2.4 140 11,029 11,329 2.7 422 519 23.0 10,607 10,810 2.4 140 3,303 2,825 -14.5 664 118 -82.2 2,639 2,707 2.6 37.0 3,304 -14 47.3 14.3 12,854 13,725 6.8 3.2 9,449 8,682 -8.1 <	epoo	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Total 01	2.864	3.817	33.3	331	362	6.3	2,533	3,455	36.4	86	159	84.9
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Total 07	2,596	2,445	-5.8	123	133	8.1	2,473	2,312	-6.5	26	103	6.2
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	201	14,848	14,824	-0.2	449	571	27.2	14,399	14,253	-1.0	255	319	25.1
15,410 15,254 -1.0 946 710 -24.9 14,464 14,544 0.6 768 10,222 10,523 2.9 177 233 31.6 10,045 10,290 2.4 140 11,029 11,329 2.7 422 519 23.0 10,607 10,810 1.9 448 3,301 2,825 -14.5 664 118 -82.2 2,639 2,707 2.6 37 3,015 3,976 31.9 89 165 85.4 2,926 3,811 30.2 31 9,449 8,682 -8.1 30 278 -7.3 91.49 8,404 -8.1 3,235 91,950 91,136 -0.9 3,663 3,243 -11.5 88,287 87,893 -0.4 3,235 3,391 5,484 61.7 175 264 50.9 3,250 61.8 4,163 40,114 21,535 -46.3 2,942 3,368	202	11.406	9.525	-16.5	202	176	-12.9	11,204	9,349	-16.6	502	240	-52.2
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	203	15,410	15,254	-1.0	946	710	-24.9	14,464	14,544	9.0	768	633	-17.6
11,029 11,329 2.7 422 519 23.0 10,607 10,810 1.9 448 3,303 2,825 -14.5 664 118 -82.2 2,639 2,707 2.6 37 3,015 3,976 31.9 89 165 85.4 2,926 3,811 30.2 310 9,449 8,682 -8.1 300 278 -7.3 9,149 8,404 -8.1 537 91,950 91,136 -0.9 3,663 3,243 -11.5 88,287 87,893 -0.4 3,235 40,114 21,535 -46.3 564 60.9 3,226 5,220 61.8 134 40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	204	10.222	10,523	2.9	177	233	31.6	10,045	10,290	2.4	140	187	33.6
3,303 2,825 -14.5 664 118 -82.2 2,639 2,707 2.6 37 3,015 3,976 31.9 89 165 85.4 2,926 3,811 30.2 310 9,449 8,682 -8.1 300 278 -7.3 9,149 8,404 -8.1 537 9,490 9,486 -8.1 300 278 -7.3 9,149 8,404 -8.1 537 9,490 9,486 -0.9 3,663 3,243 -11.5 88,287 87,893 -0.4 3,235 3,391 5,484 61.7 175 264 50.9 3,226 5,220 61.8 134 40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788	202	11,029	11.329	2.7	422	519	23.0	10,607	10,810	1.9	448	496	10.7
3,015 3,976 31.9 89 165 85.4 2,926 3,811 30.2 310 13,268 14,198 7.0 414 473 14.3 12,854 13,725 6.8 238 9,449 8,682 -8.1 300 278 -7.3 9,149 8,404 -8.1 537 91,950 91,136 -0.9 3,663 3,243 -11.5 88,287 87,893 -0.4 3,235 40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	206	3,303	2,825	-14.5	664	118	-82.2	2,639	2,707	2.6	37	47	27.0
13,268 14,198 7.0 414 473 14.3 12,854 13,725 6.8 238 9,449 8,682 -8.1 300 278 -7.3 9,149 8,404 -8.1 537 91,950 91,136 -0.9 3,663 3,243 -11.5 88,287 87,893 -0.4 3,235 175 264 50.9 3,226 5,220 61.8 134 40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	207	3,015	3,976	31.9	89	165	85.4	2,926	3,811	30.2	310	314	1.3
9,449 8,682 -8.1 300 278 -7.3 9,149 8,404 -8.1 537 91,950 91,136 -0.9 3,663 3,243 -11.5 88,287 87,893 -0.4 3,235 3,391 5,484 61.7 175 264 50.9 3,226 5,220 61.8 134 40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	208	13.268	14.198	7.0	414	473	14.3	12,854	13,725	8.9	238	298	25.2
91,950 91,136 -0.9 3,663 3,243 -11.5 88,287 87,893 -0.4 3,235 3,391 5,484 61.7 175 264 50.9 3,226 5,220 61.8 134 40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	209	9,449	8,682	-8.1	300	278	-7.3	9,149	8,404	-8.1	537	244	-54.6
3,391 5,484 61.7 175 264 50.9 3,226 5,220 61.8 134 40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	Total 20	91,950	91,136	6.0-	3,663	3,243	-11.5	88,287	87,893	-0.4	3,235	2,778	-14.1
40,114 21,535 -46.3 564 663 17.6 39,550 20,872 -47.2 4,163 73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	Total 91	3 391	5,484	61.7	175	264	50.9	3,226	5,220	61.8	134	203	51.5
73,327 71,617 -2.3 2,942 3,368 14.5 70,385 68,249 -3.0 4,205 214,242 196,034 -8.5 7,788 8,033 3.1 206,454 188,001 -8.9 11,920	Total 50	40.114	21,535	-46,3	564	663	17.6	39,550	20,872	-47.2	4,163	740	-82.2
	Total 54	73,327	71,617	-2.3	2,942	3,368	14.5	70,385	68,249	-3.0	4,205	3,961	-5.8
	Total	214,242	196,034	-8.5	7,788	8,033	3.1	206,454	188,001	6.8-	11,920	7,944	-33.4

TABLE 41.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

OFFICIALS AND MANAGERS

,		Negro	ro		Spa	Spanish surname American	me Amer	ican		Oriental	ntal			American Indian	Indian	
SIC	19	1970	1969 % ch	1969-1970 % change	15	1970	1969 % ch	1969-1970 % change	1970	02	1969-1970 % change	.1970 ange	1970	70	1969-1970 % change	1969-1970 % change
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	09	9	200.0	-	254	4	133.0	300.0	24	23	87.8	-5.0	11	7	-	-
Total 07	43		-17.3	-71.4	89	г	47.8	-	က	0	-62.5	0.0	14	2	55.6	100.0
201	328	45	114.3	114.3	146	က	27.0	-25.0	7	0	-30.0	0	42	0	13.5	0.0
202	92	0	-3.8	-100.0	70	က	9.1	200.0	10	0	54.5	0	16	1	0	
203	261	27	-15.0	17.4	270	25	9.3	13.6	83	4	-72.1	-82.6	37	က	48.0	200.0
204	153		48.5	-20.0	63	1	28.6	0.0	9	, - (-33.3	-	5	0	-50.0	0.0
205	332	19	37.2	46.2	123	4	13.9	100.0	11		-56.0	-	28	_	-6.7	-50.0
206	20		6.4	0.0	52	1	-64.1	-	13	0	-97.1	-100.0	-	0	-93.8	0.0
207	77	12	93.0	20.0	09	5	93.5	66.7	9	0	50.0	0.0	က	2	200.0	0.0
208	322		41.9	75.0	102	2	1.9	-50.0	19	, 	-69.4	0.0	20	0	66.7	0.0
209	158	6	9.0	-40.0	77	4	-6.1	-87.1	23	0	91.7	-100.0	2	0	36.4	0.0
Total 20	1,757	124	21.0	27.8	963	48	0.5	29.4	178	7	-80.1	76.7	159	7	9.0	40.0
Total 21	186		39.8	-18.1	63	0	293.8	0.0	4	0	-20.0	0.0	2	0	-	0.0
Total 50	339	33	24.6	73.7	216	5	11.3	25.0	32	0	-39.6	-100.0	35	က	66.7	-
Total 54	1,531	164	15.5	3.1	1,076	48	26.9	-29.4	348	œ	-11.2	-46.7	175	18	56.3	-18.1
Total	3,916	338	20.3	15.4	2,640	106	21.6	-24.8	589	17	-62.0	-66.0	396	31	32.0	10.7

¹ No data for 1969.

TABLE 42.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

PROFESSIONALS

le	% change	81.0	0.0	-9.5	12.6	21.3	9.9-	-26.0	5.7	2.9	7.7	-3.0	4.1	33.6	-12.2	81.6	11.2
Total female	1970	92	74	191	143	492	282	114	99	106	335	319	2,315	155	287	485	3,392
L	1969	42	74	211	127	634	302	154	53	103	311	329	2,224	116	327	267	3,050
d)	% change	53.8	15.7	-18.4	-13.7	43.1	-13.0	-25.7	-9.5	30.3	39.3	-3.5	-5.9	59.7	-27.1	19.3	-3.0
Total white	1970	1,023	546	2,668	1,796	6,002	3,653	1,044	975	688	3,430	3,003	23,259	1,324	2,788	3,459	32,399
	1969	665	472	3,270	2,081	5,754	4,200	1,406	1,077	528	3,300	3,111	24,727	829	3,823	2,899	33,415
ty	% change	-20.0	53.3	-9.3	4.6	8.6	-1.6	28.2	-41.0	44.4	20.5	4.9	1.6	51.0	-29.9	27.6	1.5
Total minority	1970	56	23	49	89	324	124	50	102	39	194	150	1,100	74	129	194	1.576
To	1969	70	15	54	65	295	126	39	173	27	161	143	1,083	49	184	152	1.553
S	% change	46.8	16.8	-18.3	-13.1	4.6	-12.7	-24.3	-13.8	31.0	4.7	-3.1	-5.6	59.2	-27.2	19.7	-2.8
Total employees	1970	1,079	569	2,717	1,864	6,326	3,777	1,094	1,077	727	3,624	3,153	24,359	1,398	2,917	3,653	33.975
Tota	1969	735	487	3,324	2,146	6,049	4,326	1,445	1,250	555	3,461	3,254	25,810	878	4,007	3,051	34.968
SIC	opoo	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total

TABLE 43.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

PROFESSIONALS

				Spani	Spanish surname American	ne Amer	ican		Orienta	ntal			American Indian	n Indian	
	1969-1970 % change	70 fe		1970	0	1969 % ch	1969-1970 % change	1970	02	1969 % ch	1969-1970 % change	19	1970	1969-1970 % change	1970 ange
Σ	ale	ale	≥	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	-	-		28	1	-3.4	0.0	19	0	-42.4	0.0	1	0	-50.0	0.0
	-100.0	100.0		11		10.0	-	7	0	75.0	0.0	2	0	-	0.0
	-75.0	-75.0		13	က	30.0	50.0	20	0	33.3	-100.0	0	0	-100.0	0.0
	-	-		13	0	-13.3	-100.0	24	4	4.3	300.0	2	0	-50.0	0.0
	64.7	64.7		57	6	26.7	80.0	107	23	-12.3	9.5	7	က	40.0	50.0
	-25.0			24	2	9.1	0.0	43	4	-4.4	0.0	2	0	0.09-	0.0
				6	0	0.0	-100.0	6	0	12.5	-100.0	11	0	1,000,0	0.0
_			•	61	က	8.9	200.0	24	1	-73.0	-87.5	0	0	-100.0	0.0
				∞	0	166.7	-100.0	17	9	13.3	20.0	0	0	0.0	0.0
	0.0		тĊ	59	4	9.3	33.3	49	6	28.9	0.0	7	0	-33.3	0.0
			(,)	39	0	-11.4	-100.0	35	7	-5.4	133.3	0	- Н	0.0	0.0
	22.2		Ø	283	21	9.7	10.5	328	54	-16.3	1.8	24	4	0.0	33.3
				17	2	70.0	100.0	12	2	50.0	0.0	0	o ·	0.0	0.0
			,	46	က	23.3	200.0	32	4	-22.0	-60.0	က	-	2.99	- 0
				16	-	-30.4	-	36	10	157.1	66.7	18	0	500.0	-100.0
	18.5		4.	401	29	2.8	31.8	434	70	-11.8	4.1	50	2	56.3	25.0

¹ No data for 1969.

TABLE 44.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

TECHNICIANS

1969 18	% change 1 % change 1 1 11.5	969 1970				Total William		Total telliale	,
564 843 1,131 1,001 1,619 1,692 1,905 1,979 3,911 4,138 2,378 2,578 931 780 1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755			% change	1969	1970	% change	1969	1970	% change
1,131 1,001 1,619 1,692 1,905 1,979 3,911 4,138 2,378 2,578 931 780 1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755			36.6	482	758	57.3	79	66	26.3
1,619 1,692 1,905 1,979 3,911 4,138 2,378 2,578 931 780 1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755	_		26.7	1,116	982	-12.0	102	127	24.5
1,905 1,979 3,911 4,138 2,378 2,578 931 780 1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755	_		17.2	1,532	1,590	3.8	174	253	45.4
3,911 4,138 2,378 2,578 931 780 1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755			14.2	1,799	1,858	3,3	206	527	4.2
2,378 2,578 931 780 1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755			1.0	3,518	3,741	6.3	1,489	1,654	11.1
931 780 1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755			15.0	2,231	2,409	8.0	527	618	17.3
1,191 1,084 457 712 2,288 2,423 2,301 2,369 16,981 17,755		56 63	12.5	875	717	-18.1	177	165	8.9-
457 712 2,288 2,423 2,301 2,369 16,981 17,755			-52.9	911	952	4.5	120	119	8.0-
2,288 2,423 2,301 2,369 16,981 17,755			0.0	419	674	6.09	66	174	75.8
2,301 2,369 16,981 17,755			16.7	2,066	2,164	4.7	306	365	19.3
16,981 17,755			12.0	2,086	2,128	2.0	627	695	10.8
		1	-1.4	15,437	16,233	5.2	4,025	4,570	13.5
	1,408 70.5		77.1	756	1,284	8.69	256	383	49.6
2,533 2,331			-7.5	2,400	2,208	8.0	420	406	-3.3
3,439 2,525			-3.6	3,130	2,227	-28.8	1,129	712	-36.9
Total 25,474 25,863 1.5	3 1	2,153 2,171	8.0	23,321	23,692	1.6	6,011	6,297	4.8

TABLE 45.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

TECHNICIANS

		Negro	O.		Spal	Spanish surname American	me Ame	ican		Oriental	ntal			American Indian	n Indian	
SIC	1970		"	1969-1970 % change	13	1970	1969 % ch	1969-1970 % change	1970	70	1969 % ch	1969-1970 % change	19	1970	1969 % ch	1969-1970 % change
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	36	1	50.0	0.0	31	2	72.2	T	8	4	-75.0	33.3	က	0	0.0	-100.0
Total 07	က	23	50.0	0.0	4	П	-50.0	0.0	4	2	300.0	100.0	2	1	100.0	
201	44	10	10.0	. 100.0	30	အ	-6.3	200.0	11	က	266.7	20.0	_	0	-66.7	1
202	31	17	-18.2	21.4	31	19	29.2	72.7	13	က	18.2	0.0	က	4	100.0	
203	114		16.3	13.3	55	52	-1.8	-5.5	37	23	-44.8	21.1	11	က	175.0	
204	77	19	-3.8	-9.5	49	4	157.9	-50.0	13	1	-7.1	-66.7	വ	-	400.0	
205	32		6.7	10.0	11	က	10.0	200.0	4	0	33.3	-100.0	2	0	100.0	
206	24	2	-111.1	150.0	67	4	-35.6		30	2	-73.9	-91.3	0	0	-100.0	
202	14	00	-6.7	33.3	7	က	-46.2		4	П	100.0	0.0	_	0	100.0	
208	168		29.2	50.0	48	8	17.1	0.09	15	5	-51.6	66.7	0	0	-100.0	-100.0
209	115	54	6.5	8.89	28	19	-3.4		18	က	-21.7	-16.7	2	0	0.0	
Total 20	619		9.4	26.8	326	115	9.0-		145	43	-46.1	-29.5	25	∞	47.1	
Total 21	52	58	136.4	56.8	∞	23	11.1	-	Н	73	0.0	100.0	-	0	100.0	
Total 50	000		-26.9	100.0	47	7	17.5		6	22	-50.0	0.0	ഹ	0	0.0	-100.0
Total 54	94		-43.4	-80.2	47	16	152.2	45.5	28	9	211.1	200.0	88	0	8,700.0	-100.0
Total	842	333	1.2	0.3	.463	143	8.7	20.2	195	62	-40.9	-15.1	124	6	376.9	-40.0

¹ No data for 1969.

TABLE 46.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

SALES WORKERS

SIC	Tot	Total employees	y ₂	Tc	Total minority	ity		Total white	te		Total female	le
epoo	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	1,199	1,546	28.9	21	44	109.5	1,178	1,502	27.5	73	91	24.7
Total 07	884	1,747	97.6	10	1,112	11,020.0	874	635	-27.3	35	105	200.0
201	9,215	8,089	-12.2	186	166	-10.8	9,029	7,923	-12.2	379	210	-44.6
202	25,776	20,863	-19.1	1,208	1,107	- 8.4	24,568	19,756	-19.6	3,273	1,463	-55.3
203	5,703	5,754	1.0	133	197	48.1	5,570	5,557	-0.2	212	183	-13.7
204	6,274	6,097	-2.8	72	36	-50.0	6,202	6,061	-2.3	26	93	66.1
205	34,799	35,886	3.1	2,041	2,182	6.9	32,758	33,704	2.9	3,927	3,978	1.3
206	391	336	-14.1	21	, ,	-85.7	370	333	-10.0	52	22	-57.7
207	3.412	3,161	-7.4	210	248	18.1	3,202	2,913	0.6-	1,337	1,129	-15.6
208	16,946	19,319	14.0	1,848	2,166	17.2	15,098	17,153	13.6	159	179	12.6
	10,174	8,743	-14.1	273	280	2.6	9,901	8,463	-14.5	391	877	124.3
Total 20	112,690	108,248	-3.9	5.992	6,385	9.9	106,698	101,863	-4.5	9,786	8,134	-16.9
Total 21	1.934	1.563	-19.2	134	101	-24.6	1,800	1,462	-18.8	7	5	-28.6
Total 50	55,581	43,537	-21.7	2.031	1,921	-5.4	53,550	41,616	-22.3	4,081	3,109	-23.8
Total 54	431,506	431,095	-0.1	36,285	37,671	3.8	395,221	393,424	9.0-	167,082	165,991	-0.7
Total	603,794	587,736	-2.7	44,473	47,234	6.2	559,321	540,502	-3.4	181,064	177,435	-2.0

TABLE 47.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

SALES WORKERS

		Negro	2		Spar	Spanish surname American	me Amer	ican		Orienta	ntal			American Indian	Indian	
SIC	1970	02	1969 % ch	1969-1970 % change	19	1970	1969 % ch	1969-1970 % change	1970	7.0	1969 % ch	1969-1970 % change	19	1970	1969-1970 % change	1970 ange
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	14	00	250.0	1	16	4	14.3	300.0	73	0	0.0	0.0	0	0	0.0	0.0
Total 07	9	7	-25.0	-	က	0	50.0	0.0	П	0	-	0.0	1,047	48		-
201	99	4	20.0	0.0	62	7	8.8-	-66.7	က	0	-68.8	-100.0	56		16.1	-80.0
202	506	62	5.6	-45.1	460	22	-10.2	-4.3	21	1	-22.2	-85.7	35	0	-25.5	0.0
203	88	4	27.5	100.0	75	ಬ	87.5		10	1	-41.2	0.0	13	1	550.0	-
204	19	Н	-59.6	-50.0	13	0	7.1	-100.0	0	Т	-100.0	-50.0	7	0	0.0	0.0
205	1.214	257	20.8	3.6	555	64	6.6	36.2	19	1	-85.5	0.06-	89	4	-20.9	-55.6
206	6	0	0.0	0.0	0	0	0.0		0	0	-100.0	-100.0	0	0	-100.0	0.0
207	103	41	30.4	24.2	32	29	52.4	-23.7	Н	က	-	-25.0	31	œ	14.8	0.0
208	1.619	15	22.7	114.3	487	4	20.0	1	18	0	-82.0	0.0	22	1	37.5	-
606	195	33	13.4	175.0	38	0	-44.1	-100.0	က	0	0.0	-100.0	11	0	10.0	0.0
Total 20	3 8 13	417	18.1	-1.0	1.722	126	5.4	5.0	77	7	-75.4	-28.1	208	15	-6.3	-38.8
Total 21	76	-	-21.6	0.0	17	0	-45.2	0.0	9	0	50.0	0.0		0	0.0	0.0
Total 50	1.118	87	2.1	-21.6	576	29	-8.4	-27.5	50	2	-44.4	0.0	52	7	40.5	-74.1
Total 54	15,600	8,085	0.3	1.6	7,271	2,833	0.9	4.4	1,981	442	15.4	-25.0	895	564	130.1	105.8
Total	20,627	8,605	3.2	1.4	9,605	2,992	4.7	4.1	2,117	451	-10.3	-27.6	2,203	634	239.4	96.3

¹ No data for 1969.

TABLE 48.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

OFFICE AND CLERICAL

eode	Lot	Total employees	s	$ m T_C$	Total minority	ity		Total white	re re		Total female	е
	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	2,686	3,299	22.8	221	235	6.3	2,465	3,064	24.3	2,205	2,600	17.9
Total 07	3,109	3,350	7.8	198	419	111.6	2,911	2,931	0.7	2,513	2,665	0.9
201	13,493	12,655	-6.2	536	535	-0.2	12,957	12,120	-6.5	8,515	8,291	-2.6
202	15,247	13,223	-13.3	991	854	-13.8	14,256	12,369	-13.2	12,053	10,577	12.2
203	17,489	16,808	-3.9	1,397	1,174	-16.0	16,092	15,634	-2.8	13,647	13,441	-1.5
204	11,192	10,858	-3.0	511	501	-2.0	10,681	10,357	-3.0	8,744	8,527	-2.5
205	9,404	9,218	-2.0	733	713	-2.7	8,671	8,505	-1.9	7,444	7,420	-0.3
206	4,143	4,080	-1.5	1,105	886	-19.8	3,038	3,194	5.1	2,551	2,499	-2.0
207	3,756	4,915	30.9	191	365	91.1	3,565	4,550	27.6	3,108	4,132	32.9
208	13,704	14,854	8.4	1,039	1,151	10.8	12,665	13,703	8.2	9,556	10,465	9.5
209	10,531	6,907	-5.9	572	617	7.9	9,959	9,290	-6.7	8,305	7,794	-6.2
Total 20	98,959	96,518	-2.5	7,075	6,796	3.9	91,884	89,722	-2.4	73,923	73,146	-1.1
Total 21	4,135	5,647	36.6	349	578	65.6	3,786	5,069	33.9	2,787	3,953	41.8
Total 50	34,263	27,863	-18.7	1,896	2,091	10.3	32,367	25,772	-20.4	24,040	20,227	-15.9
Total 54	46,844	46,593	-0.5	3,690	3,910	0.9	43,154	42,683	-1.1	34,364	35,536	3.4
Total	189,996	183,270	-3.5	13,429	14,029	4.5	176,567	169,241	-4.1	139,832	138,127	-1.2

TABLE 49.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

OFFICE AND CLERICAL

		Negro	2		Spa	Spanish surname American	me Amer	ican		Oriental	ntal			American Indian	Indian	
SIC	19	1970	1969 % ch	1969-1970 % change	19	1970	1969 % ch	1969-1970 % change	1970	02	1969-1970 % change	.1970 ange	19	1970	1969-1970 % change	1970 ange
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	16	38	128.6	171.4	57	66		86.8	ស	12	6.06-	-78.2	1	7	0.0	
Total 07	43	90	95.5	45.2	57	52		2.0	14	14	100.0	40.0	92	73	750.0	355.0
201	92	200	-14.8	26.6	80	110		10.0	00	13	-20.0	-40.9	œ	24	-11.1	-57.9
202	127	321	-22.6	-14.6	79	218		1.4	23	09	-14.8	-18.9	က	23	-70.0	4.5
203	157	407	-4.8	7.7-	109	302		15.7	41	120	-62.0	-55.2	4	34	-33.3	41.7
204	87	252	-8.4	1.2	31	87		14.5	10	19	0.0	-32.1	က	12	50.0	0.0
205	110	384	-24.1	10.7	09	86		-9.3	11	21	-54.2	-38.2	9	23	100.0	53.3
206	102	218	21.4	14.1	133	151		18.0	102	178	-56.4	-48.3	2	0	-84.6	-100.0
202	69	174	81.6	95.5	23	70		75.0	7	17	250.0	41.7	П	4	-	300.0
208	293	506	1.4	15.3	92	188	4.5	44.6	21	35	10.5	-39.7	က	13	-50.0	30.0
506	28	260	14.3	11.1	49	119		12.3	15	38	-6.2	22.6	7	9	-50.0	-33.3
Total 20	1.165	2.722	-2.9	7.8	656	1,343		15.4	238	501	-47.1	-42.5	32	139	-39.6	-9.7
Total 21	120	309	76.5	57.7	46	93		45.3	4	9	300.0	100.0	0	0	0.0	0.0
Total 50	492	616	36.6	-3.3	323	424	6.0	21.1	44	66	-8.3	-10.8	26	67	73.3	52.3
Total 54	858	1,671	4.1	5.2	342	574	2.7	9.6-	145	197	158.9	16.6	33	06	120.0	30.4
Total	2,694	5,446	8.1	8.4	1,481	2,585	5.2	11.6	450	829	-27.1	-32.0	168	376	9.7.6	39.8

¹ No data for 1969.

TABLE 50.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

WHITE COLLAR

Total employees
0/2 0/61
8,048 10,584 3
8,207 9,112 11.0
39,977
47,454 -
48,562 48,280 –(
34,392 33,833 -1.6
57,608 58,307 1
10,278 9,402 -8
11,195 13,491 20.5
54,418
35,709 32,854 -8.0
346,390 338,016 -2
11,164 15,500 38.8
136,498 98,183 -28.1
558,167 555,483 -0.5
1,068,474 1,026,878 -3.9

TABLE 51.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

WHITE COLLAR

	1969-1970 % change	Female	700.0	4,033.0	-60.3	3.7	41.9	0.0	7.7	-100.0	27.3	27.3	-30.0	-11.7	0.0	& .3	83.1	65.1
Indian	1969-1970 % change	Male	166.7	1,131.0	-6.1	-23.4	71.4	-15.0	-5.0	-92.3	28.6	23.7	-18.5	-5.5	300.0	51.9	132.5	169.3
American Indian	02	Female	80	124	25	28	44	13	28	0	14	14	7	173	0	78	672	1,055
	1970	Male	16	1,141	77	59	72	17	115	က	36	47	22	448	4	123	1,209	2,941
	1969-1970 % change	Female	-71.0	45.0	-42.9	-20.0	-48.5	-29.7	-50.0	-52.1	22.7	-29.6	0.0	-41.7	66.7	-14.7	-15.1	-29.2
ntal	1969 % ch	Male	-81.8	45.0	-5.6	-17.3	-54.6	-11.1	-71.7	-81.4	52.2	-51.2	3.3	-58.3	42.1	-33.2	4.8	-29.2
Orienta	02	Female	18	16	16	89	171	56	23	181	27	20	20	612	10	110	663	1,429
	1970	Male	58	29	51	91	278	72	54	169	35	122	94	996	27	167	2,538	3,785
ican	1970 ange	Female	96.4	5.8	7.1	4.4	13.9	9.6	6.3	19.5	25.9	45.1	-8.4	12.3	49.2	16.7	1.3	7.0
me Amer	1969-1970 % change	Male	87.4	31.2	11.4	-10.7	10.4	25.9	10.0	-24.0	8.89	13.7	-18.4	2.9	81.9	-2.8	8.2	7.6
Spanish surname American	02	Female	110	55	121	262	393	94	169	159	107	206	146	1,653	97	468	3,472	5,855
Span	1970	Male	386	143	331	653	266	180	758	313	130	788	231	3,950	151	1.208	8,752	14,590
	1970 ange	Female	260.0	40.3	35.4	-21.4	6.0-	-0.7	8.4	15.4	73.5	17.8	21.5	8.6	53.4	-4.4	1.5	4.2
ç,	1969-1970 % change	Male	120.0	15.5	12.2	-2.2	-1.0	3.5	18.7	9.1	56.1	22.6	11.6	14.1	36.5	9.5	1.2	5.7
Negro	0/	Female	54	101	260	401	568	279	673	225	236	550	367	3,559	388	752	9,964	14,818
	1970	Male	132	26	542	764	710	382	1,707	191	270	2,466	653	7,685	464	2.021	18,171	28,570
	SIC	1	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total

TABLE 52.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

CRAFTSMEN (Skilled)

le	% change	98.7	-16.0	37.4	8.6	-2.4	-31.7	-17.4	125.0	-0.7	19.3	-34.4	-2.0	-44.6	38.5	13.6	2.0
Total female	1970	153	432	1,173	292	1,061	136	1,319	27	810	204	244	5,266	237	716	2,417	9,221
T	1969	77	514	854	266	1,087	199	1,597	12	816	171	372	5,374	428	517	2,127	9,037
e e	% change	67.5	-28.4	5.2	8.6-	6.2	2.9	2.1	-4.5	31.7	8.0	-1.7	2.1	63.7	-9.2	-4.7	0.7
Total white	1970	3,227	2,759	17,782	11,686	15,078	8,622	14,584	4,334	4,893	12,828	6,913	96,720	5,497	13,231	37,347	158,781
	1969	1,926	3,856	16,900	12,951	14,193	8,379	14,285	4,536	3,715	12,722	7,034	94,715	3,358	14,571	39,178	157,604
ity	% change	-21.0	-11.5	15.1	-9.5	-8.7	2.6	-9.5	-54.2	28.8	42.2	2.0	-1.9	134.3	2.4	36.5	3.7
Total minority	1970	899	603	5,137	920	2,677	896	3,075	813	296	1,229	1,255	16,969	567	3,457	4,244	26,508
TC	1969	846	681	4,465	1,017	2,933	873	3,398	1,775	751	864	1,230	17,306	242	3,376	3,109	25,560
Si	% change	40.5	-25.9	7.3	8.6-	3.7	2.9	-0.1	-18.4	31.2	3.5	-1.2	1.5	68.4	-7.0	-1.6	1.2
Total employees	1970	3,895	3,362	22,919	12,606	17,755	9,518	17,659	5,147	5,860	14,057	8,168	113,689	6,064	16,688	41,591	185,289
Tot	1969	2.772	4.537	21,365	13,968	17,126	9252	17,683	6,311	4,466	13,586	8,264	112,021	3,600	17,947	42,287	183,164
SIS	apoo	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total

TABLE 53.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

CRAFTSMEN (Skilled)

		Negro	0		Spai	Spanish surname American	me Ameı	rican		Orienta	ntal			American Indian	n Indian	
SIC	1970	02	1969 % ch	1969-1970 % change	19	1970	1969 % ch	1969-1970 % change	1970	70	1969 % ch	1969-1970 % change	19	1970	1969 % ch	1969-1970 % change
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total 01	233	16	75.2	433.3	389	rc	-5.6	0.0	15	0	-94.8	0.0	10	0	42.9	0.0
Total 07	213	ស	-35.3	-50.0	322	9	22.0	-33.3	4	2	-75.0	-33.3	46	5	2.2	0.0
201	3,164	307	3.5	151.6	1,443	104	39.5	258.6	22	0	4.8	0.0	94	က	-50.8	-57.1
202	553	17	-9.2	-5.6	277	7	-16.3	-30.0	13	0	-48.0	0.0	45	∞	87.5	100.0
203	926	109	20.6	101.9	1,307	104	1.5	-41.2	121	15	-76.7	-6.2	28	2	24.7	-12.5
204	645	ස	10.6	6.06-	220	0	0.0	0.0	7	0	-22.2	0.0	21	0	-25.0	0.0
205	2,026	106	7.5	-45.9	832	33	24.7	-64.9	22	0	-62.1	-100.0	42	11	-8.7	120.0
206	410	1	18.2	0.0	370	0	-15.1	-100.0	21	0	-97.7	-100.0	11	0	-83.8	0.0
207	497	64	23.3	8.5	335	37	33.5	117.6	16	4	45.5	300.0	13	1	44.4	-
208	883	6	69.2	800.0	299	0	6.6	-100.0	24	0	-56.4	0.0	13	1	30.0	-
602	870	13	5.5	-45.8	301	33	0.7	57.1	21	τC	-40.0	-44.4	12	0	-29.4	0.0
Total 20	10,004	629	10.9	23.8	5,384	318	2.8	6.6-	270	24	-83.8	17.2	309	31	-34.3	55.0
Total 21	390	29	97.0	9.07	98	43	476.5	330.0	4	0	-	0.0	က	0	-	0.0
Total 50	2,350	20	4.9	6.4	949	21	-0.5	-32.3	24	0	-51.0	-100.0	61	2	22.0	-33.3
Total 54	2,445	115	41.7	23.7	1,126	44	30.3	-10.2	284	το.	-4.1	-44.4	186	39	177.6	550.0
Total	15,635	844	14.6	24.5	8,268	437	6.7	-4.4	601	31	-74.0	-27.9	615	77	-3.8	126.5

¹ No data for 1969.

TABLE 54.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

OPERATIVES (Semiskilled)

SIC	Tot	Total employee	ees	T	Total minority	ity		Total white	e		Total female	e
epoo	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	7.153	9.851	37.1	3,237	3,887	20.0	3,916	5,964	52.3	1,053	3,241	207.8
Total 07	9,203	7,897	-14.2	2,209	2,255	2.0	6,994	5,642	-19.3	1,923	2,205	14.7
201	72,925	71,272	-2.3	17,477	18,451	5.6	55,448	52,821	-4.7	16,109	15,231	-5.5
202	39,259	34,062	-13.2	5,029	4,122	-18.0	34,230	29,940	-12.5	2,262	2,160	-4.5
203	35,485	39,489	11.3	11,438	11,684	2.2	24,047	27,805	15.6	10,361	11,819	14.1
204	23,398	24,177	3.3	4,487	4,931	6.6	18,911	19,246	1.8	2,934	3,045	3.8
205	38,349	40,515	5.6	8,477	9,594	13.2	29,872	30,921	3.5	9,042	10,412	15.2
206	11,316	7,719	-31.8	5,079	3,057	-39.8	6,237	4,662	-25.3	361	343	-5.0
207	14,425	16,027	11.1	3,320	4,308	29.8	11,105	11,719	5.5	7,282	8,409	15.5
	46,753	46,541	-0.5	6,185	6,672	7.9	40,568	39,869	-1.7	2,925	3,103	6.1
209	23,608	21,299	8.6-	6,436	5,565	73.5	17,172	15,734	-8.4	5,411	4,919	-9.1
Total 20	305,518	301,101	-1.4	67,928	68,384	0.7	237,590	232,717	-2.1	56,687	59,441	4.9
Total 21	17,251	26,647	54.5	3,565	6,274	76.0	13,686	20,373	48.9	9,860	14,571	47.8
Total 50	78,549	50,339	-35.9	14,279	14,204	-0.5	64,270	36,135	-43.8	7,689	8,655	12.6
Total 54	56,385	57,734	2.4	9,737	10,779	10.7	46,648	46,955	0.7	17,187	15,211	-11.5
Total	474,059	453,569	-4.3	100,955	105,783	4.8	373,104	347,786	-6.8	94,399	103,324	9.5

TABLE 55.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

OPERATIVES (Semiskilled)

SIC Code Male Female F			Negro	o.		Span	ish surna	Spanish surname American	ican		Oriental	ntal			American Indian	Indian	
Male Female Male Female Male 1,540 459 77.4 782.7 1,254 839 204 -18.7 82.1 766 9,469 3,468 -2.9 18.9 4,088 2,335 178 -13.5 -2.2 1,290 3,764 1,385 -3.1 -12.2 3,951 3,546 497 3.8 40.0 745 5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 32.3 15.1 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	SIC	197	70	1969- % ch:	1970 ange	19	70	1969 % ch	1969-1970 % change	1970	02	1969-1970 % change	.1970 ange	19	1970	1969-1970 % change	1970 ange
1,540 459 77.4 782.7 1,254 839 204 -18.7 82.1 766 9,469 3,468 -2.9 18.9 4,088 2,335 178 -13.5 -2.2 1,290 3,764 1,385 -3.1 -12.2 3,951 2 5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 323 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 3,542 9,528 0.8 15.0 16,155 4, 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
839 204 -18.7 82.1 766 9,469 3,468 -2.9 18.9 4,088 2,335 178 -13.5 -2.2 1,290 3,764 1,385 -3.1 -12.2 3,951 2 5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 32.3 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 4, 3,941 1,859 71.1 52.6 114 4, 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	Total 01	1,540	459	77.4	782.7	1,254	476	-3.5	88.1	119	2	-82.4	-96.6	37	0	54.2	-100.0
9,469 3,468 -2.9 18.9 4,088 2,335 178 -13.5 -2.2 1,290 3,764 1,385 -3.1 -12.2 3,951 2,3951 5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 32.3 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 4, 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	Total 07	839	204	-18.7	82.1	992	327	7.7	29.8	4	13	-69.2	333.3	82	20	1.2	300.0
2,335 178 -13.5 -2.2 1,290 3,764 1,385 -3.1 -12.2 3,951 3,546 497 3.8 40.0 745 5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 323 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	201	9,469	3,468	-2.9	18.9	4,088	974	24.9	-7.6	47	65	14.6	9.08	237	103	6.6-	-28.5
3,764 1,385 -3.1 -12.2 3,951 3,546 497 3.8 40.0 745 5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 323 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	202	2,335	178	-13.5	-2.2	1,290	116	-23.5	-46.6	128	က	-16.3	-81.2	99	9	17.5	40.0
3,546 497 3.8 40.0 745 5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 323 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	203	3,764	1,385	-3.1	-12.2	3,951	2,072	2.8	55.2	215	169	-53.0	-11.1	88	40	-5.4	-32.2
5,318 1,692 11.4 37.3 1,855 1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 323 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	204	3,546	497	3.8	40.0	745	54	25.4	35.0	20	11	-35.5	120.0	99	2	24.4	
1,947 67 -4.0 -33.7 988 1,539 1,298 37.2 28.8 914 4,990 323 15.1 27.7 1,208 35,14 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	205	5,318	1,692	11.4	37.3	1,855	540	2.4	31.4	70	13	-28.6	-13.3	77	53	-23.0	-23.7
1,539 1,298 37.2 28.8 914 4,990 323 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	206	1,947	67	-4.0	-33.7	886	21	-40.4	20.0	25	0	-97.3	-100.0	6	0	-97.3	0.0
4,990 323 15.1 27.7 1,208 3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	207	1,539	1,298	37.2	28.8	914	482	38.1	1.9	28	25	3.7	150.0	12	10	33.3	11.1
3,514 620 -14.7 -6.3 1,116 36,422 9,528 0.8 15.0 16,155 4 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	208	4,990	323	12.1	27.7	1,208	53	0.6-	0.0	23	2	-85.4	0.0	73	0	35.2	-100.0
36,422 9,528 0.8 15.0 16,155 4 3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	602	3,514	620	-14.7	-6.3	1,116	256	-13.4	-17.9	16	10	-5.9	42.9	30	က	7.1	50.0
3,941 1,859 71.1 52.6 114 7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	Total 20	36,422	9,528	8.0	15.0	16,155	4,568	0.1	17.3	572	298	-70.1	2.4	648	193	-35.7	-26.9
7,856 1,853 -3.6 -1.8 3,373 6,635 1,384 5.4 9.1 1,706	Total 21	3,941	1,859	71.1	52.6	114	337	1,166.7	1,248.0	2	14	-	100.0	4	က	300.0	50.0
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Total 50	7,856	1,853	-3.6	-1.8	3,373	901	8.9	21.9	77	23	-62.6	35.3	102	19	-5.6	58.3
	Total 54	6,635	1,384	5.4	9.1	1,706	425	30.1	-21.2	238	43	38.4	-17.3	282	99	281.1	144.4
Total 57,233 15,287 4.5 19.2 23,368 7,0	Total		15,287	4.5	19.2	23,368	7,034	3.3	23.4	1,012	393	0.99-	-8.5	1,155	301	-10.9	-5.0

¹ No data for 1969.

TABLE 56.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

LABORERS (Unskilled)

SIC	Tot	Total employees	S	Ţ	Total minority	ity		Total white	e		Total female	e
epoo	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	24.963	23,059	-7.6	16,638	13,491	-18.9	8,325	9,568	14.9	7,028	7,932	12.9
Total 07	19,432	17,701	-8.9	11,307	9,587	-15.2	8,125	8,114	-0.1	4,988	5,135	2.9
201	64,734	70,338	8.7	22,505	26,223	16.5	42,229	44,115	4.5	26,385	28,079	6.4
202	20,563	20,304	-1.3	3,973	3,502	-11.9	16,590	16,802	1.3	4,484	4,978	11.0
203	87,366	89,787	2.8	32,981	33,766	2.4	54,385	56,021	3.0	48,789	50,232	3.0
204	23,698	23,173	-2.2	6,303	6,848	8.6	17,395	16,325	-6.2	4,876	4,797	-1.6
205	28,938	29,316	1.3	8,771	8,899	1.5	20,167	20,417	1.2	12,260	12,174	-0.7
206	8,308	5,759	-30.7	4,727	2,321	-50.9	3,581	3,438	-4.0	290	703	19.2
207	15,790	20,266	28.3	5,324	7,675	44.2	10,466	12,591	20.3	10,049	13,300	32.4
208	22,813	24,610	7.9	6,646	7,513	13.0	16,167	17,097	5.8	3,538	3,132	-11.5
209	24,527	23,228	-5.3	9,256	8,227	-11.1	15,271	15,001	-1.8	9,406	9,462	9.0
Total 20	296,737	306,781	3.4	100,486	104,974	4.5	196,251	201,807	2.8	120,377	126,857	5.4
Total 21	12,021	18,797	56.4	5,735	8,476	47.8	6,286	10,321	64.2	5,079	7,377	45.2
Total 50	48,311	44,911	-7.0	16,227	16,623	2.4	32,084	28,288	-11.8	9,813	9,788	-0.3
Total 54	38,747	41,788	7.8	7,017	9,932	41.5	31,730	31,856	0.4	6,622	7,979	20.2
Total	440,211	453,037	2.9	157,410	163,083	3.6	282,801	289,954	2.5	153,907	165,068	7.3

TABLE 57.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

LABORERS (Unskilled)

		Negro	0.		Spa	Spanish surname American	me Ame	rican		Orienta	ntal			American Indian	Indian	
SIC	1970	02	1969 % ch	1969-1970 % change	19	1970	1969 % ck	1969-1970 % change	1970	02	1969. % ch	1969-1970 % change	19	1970	1969 % ch	1969-1970 % change
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Fotal 01	3,192	2,213	-22.2	64.8	6,164		-20.6	-19.5	83	31	-91.9	-91.9	107	73	35.4	356.2
Total 07	3,256	581	-24.5	-23.9	4,223		-8.4	-5.4	94	25	-18.2	38.9	165	25	-11.3	150.0
:	10,152	9,030	2.5	23.3	4,216		38.1	36.9	38	48	-34.7	-40.0	573	537	24.4	23.4
:	1,833	310	-22.5	-12.9	737		-2.5	9.09	22	40	-41.8	-33.3	53	16	15.2	77.8
:	8,135	7,429	12.9	6.0	7,748		12.6	10.3	289	714	-74.0	-62.4	360	385	15.8	23.8
:	3,969	1,188	8.7	17.7	1,350		5.8	-4.3	37	4	-38.3	-55.6	74	9	37.0	-60.0
205	4,780	2,318	5.3	-1.6	1,120	544	-4.4	3.0	47	30	14.6	-16.7	33	27	-63.7	170.0
:	1,711	48	-25.3	-61.9	536		-50.9	-12.5	7	0	-98.9	-100.0	വ	0	-99.0	-100.0
:	1,715	3,016	24.5	61.9	1,463		41.1	43.9	24	80	26.3	31.1	31	6	19.2	-18.2
:	5,587	301	6.9	35.0	1,271		38.3	16.9	13	വ	-62.9	100.0	96	വ		150.0
:	4,049	1,441	-19.3	-9.3	1,571		5.6	8.0	22	39	15.8	21.9	40	22		-16.7
20	41,931	25,081	0.8	12.9	20,012		13.3	15.3	534	096	-74.6	-57.2	1,265	1,010		22.4
21	5,075	2,726	41.0	29.6	501		1,627.6	8,250.0	П		-	-	4	П		-
50	8,180	2,885	-8.0	36.5	3,741		8.5	6.3	72	83	-29.4	-42.4	124	53	29.2	65.6
Fotal 54	6,346	1,298	35.5	88.9	1.412	616	47.5	51.0	163	27	117.3	6.9-	53	17	-48.5	-77.6
Total	67,980	34,784	1.2	19.0	36,053	19,295	4.6	10.8	947	1,127	-71.5	0.09-	1,718	1,179	-15.0	22.9

¹ No data for 1969.

TABLE 58.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

SERVICE WORKERS

SIC	Tot	Total employees	SS	Tc	Total minority	ty		Total white	9	T	Total female	a
epoo	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
Total 01	765	1.055	37.9	347	278	-19.9	418	777	85.9	222	378	70.3
Total 07	1.628	1,544	-5.2	476	473	9.0-	1,152	1,071	-7.0	325	495	52.3
201	3,501	3,373	-3.7	973	965	-0.8	2,528	2,408	-4.7	404	382	-54.5
202	3,806	3,123	-17.9	454	365	-19.6	3,352	2,758	-17.7	1,747	1,135	-35.0
203	8,487	3,975	-53.2	2,561	1,113	-56.5	5,926	2,862	-51.7	4,156	1,043	74.7
204	1,837	1,718	-6.5	350	413	18.0	1,487	1,305	-12.2	252	268	6.3
205	7,237	6,396	-11.6	2,968	3,181	7.2	4,269	3,215	-24.7	1,420	938	-33.9
206	691	703	1.7	284	183	-35.6	407	520	27.8	133	98	-35.3
207	1.867	2,378	27.4	927	696	4.5	940	1,409	49.9	352	502	43.5
208	2,901	2,770	-4.5	695	717	3.2	2,206	2,053	6.9-	349	353	1.1
209	2,678	2,150	-19.7	948	737	-22.3	1,730	1,413	-18.3	541	379	-29.9
Total 20	33,005	26,586	-19.4	10,160	8,643	-14.9	22,845	17,943	-21.5	9,354	5,095	-45.5
Total 21	1,319	2,187	65.8	727	1,087	49.5	592	1,100	85.8	252	403	59.9
Total 50	9,222	7,153	-22.4	2,583	2,205	-14.6	6,639	4,948	-25.5	3,321	2,816	-15.2
Total 54	35,462	35,269	-0.5	6,405	7,523	17.5	29,057	27,746	-45.1	10,849	12,258	13.0
Total	81,401	73,794	-9.3	30,858	20,209	-2.4	60,703	53,585	-11.7	24,323	21,445	-11.8

TABLE 59.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

SERVICE WORKERS

uı	1969-1970 % change	Female								1	·	0.0		·				4.3 -3.0
n India	19	Male	-100.0	400	366	16	-38		-70	-100	-57.	200.0	-25	14	Ö	-18.2	22	4
American Indian	1970	Female	0	4	0	2	က	0	7	0	8	0	0	15	0	വ	74	86
	19	Male	0	10	14	7	80	က	7	0	က	15	က	09	0	6	99	145
	1970 ange	Female	-92.3	0.0		-40.0	-89.7	-100.0	20.0	-100.0	0.009	0.0	-66.7	-71.4	0.0	-50.0	-12.0	-50.4
ntal	1969-1970 % change	Male	-92.3	22.2	-61.5	-75.0	-71.4	-50.0	-28.9	-100.0	75.0	-100.0	-50.0	-61.1	-	14.3	-33.0	-43.6
Orienta	02	Female	1	2	-	က	4	0	က	0	7	0	2	20	0	2	44	69
	1970	Male	23	11	വ	21	22		27	0	14	0	4	75	_	24	199	312
can	1970 ange	Female	-79.2	28.6	-25.0	-47.4	-82.3	0	41.2	-20.0	11.1	-54.5	0	-52.0	0	-54.1	25.5	-28.8
ne Ameri	1969-1970 % change	Male	-58.5	-50.2	-13.7	-23.7	-54.5	69.4	22.9	-36.0	14.8	24.0	10.6	-10.6	15.4	-6.4	38.9	-1.3
Spanish surname American	02	Female	15	6	9	10	25	9	24	4	20	വ	15	115	Н	45	261	446
Span	1970	Male	39	161	182	74	229	61	516	32	194	62	125	1,475	15	438	1,332	3,460
	1970 ange	Female	433.3	221.4	51.5	-20.9	-72.7	9.1	30.6	-54.8	-12.7	20.8	-43.6	-36.3	65.9	-33.7	93.6	13.2
0.	1969-1970 % change	Male	32.1	28.0	-2.2	-14.4	-42.2	12.6	3,8	-1.5	4.6	-1,3	-22.3	-8,0	47.2	-6.8	-2.2	-2.9
Negro	0	Female	48	180	100	53	187	48	209	14	103	93	93	006	215	364	1,773	3,480
	1970	Male	173	96	657	214	635	294	2.393	133	620	542	495	5.983	855	1.318	3,774	12,199
	SIC		Total 01	Total 07	201	202	203	204	205	206	207	208	508	Total 20	Total 21	Total 50	Total 54	Total

1 No data for 1969.

TABLE 60.—COMPOSITION OF LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 compared with 1969 EEO-1]

BLUE COLLAR

1969 1970 % change 1969 1970 35,653 37,860 6.2 21,068 18,324 34,800 30,504 12.3 14,673 12,918 162,525 167,902 3.3 45,420 50,776 77,596 70,095 -9.6 10,473 8,909 148,464 151,006 1.7 49,913 49,240 58,185 58,586 0.7 12,013 13,088 92,207 93,886 1.8 23,614 24,749 26,626 19,328 -27.4 11,865 6,374 36,548 44,531 21.8 10,322 13,919 86,053 87,978 2.2 14,390 16,131 59,077 54,845 -7.2 17,870 15,784 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 154,029 119,091 -22.7 36,465 36,489	SIC	To	Total employees	S	T	Total minority	ity		Total white	е		Total female	е
35,653 37,860 6.2 21,068 18,324 -1 34,800 30,504 12.3 14,673 12,918 -1 162,525 167,902 3.3 45,420 50,776 -1 17,596 70,095 -9.6 10,473 8,909 -1 148,464 151,006 1.7 49,913 49,240 -1 58,185 58,586 0.7 12,013 13,088 -4 26,626 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 154,029 119,091 -22.7 36,465 36,489 1 172,881 176,382 2.0 26,268 32,478 2	code	1969	1970	% change	1969	1970	% change	1969	1970	% change	1969	1970	% change
34,800 30,504 12.3 14,673 12,918 -1 162,525 167,902 3.3 45,420 50,776 1 77,596 70,095 -9.6 10,473 8,909 -1 148,464 151,006 1.7 49,913 49,240 -1 58,185 58,586 0.7 12,013 13,088 -1 26,626 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 2.0 26,268 32,478 2 26,268 32,478 2		35,653	37,860	6.2	21,068	18,324	-13.0	14,585	19,536	33.9	8,380	11,704	39.7
162,525 167,902 3.3 45,420 50,776 1 77,596 70,095 -9.6 10,473 8,909 -1 148,464 151,006 1.7 49,913 49,240 -1 58,185 58,586 0.7 12,013 13,088 -1 26,626 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 2.0 26,268 32,478 2 26,268 32,478 2	7	34,800	30,504	12.3	14,673	12,918	-12.0	20,127	17,586	-12.6	7,750	8,267	6.7
77,596 70,095 -9.6 10,473 8,909 -1 148,464 151,006 1.7 49,913 49,240 - 58,185 58,586 0.7 12,013 13,088 92,207 93,886 1.8 23,614 24,749 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 2.0 26,268 32,478 2		162,525	167,902	3.3	45,420	50,776	11.8	117,105	117,126	0.0	43,752	44,865	2.5
148,464 151,006 1.7 49,913 49,240 58,185 58,586 0.7 12,013 13,088 92,207 93,886 1.8 23,614 24,749 26,626 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 66,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 20 26,268 32,478 2		77,596	70,095	9.6-	10,473	8,909	-14.9	67,123	61,186	-8.8	8,759	8,565	-2.2
58,185 58,586 0.7 12,013 13,088 92,207 93,886 1.8 23,614 24,749 26,626 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 6,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 2.0 26,268 32,478 2		148,464	151,006	1.7	49,913	49,240	-1.3	98,551	101,766	3.2	64,393	64,161	-0.4
92,207 93,886 1.8 23,614 24,749 26,626 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 2.0 26,268 32,478 2		58,185	58,586	0.7	12,013	13,088	8.9	46,172	45,498	-1.5	8,261	8,246	-0.2
26,626 19,328 -27.4 11,865 6,374 -4 36,548 44,531 21.8 10,322 13,919 3 86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 -1 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 20 26,268 32,478 2		92,207	93,886	1.8	23,614	24,749	4.8	68,593	69,137	8.0	24.319	24,843	2.2
36,548 44,531 21.8 10,322 13,919 3 86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 172,881 176,382 20 26,268 32,478 2		26,626	19,328	-27.4	11,865	6,374	-46.3	14,761	12,954	-12.2	1,096	1,159	5.7
86,053 87,978 2.2 14,390 16,131 1 59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 154,029 119,091 -22.7 36,465 36,489 2 172,881 176,382 2.0 26,268 32,478 2		36,548	44,531	21.8	10,322	13,919	34.8	26,226	30,612	16.7	18,499	23,024	24.5
59,077 54,845 -7.2 17,870 15,784 -1 747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 154,029 119,091 -22.7 36,465 36,489 2 172,881 176,382 2.0 26,268 32,478 2		86,053	87,978	2.2	14,390	16,131	12.1	71,663	71,847	0.3	6,983	6,792	-2.7
747,281 748,157 0.1 195,880 198,970 34,191 53,695 57.0 10,269 16,404 5 154,029 119,091 -22.7 36,465 36,489 172,881 176,382 2.0 26,268 32,478 2		59,077	54,845	-7.2	17,870	15,784	-11.7	41,207	39,061	-5.2	15,730	15,004	-4.6
34,191 53,695 57.0 10,269 16,404 5 5 154,029 119,091 -22.7 36,465 36,489 172,881 176,382 2.0 26,268 32,478 2	0	747,281	748,157	0.1	195,880	198,970	1.6	551,401	549,187	-0.4	191,792	196,659	2.5
154,029 119,091 –22.7 36,465 36,489 172,881 176,382 2.0 26,268 32,478 2		34,191	53,695	57.0	10,269	16,404	59.7	23,922	37,291	55.9	15,619	22,588	44.6
172,881 176,382 2.0 26,268 32,478 2		154,029	119,091	-22.7	36,465	36,489	0.1	117,564	82,602	-29.7	21,340	21,975	3.0
		172,881	176,382	2.0	26,268	32,478	23.6	146,613	143,904	-1.8	36,785	37,865	2.9
1,165,689 -1.1 $304,623$ $315,583$		1,178,835	1,165,689	-1.1	304,623	315,583	3.6	874,212	850,106	-2.8	281,666	299,058	6.2

TABLE 61.—COMPOSITION OF MINORITY (Male and Female) LABOR FORCE AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY SIC CODES

[Data from 1970 EEO-1 Compared with 1969-EEO-1]

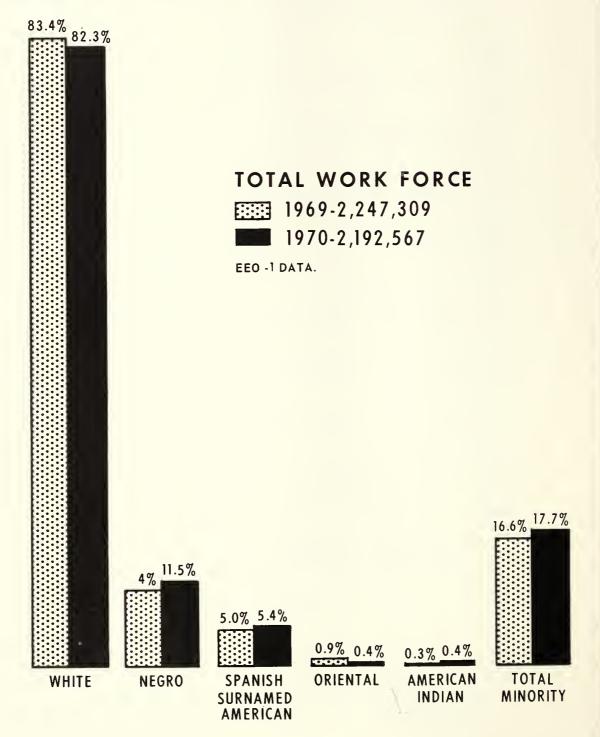
BLUE COLLAR

SIC code Male Female Male <			Negro	0.		Spa	Spanish surname American	me Amer	ican		Oriental	ntal			American Indian	Indian	
Male Female Male Male 11.1 11.1 11.	SIC	197	02	1969. % ch	-1970 ange	19	70	1969- % ch:	.1970 ange	19	70	1969- % ch	1970 ange	197	0.2	1969-1970 % change	.969-1970 % change
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		Male	Female	Male		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Total 01	5,138	2,736	-1.8	94.5	7,846	2,124	-18.0	7.6-	219		-88.6	-92.5	154	73	37.5	217.4
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Total 07	4,404	970	-23.4		5,472	1,560	-7.4	0.3	113		-26.1	61.5	303	54	-3.5	145.5
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	201	23,442	12,905	0.2		9,929	2,713	31.1	18.9	112		-18.8	-1.7	918	643	0.4	9.7
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	202	4,935	558	-16.7		2,378	589	-17.2	14.4	200		-29.6	-43.2	171	32	9.6	52.4
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	203	13,490	9,110	3.9		13,235	10,907	6.1	14.2	647		-70.1	-57.9	514	435	4.0	13.9
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	204	8,454	1,736	6.9	20.5	2,376	280	11.8	1.4	65		-36.3	0.0	154	∞	21.3	46.7
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	205	14,517	4,325	7.5	9.7	4,323	1,141	-4.1	8.7	169		-30.5	-16.4	159	69	-39.1	25.5
4,371 4,481 25.0 47.0 2,906 1,876 37.1 30.5 82 116 26.2 58.9 59 59 12,002 726 12.9 31.0 2,840 293 10.6 8.9 60 7 -76.0 250.0 197 8,928 2,167 -15.8 -11.2 3,113 1,344 -2.4 -2.6 63 56 -20.3 3.7 85 1120 94,340 36,138 12 11.5 43,026 19,182 5.7 14.2 1,451 1,302 -75.3 -50.6 2,282 1 1121 10,261 4,829 53.6 32.2 728 548 97.06 1,342.1 8 15 -48.8 -35.3 1 1150 19,704 5,152 -4.8 12.1 8,501 2,452 5.9 8.3 18 -48.8 -35.3 18 1346 36.3 11	206	4,201	130	-12.5	-49.8	1,926	39	-40.5	8.3	53		6.76-	-100.0	25	0	-97.2	-100.0
12,002 726 12.9 31.0 2,840 293 10.6 8.9 60 7 -76.0 250.0 197 8,928 2,167 -15.8 -11.2 3,113 1,344 -2.4 -2.6 63 56 -20.3 3.7 85 11 20 94,340 36,138 12 11.5 43,026 19,182 5.7 14.2 1,451 1,302 -75.3 -50.6 2,282 1 11 21 10,261 4,829 53.6 32.2 728 548 970.6 1,342.1 8 15 114.3 11 11 50 19,704 5,152 -4.8 12.1 8,501 2,452 5.9 8.3 197 108 -48.8 -35.3 296 1154 15,200 4,570 16.0 54.1 1,346 36.3 11.8 884 119 5.2 -15.0 587 0.tal 15,3047 54,395	207	4,371	4,481	25.0	47.0	2,906	1,876	37.1	30.5	82		26.2	58.9	59	28	15.7	-15.2
8,928 2,167 -15.8 -11.2 3,113 1,344 -2.4 -2.6 63 56 -20.3 3.7 85 all 20 94,340 36,138 12 11.5 43,026 19,182 5.7 14.2 1,451 1,302 -75.3 -50.6 2,282 1 all 21 10,261 4,829 53.6 32.2 728 548 970.6 1,342.1 8 15 114.3 114.3 11 all 50 19,704 5,152 -4.8 12.1 8,501 2,452 5.9 8.3 197 108 -48.8 -35.3 296 all 54 19,200 4,570 16.0 54.1 1,346 36.3 11.8 884 119 5.2 -15.0 587 otal 1 1,24,395 3.3 18.8 71,149 27,212 4.1 12.4 2,872 1,620 -68.7 -52.7 3,633 1	208	12,002	726	12.9	31.0	2,840	293	10.6	8.9	09		-76.0	250.0	197	9	80.7	50.0
94,340 36,138 12 11.5 43,026 19,182 5.7 14.2 1,451 1,302 -75.3 -50.6 2,282 1 10,261 4,829 53.6 32.2 728 548 970.6 1,342.1 8 15 1 114.3 11 19,704 5,152 -4.8 12.1 8,501 2,452 5.9 8.3 197 108 -48.8 -35.3 296 19,200 4,570 16.0 54.1 5,576 1,346 36.3 11.8 884 119 5.2 -15.0 587 153,047 54,395 3.3 18.8 71,149 27,212 4.1 12.4 2,872 1,620 -68.7 -52.7 3,633 1	209	8,928	2,167	-15.8	-11.2	3,113	1,344	-2.4	-2.6	63		-20.3	3.7	85	28	-13.3	-12.5
10,261 4,829 53.6 32.2 728 548 970.6 1,342.1 8 15 1 14.3 11 114.3 11 119,704 5,152 -4.8 12.1 8,501 2,452 5.9 8.3 197 108 -48.8 -35.3 296 19,200 4,570 16.0 54.1 5,576 1,346 36.3 11.8 884 119 5.2 -15.0 587 153,047 54,395 3.3 18.8 71,149 27,212 4.1 12.4 2,872 1,620 -68.7 -52.7 3,633	Total 20	94,340	36,138	12	11.5	43,026	19,182	5.7	14.2	1,451		-75.3	-50.6	2,282	1,249	-26.5	10.2
19,704 5,152 -4.8 12.1 8,501 2,452 5.9 8.3 197 108 -48.8 -35.3 296 19,200 4,570 16.0 54.1 5,576 1,346 36.3 11.8 884 119 5.2 -15.0 587 153,047 54,395 3.3 18.8 71,149 27,212 4.1 12.4 2,872 1,620 -68.7 -52.7 3,633	Total 21	10,261	4,829	53.6	32.2	728	548	9.076	1,342.1	∞		-	114.3	11	4	450.0	100.0
19,200 4,570 16.0 54.1 5,576 1,346 36.3 11.8 884 119 5.2 -15.0 587 153,047 54,395 3.3 18.8 71,149 27,212 4.1 12.4 2,872 1,620 -68.7 -52.7 3,633	Total 50	19,704	5,152	-4.8	12.1	8,501	2,452	5.9	8.3	197	108	-48.8	-35.3	296	79	11.7	36.2
153,047 54,395 3.3 18.8 71,149 27,212 4.1 12.4 2,872 1,620 -68.7 -52.7 3,633	Total 54	19,200	4,570	16.0	54.1	5,576	1,346	36.3	11.8	884	119	5.2	-15.0	287	196	97.0	13.3
	Total	153,047	54,395	3.3		71,149	27,212	4.1	12.4	2,872	1,620	-68.7	-52.7	3,633	1,655	-11.3	17.3

1 No data for 1969.

PERCENTAGE, BY RACE, OF EMPLOYEES IN 1969 AND 1970

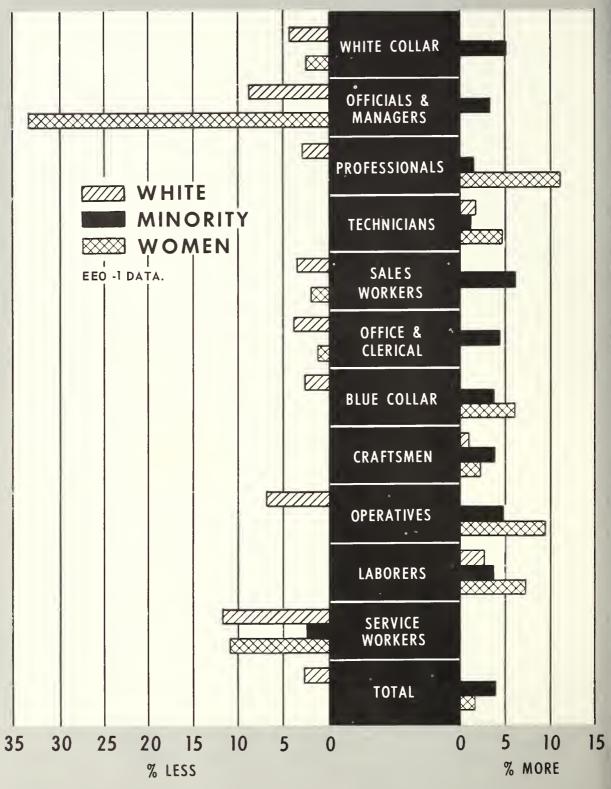
As Part of Total Work Force in Facilities of Supply Contractors



Total Employees-1,165,689 Total Minority 315,583 72.9% 92.9% Total Employees-1,026,878 Total Minority 73,043 1970 1970 EMPLOYEES IN 1969 AND Working in Facilities of Supply Contractors WHITE COLLAR COLLAR SPANISH SURNAME AMERICAN AMERICAN INDIAN ORIENTAL WHITES NEGRO BLUE Total Employees-1,178,835 Total Minority - 304,613 74.2% 93.5% PERCENIAGE, BY Total Employees-1,068,474 Total Minority 69,396 1969 1969 133

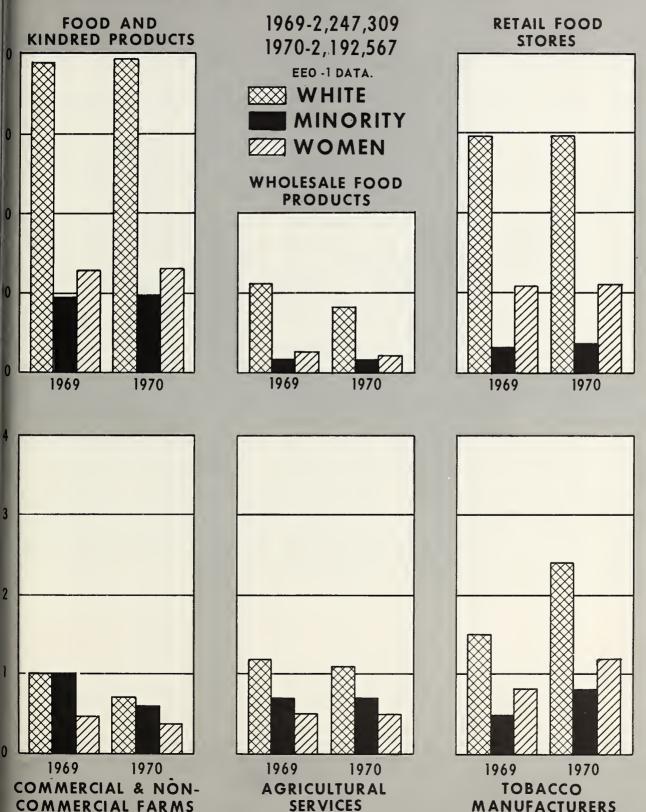
PERCENTAGE CHANGE, BY JOB CATEGORIES, OF EMPLOYEES FROM 1969 TO 1970

Working in Facilities of Supply Contractors



PERCENTAGE, BY S.I.C. CODES, OF EMPLOYEES IN 1969 AND 1970

As Part of Total Work Force in Facilities of Supply Contractors



REVIEW ACTIVITIES 1971

During 1971, there were 442 onsite compliance reviews conducted in all of the Standard Industrial Classifications except 07 (Agricultural Services). These reviews affected 235,100 employees of whom 47,736 were minority group employees and 64,127 female employees.

The majority of reviews were in SIC-20 (Food and Kindred Products) which contains 56 percent of the total supply facilities selected for review. Reviews were made in each of the industries

represented in the Food and Kindred Products group.

Reviews were conducted in 36 States with emphasis directed towards facilities in the Standard Metropolitan Statistical Areas where the greatest potential for employment of minorities and females is centered. Most reviews were conducted in the Midwest (177), Southeast (89), and the Northeast (73) with Illinois, California, New York, Indiana, and Texas being the States where the most reviews were made.

During 1971, there were 94 Pre-Award reviews made at facilities bidding for a Government contract of 1 million dollars or more; six reviews in response to an official complaint; 277 initial reviews and 65 followup reviews. As a part of each review, a facility must have developed a written Affirmative Action Program analyzing the work force at the facility, determining areas of underutilization of minority group people and establishing goals and timetables to correct any deficiencies. The exceptions would be companies employing less than 50 people or those having no single contract exceeding \$50,000. During 1971, there were 23 facilities that were not required to submit an Affirmative Action Program. For contractors who were required, but failed, to provide an acceptable Affirmative Action Program, a show-cause notice was issued. In 1971, there were 18 show-cause notices issued, a ratio of one show-cause notice for every 24 facilities reviewed. During the 30-day period allowed in the show cause notice, each of the contractors were persuaded through conciliation to develop an acceptable Affirmative Action Program placing them in compliance with the requirements of 41 CFR Part 60-2 and their contractual obligations with the Equal Opportunity Clause in their Government contract.

As a direct result of the onsite review activity, contractors, during 1971, established 12-month goals and timetables in their Affirmative Action Programs projecting anticipated minority hires of 3,133, an average of seven new hires at each of the 442 facilities reviewed. Projected minority promotions totaled 322. Of the projected minority hires, 40.2 percent were in the white-collar group with the greatest number in the Office and Clerical, Sales Workers, and Officials and Managers categories. Projected minority hires into blue-collar jobs were also significant with a total anticipated goal of 1,875. The goals for promotion of blue-collar minority employees were an important factor in that 74.2 percent of the promotions reflected an upward mobility of minority employees into semiskilled or skilled jobs from the Laborer or Service Worker categories.

TABLE 62.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY MONTH WITHIN SIC CODES DURING 1971

OIS						Months	ths							En	Employment	
epoo	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total	Total	Minority	Female
Total 01				27							П	1	4	167	24	59
Total 07													:	:	:	:
201	1	₂	9	7	-	17		4	2	6	9	2	63	46,658	8,056	8,754
202	4	2	15	15	6	13		က	4	7	က	က	83	18,569	2,239	5,036
203	2	က	-	7	က	4			က	2	က	9	37	28,235	7,498	10,433
204	9	7	20	က	4	က	Н	2	က	က		2	42	21,027	4,504	6,167
205	_	က	27	က		16		2	2	2	က	က	53	23,934	6,237	7,171
206				2		-						y-4	4	1,547	301	223
207	-	က		2	Н	4				-	1	7	20	13,060	4,189	5,477
208	· m	6	2	7	-	9	Н	က	7	ည	4	2	20	30,925	3,754	4,601
60%	9	00		10	က	9	-	4	4	7	2	ഹ	26	19,408	3,596	5,780
Total 20	30	43	31	56	23	70	က	21	31	42	22	36	408	203,363	40,374	53,642
Total 21			က			2		2		1	2		13	22,060	5,750	8,252
Total 50	_	2		Н							2	2	11	4,197	875	1,274
Total 54	_			2					က				Z.	5,233	402	885
Other		_											-	80	4	15
Totals	31	49	34	61	23	72	က	56	34	43	27	39	442	235,100	47,736	64,127

TABLE 63.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION WITHIN SIC CODES DURING 1971

Region and State	Northeast Connecticut	Delaware District of Columbia Maine Maryland	Massachusetts	New Jersey	New York	Pennsylvania	Vermont	Total	Southeast Alabama Florida Georgia Kentucky Mississippi North Carolina South Carolina Tennessee Virginia
Total 01	61				1			က	1
Total 07									!
201		H				61		က	1 2 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1
202		1		2	4	4		11	12112 622
203			1	-	က	က		∞	н нн ю
204				2	4			9	9 1 1
205	-			2	1	-		9	101 100 0
206			1		1	1		က	:
207			П	2	က	1		7	63 11 4
208	-	က	1	ಸ	2			12	9 1 6
209		-		က	4	61		10	2 2 2 2 1 1 1 2 2 2 3
Total 20	61	7	4	17	22	14		99	1 1 3 1 1 1 3 76
Total 21									6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
Total 50		-	-		-	-		4	
Total 54									
Total Other									
Total Reviews	4	∞	ಬ	17	24	15		73	10 17 17 89 89

TABLE 63.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY STATE AND REGION WITHIN SIC CODES DURING 1971—Continued

Midwest Illinois Indiana Iowa Michigan Minnesota Minnesota Minsouri Nebraska North Dakota Ohio South Dakota Wisconsin Total Southwest Arkansas Colorado Kansas Louisiana	5	201	202	203	204	205	206	207	208	509	Total 20	Total 21	Total 50	Total 54	Total Other	Total Reviews
Indiana Iowa Iowa Michigan Minnesota Missouri Nebraska North Dakota Ohio South Dakota Wisconsin Total Southwest Arkansas Colorado Kansas Louisiana		6	ಬ	4	2	00			- 17	00	58	-	co			62
Iowa Michigan Minnesota Minnesota Missouri Nebraska North Dakota Ohio South Dakota Wisconsin Total Southwest Arkansas Colorado Kansas Louisiana		4	81	4	-	4		-	-	7	24	1	1			24
Minnesota Missouri Nebraska North Dakota Ohio South Dakota Wisconsin Total Southwest Arkansas Colorado Kansas Louisiana		4 -	က	c							<u></u>					<i>-</i> c
Missouri Nebraska North Dakota Ohio South Dakota Wisconsin Total Southwest Arkansas Colorado Kansas Louisiana		ى ب	9	1 (1	9				-		21		-			22
Nebraska North Dakota Ohio South Dakota Wisconsin Total Southwest Arkansas Colorado Kansas Louisiana		73	9		က	2			-		15		ı			15
Ohio		က	ಬ		7						10					10
South Dakota Wisconsin Total Southwest Arkansas Colorado Kansas Louisiana		က	ಒ		-						19					19
Total		c	ď		-				c	-	Ç	-	c		•	r U
Southwest Arkansas Colorado Kansas Louisiana		1 6) &	10	1 10			0	7 0	1 1	71	-	7 0		⊣ F	177
Southwest Arkansas Colorado Kansas Louisiana		3	3	1	2	2		,	2	7	201	4	>		٠	, , ,
Arkansas																
Colorado Kansas Louisiana		Н		7	4						00					∞
Kansas Louisiana			0 0		,	27					4 (23		9
Louisiana		-,	01 0	,					((က					က
			מי						מי	27	ກ					<u>ග</u>
New Mexico		c	c			c			-	c	-					-
Texas 1		- c	۱ (۲	4	6	3 C			- e	7 4	10			c		11
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Total 1		ಬ	13	2		7			7	∞ ∞	54			4		59
West																
Arizona		-														-
California		ಬ	7	9	П	т п			4	ಬ	31			П		32
Idaho																
Montana		П									П					
Nevado				1												
Oregon		((1						73					2
utah		N	21	,	,		-				9 (9 (
Washington				-	_						ณ					81
wyoming																
Total		6	6		က	4	-		4	9	43					44
Total facilities 4	:	63	83	37	49.	χ. ε.	- 4	0.6	50	л. Э	408	13	-	τc	-	449

CONTRACTOR'S FACILITIES, WITHIN S.I.C. CODES IN 1971* ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY

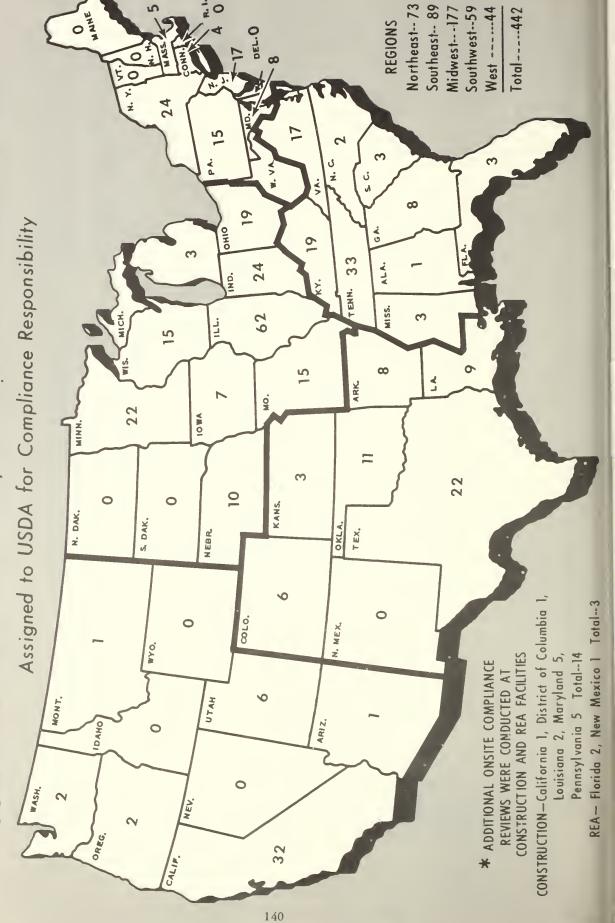


TABLE 64.—ONSITE COMPLIANCE REVIEWS CONDUCTED AT SUPPLY CONTRACTOR'S FACILITIES ASSIGNED TO USDA FOR COMPLIANCE RESPONSIBILITY BY TYPE OF REVIEW WITHIN SIC CODES DURING 1971

Total reviews	4	63	83	37	42	53	4	20	20	26	408	13	11	2	Н	442
Complaint4		4			.⊣						2	н				9
Pre-award review³	23	14	45	2	12		г	₽4		14	89		67		1	94
Followup review²	63	9	6	က	14	က			5	9	47	œ	ശ	က		65
Initial review ¹		39	29	32	15	20	က	18	45	36	267	4	4	63		277
Industry	Commercial farms	Meat industry	Dairy industry	Canned, cured, and frozen meats	Grain mill industry	Bakery industry	Sugar industry	Confectionery industry	Beverage industry	Miscellaneous food industries	Food and kindred products	Tobacco industry	Groceries and related products and farm products—raw materials	Food stores		
SIC code	Total 01	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total other	Total reviews

Government contract of \$1,000,000 or more.

TABLE 65.—AFFIRMATIVE ACTION PROGRAM GOALS AS PROJECTED FOR A 12-MONTH PERIOD FROM SUPPLY CONTRACTORS REVIEWED DURING 1971, BY JOB CATEGORY

[H = Hires; P = Promotions]

Review	Officials and managers	ials d gers	Professi	ofessionals	Techni	cians	Technicians Sales workers	orkers	Office and clerica	Office and slerical	Crafi (ski	Craftsmen (skilled)	Operatives (semi-skilled)		Laborers (unskilled)	ers led)	Service	ice
	H	Ь	Н	Ь	Н	Ъ	Н	Ъ	н	Ь	Н	Ь	Н	Ь	Н	Ъ	H	P
January	20	4	12		7		40	23	92		28	17	23		268		16	
February	24	က	53		17		31	က	108	2	26	12	41	30	89	59	13	9
March	29	11	30		16		15		88	33	19	2	32		135		2	
April	27	6	27	4	9		39		115	9	28	6	55	17	20	1	1	
May	6		6		က		2		19	7	14		24		19	2	2	
June	29	4	17		14		83	4	78	4	39	П	84	13	164		21	2
July	2		7						26									
August	10	4	10		7	П	59		23	2	11	6	59	33	193	13	9	1
September	12	23	က		4		18	ಣ	28		17	7	122	7	167		9	
October	10	က	က	4	က		9	_	14	1	6	က	45		43		4	
November							T		4				7		က			
December			_		П		5		7	Т			4		Н			
Total	176	40	148	6	78	П	569	13	587	50	191	54	490	101	1111	45	83	6

TABLE 66.—AFFIRMATIVE ACTION PROGRAM GOALS AS PROJECTED FOR A 12-MONTH PERIOD FROM SUPPLY CONTRACTORS REVIEWED DURING 1971 BY SIC CODES

Projected minority promotions			53	11	59	31	32	1 :	63	33	50	247	64	11		•	322
Projected minority hires	1	1	334	316	453	528	357	14	57	367	228	2,654	320	25	134	1	3,133
Number of reviews	4		63	83	37	42	53	4	20	50	56	408	13	11	2		442
SIC codes	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Total other	Total

COMPLIANCE REVIEW DATA—1971 COMPARED WITH 1970 EEO-1 DATA

The Contract Compliance Division conducted 442 onsite compliance reviews during 1971. These facilities employed 2.5 percent more employees than in 1970. While employment of whites at these facilities increased only 1.2 percent, minority group employment increased 7.7 percent and female employment increased 2.9 percent.

Employment	1970	1971	Percent change
Total	229,403	235,100	+2.5
White	185,069	187,364	+1.2
Minority	44,334	47,736	+7.7
Female	62,294	64,127	+2.9

Total employment obtained as a result of onsite compliance reviews conducted in 1971 was 235,100 compared with 229,403 from 1970 EEO-1 data for the same facilities. In 1971 total white employment was 79.7 percent of the total employment at the facilities reviewed, while in 1970 white employment was 80.7 percent. Minority employment was 20.3 percent of the total employment in 1971, an increase of 1.0 percent over the 1970 total minority of 19.3 percent. Female employment, as part of the total employment in each year, increased from 27.2 percent in 1970 to 27.3 percent in 1971.

Employees	Onsite	Percent	EEO-1	Percent
	reviews	change	data	change
	1971	of total	1970	of total
Total	235,100 187,364 47,736 64,127	79.7 20.3 27.3	229,403 185,069 44,334 62,294	80.7 19.3 27.2

Employment in the white collar group of jobs showed declines in total employment (-1.8 percent), white (-2.2 percent), and female (-3.3 percent), but minority showed an increase (+5.2 percent). Total employment, and employment of whites declined in the professional, sales workers, and officer and clerical job categories while minority and female employment declined only in the sales workers category. The percent change in employment 1970-1971 within the white collar area by job categories is as follows:

Job category	Total employment	White	Minority	Female
Officials and managers	+ 3.6	+ 3.1	+17.9	+ 6.5
Professionals	- 3.4	- 4.3	+18.9	+ 4.4
Technicians	+ 6.5	+ 5.1	+24.0	+14.0
Sales workers	-13.4	-13.8	- 9.5	-41.8
Office and clerical	- 0.8	- 1.2	+ 3.9	+ 1.1
White collar	- 1.8	- 2.2	+ 5.2	- 3.3

In blue collar jobs the employment of all groups increased at the facilities reviewed in 1971 with minority (+8.0 percent) and females (+6.5 percent), which was considerably higher than white (+3.6 percent) and total employment (+4.7 percent). The only declines noted in specific job categories were white laborers (-0.4 percent) and female service workers (-13.6 percent). The percent change in employment 1970-1971 within the blue collar area by job categories follows:

Job category	Total employment	White	Minority	Female
Craftsmen	+ 1.9	+1.9	+ 1.7	+ 2.4
Operatives	+ 8.4	+6.6	+14.5	+10.1
Laborers	+ 0.3	- 0.4	+ 1.6	+ 5.0
Service workers	+14.2	+8.8	+24.3	-13.6
Blue collar	+ 4.7	+3.6	+ 8.0	+ 6.5

Employment within specific SIC codes fluctuated widely when the 1971 data from facility reviews was compared with 1970. All groups within SIC-01 (Commercial and Noncommercial Farms) declined sharply while all groups in SIC-21 (Tobacco Manufacturers) increased sharply. Increases were general in SIC-20 (Food and Kindred Products) and SIC-54 (Retail Food Stores), while SIC-50 (Wholesale Food Trade) was generally lower. Despite declines in most SIC codes within the Food and Kindred Products the Meat Products (SIC-201) and Grain Mill Products (SIC-204) showed increased employment in all groups of employees.

SIC code	Total employment	White	Minority	Female
01	-71.8	-38.4	-93.4	- 4.8
07	0.0	0.0	0.0	0.0
201	+ 7.1	+ 7.2	+ 6.5	+ 7.2
202	- 2.8	- 3.9	+ 6.0	+ 0.7
203	+ 0.2	- 2.8	+ 9.3	- 1.2
204	+ 4.8	+ 2.2	+15.7	+13.1
205	- 0.5	- 1.2	+ 1.3	- 0.6
206	- 4.0	- 1.2	-14.2	+ 5.2
207	- 2.4	- 1.7	- 3.8	+ 3.5
208	- 4.5	- 4.6	- 1.6	- 3.9
209	- 5.0	- 5.6	- 1.9	- 4.8
20	+ 0.3	- 0.6	+ 4.1	+ 1.6
21	+31.4	+25.5	+52.0	+22.2
50	- 1.3	-16.4	+ 4.4	- 2.7
54	+18.1	+17.4	+23.3	- 4.2
Total	+ 2.5	+ 1.2	+ 7.7	+ 2.9

Specific data covering all aspects of employment for facilities reviewed in 1971, compared with 1970 EEO-1 data for the same facilities are shown in the following tables.

COLLAR

WHITE

TOTAL

MINORITY

BLUE COLLAR

TOTAL

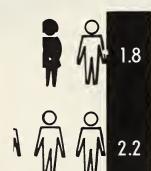
WHITE

MINORITY

WOMEN

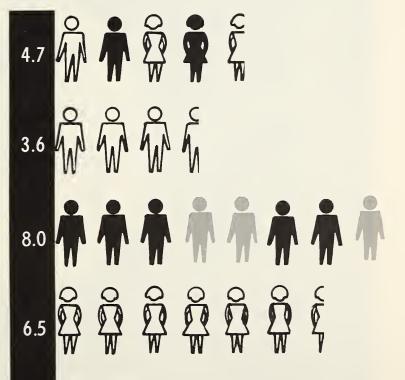
PERCENT CHANGE IN EMPLOYMENT BY WHITE AND BLUE COLLAR JOB GROUPINGS AT 442 SUPPLY CONTRACTOR'S FACILITIES

(Reviewed in 1971 Compared with 1970 Data)









% LESS

145

% MORE

COMPARISON OF THE COMPOSITION OF THE LABOR FORCE AT 442 SUPPLY CONTRACTOR'S FACILITIES, 1970-71

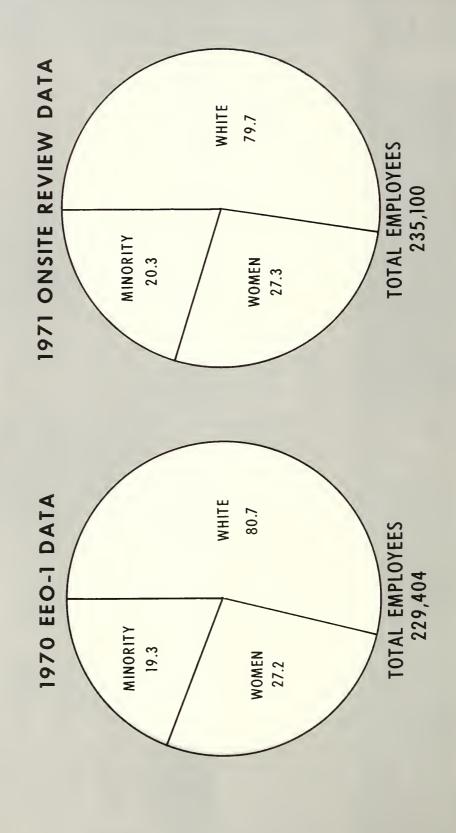


TABLE 67.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

TOTAL ALL JOB CATEGORIES

SIC		1970 EEO	O-1 data			1971 onsite reviews	te reviews			Percen	Percent change	
epoo	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	593	232	361	62	167	143	24	59	-71.8	-38.4	-93.4	-4.8
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	43,580	36,013	7,567	8,168	46,658	38,602	8,056	8,754	7.1	7.2	6.5	7.2
202	19,100	16,988	2,112	4,999	18,569	16,330	2,239	5,036	-2.8	-3.9	0.9	0.7
203	28,190	21,331	6,859	10,555	28,235	20,737	7,498	10,433	0.2	-2.8	9.3	-1.2
$204 \dots \dots \dots$	20,057	16,165	3,892	5,453	21,027	16,523	4,504	6,167	4.8	2.2	15.7	13.1
205	24,064	17,905	6,159	7,213	23,934	17,697	6,237	7,171	-0.5	-1.2	1.3	9.0-
206	1,612	1,261	351	212	1,547	1,246	301	223	-4.0	-1.2	-14.2	5.2
207	13,381	9,027	4,354	5,290	13,060	8,871	4,189	5,477	-2.4	-1.7	-3.8	3.5
208	32,398	28,484	3,814	4,833	30,925	27,171	3,754	4,601	-4.5	-4.6	-1.6	-3.9
209	20,422	16,757	3,665	6,071	19,408	15,812	3,596	5,780	-5.0	-5.6	-1.9	-4.8
Total 20	202,704	163,931	38,773	52,794	203,363	162,989	40,374	53,642	0.3	9.0-	4.1	1.6
Total 21	16,782	12,999	3,783	6,753	22,060	16,310	5,750	8,252	31.4	25.5	52.0	22.2
Total 50	4,812	3,974	838	1,744	4,197	3,322	875	1,274	-1.3	-16.4	4.4	-2.7
Total 54	4,430	3,855	575	924	5,233	4,524	402	885	18.1	17.4	23.3	-4.2
Other	82	78	4	17	80	92	4	15	-2.4	-2.6	0.0	-11.8
Total	229,403	185,069	44,334	62,294	235,100	187,364	47,736	64,127	2.5	1.2	7.7	2.9

TABLE 68.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

OFFICIALS AND MANAGERS

SIC		1970 EE	EEO-1 data			1971 onsi	1971 onsite reviews			Percen	Percent change	
opoo	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
	72	63	6	4	44	41	က	က	-38.9	-34.9	-66.7	-25.0
	0	0	0	0	0	0	0	0				
	3,510	3,423	87	35	3,631	3,531	100	35	3.4	3.2	14.9	0.0
	1,779	1,747	32	43	1,819	1,778	41	45	2.2	1.8	28.1	4.7
	2,536	2,438	86	123	2,746	2,641	105	149	8.3	8	7.1	21.1
204	3,367	3,293	74	121	3,349	3,270	42	109	-0.5	-0.7	8.9	6.6-
	1,655	1,535	120	86	1,667	1,537	130	91	0.7	0.1	8.3	5.8
	195	185	10	П	239	225	14	4	22.6	21.6	40.0	300.0
	1,470	1,410	09	92	1,280	1,220	09	72	-12.9	-13.5	0.0	-5.3
	3,726	3,598	128	96	3,514	3,372	142	86	-5.7	-6.3	10.9	-12.2
209	2,435	2,366	69	72	2,723	2,633	06	97	11.8	11.3	30.4	34.7
Total 20	20,673	19,995	678	655	20,968	20,207	761	889	1.4	1.1	12.2	5.0
Total 21	1,016	096	26	20	1,538	1,442	96	89	51.4	50.2	71.4	78.0
Total 50	556	542	14	40	581	564	17	17	4.5	4.1	21.4	-57.5
	568	532	36	00	583	525	58	6	2.6	-1.3	61.1	12.5
	16	16	0	0	15	15	0	0	-6.2	-6.2	0.0	0.0
Total	22,901	22,108	793	757	23,729	22,794	935	908	3.6	3.1	17.9	6.5

TABLE 69.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS
REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

PROFESSIONALS

	Female	400.0	0.0	-8.3	1.3	5.6	7.5	0.0	0.0	88.0	5.5	-5.8	3.7	19.3	-24.1	-33.3	-100.0)))	4.4
Percent change	Minority	0.0	0.0	100.0	12.2	-1.4	3.6	33.3	0.0	75.0	9.1	35.8	18.0	20.0	33.3	0.0	0.0	?	18.9
Percent	White	142.9	0.0	3.8	0.2	-18.3	-4.3	-4.1	-4.8	32.2	-15.1	-3.2	9.6-	27.3	-36.6	-30.8	1000	0.001	-4.3
	Total	157.1	0.0	4.9	0.8	-17.6	-4.0	-3.4	-4.5	33.9	-13.9	-1.4	-4.6	26.9	-33.5	-28.6	1000	-100.0	-3.4
	Female	5	0	55	92	152	214	29	9	47	96	226	901	66	22	2	C	0	1,029
e reviews	Minority		0	18	46	89	57	4	8	21	48	110	380	42	16	-		>	440
1971 onsite reviews	White	17	0	813	840	1,361	1,492	140	118	382	718	1.567	7 431	708	163	5		>	8,328
	Total	18	0	831	886	1.429	1,549	144	126	403	766	1 677	7.811	750	179		2 0	<u> </u>	8,768
	Female	-		09	75	144	199	53	9	2.5	6	240	698		60	3 0	,	-	986
EO-1 data	Minority	0		0	4	69	55	· cc	000	12	1 4	18	300	2 1 1 1 1 1 1	000	7 -	-	0	370
1970 EEC	White	-	- c	783	888	1.665	1 559	146	194	986	200	1 619	1,019	6,00%	0000	107	eT	73	8,704
	Total	-	- c	70.0	978	1 734	1,614	170,1	139	201	000	1 700	1,100	0,191	180	507	1.4	67	9,074
Cla	code	E	Total 01	10tal 0/	201	903		200 d			201	208	209	Total 20	Total 21	Total 50	Total 54	Other	Total

TABLE 70.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

TECHNICIANS

OIS		1970 EEO-1 data	0-1 data			1971 onsite reviews	e reviews			Percen	Percent change	
opo	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	က	3	0	1	0	0	0	0	-100.0	-100.0	0.0	-100.0
Total 07	0	0	0	0	0	0	0	0				
201	558	531	27	53	583	540	43	97	4.5	1.7	59.3	83.0
202	446	404	42	146	434	395	39	143	-2.7	-2.2	-7.1	-2.1
203	936	998	20	346	1,023	944	62	354	9.3	9.0	12.9	2.3
204	629	632	27	120	723	889	35	155	9.7	8.9	29.6	29.5
205	81	42	2	33	101	95	9	61	24.7	20.3	200.0	84.8
206	48	45	3	0	70	99	4	0	45.8	46.7	33.3	0.0
207	185	174	11	43	259	221	38	82	40.0	27.0	245.5	2.06
208	551	480	71	75	455	383	72	71	-17.1	-20.2	1.4	-5.3
209	840	768	72	250	812	742	70	252	-3.3	-3.4	-2.8	8.0
Total 20	4,304	3,979	325	1,066	4,460	4,074	386	1,215	3.6	2.4	18.8	14.0
Total 21	420	382	38	159	573	508	65	1.83	36.4	33.0	71.1	15.1
Total 50	55	52	ස	12	09	57	3	14	9.1	9.6	0.0	16.7
Total 54	3	2	П	1	2	1	П	0	-33.3	-50.0	0.0	-100.0
Other	0	0	0	0	2	2	0	П	0.0	0.0	0.0	0.0
Total	4,785	4,418	367	1,239	5,097	4,642	455	1,413	6.5	5.1	24.0	14.0

TABLE 71.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

SALES WORKERS

	Female	0.0	0.0	-9.7	-39.5	-94.7	0.0	24.7	-100.0	-61.6	460.0	36.7	-35.1	0.0	8.66-	10.9	0.0	-41.8
Percent change	Minority	0.0	0.0	-5.3	41.9	-94.8	25.0	21.3	100.0	-89.7	1.5	12.5	-13.6	0.0	-29.2	33.3	0.0	-9.5
Percent	White	-50.0	0.0	-3.6	18.3	-89.5	8.65-	-2.1	-36.2	-78.3	27.5	4.7	-14.1	0.0	-83.7	6.09	0.0	-13.8
	Total	-50.0	0.0	-3.7	18.8	6.68-	-59.2	1	-33.9	-80.3	22.9	5.0	-14.0	0.0	-82.5	58.2	0.0	-13.4
	Female	0	0	28	23	30	4	707	0	66	47	41	979	0	-	466	0	1,446
e reviews	Minority	0	0	18	44	9	5	518	7	17	277	36	923	0	17	152	0	1,092
1971 onsite reviews	White	3	0	1,527	1,593	150	217	4,433	37	169	1,647	863	10,636	0	174	1,691	11	12,515
	Total	3	0	1,545	1,637	156	222	4,951	39	186	1,924	899	11,559	0	191	1,843	11	13,607
	Female	0	0	31	38	570	4	567	10	258	-	30	1,509	0	562	415	0	2,486
0-1 data	Minority	0	0	19	31	116	4	427	-	165	273	32	1,068	0	24	114	0	1,206
1970 EEO-1 data	White	9	0	1,584	1,347	1,427	540	4,526	58	778	1.292	824	12,376	0	1.067	1,051	11	14,511
	Total	9	0	1,603	1,378	1,543	544	4,953	59	943	1.565	856	13,444	0	1.091	1,165	11	15,717
SIC	code	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Other	Total

TABLE 72.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

OFFICE AND CLERICAL

	Female	7.5	0.0	9.7-	3.3	3.4	2.9	-7.0	9.0	-2.8	-12.1	2.5	-1.4	18.3	37.3	4.1	-12.5	1.1
Percent change	Minority	0.0	0.0	-7.5	7.7-	51.0	7.3	-6.1	-27.8	78.7	-27.4	15.5	7.0-	43.4	7.4	11.1	0.0	3.9
Percen	White	8.2	0.0	-3.5	-2.9	0.7	-0.7	-9.3	3.8	1.0	-12.4	-1.9	-3.4	18.0	24.0	4.3	-6.7	-1.2
	Total	8.0	0.0	-3.7	-3.3	3.0	-0.3	6.8-	8.0-	3.9	-14.0	6.0-	-3.2	20.5	22.1	4.7	6.6-	8.0-
	Female	43	0	2,040	2,066	2,612	3,682	1,068	162	1,085	2,016	2,246	16,977	1,495	784	102	14	19,415
e reviews	Minority	1	0	111	215	216	221	139	26	84	302	179	1,493	238	101	10	2	1,845
1971 onsite reviews	White	53	0	3,283	2,417	2,964	4,295	1,141	218	1,235	2,736	2,629	20,918	1,753	606	145	14	23,792
	Total	54	0	3,394	2,632	3,180	4,516	1,280	244	1,319	3,038	2,808	22,411	1,991	1,010	155	16	25,637
	Female	40	0	2,207	2,000	2,526	3,579	1,149	161	1,116	2,293	2,192	17,223	1,264	571	86	16	19,212
EO-1 data	Minority	1	0	120	233	143	206	148	36	47	416	155	1,504	166	94	6	2	1,776
1970 EEC	White	49	0	3,403	2,488	2,943	4,325	1,258	210	1,223	3,122	2,679	21,651	1,486	733	139	15	24,073
	Total	50	0	3,523	2,721	3,086	4,531	1,406	246	1,270	3,538	2,834	23,155	1,652	827	148	17	25,849
SIC	epoo	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Other	Total

TABLE 73.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

WHITE COLLAR

	-
Minority	White Minority
П	128
0	0
262	9,724 26
40	6,803 40
49	9,339 49
36	10,349 36
70	
58	622 58
295	3,874 295
933	
40	8,256 40
3,91	65,849 3,91
29	3,384 29
14	2,651 14
161	
	44
4,533	73,793 4,53

TABLE 74.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS
REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

CRAFTSMAN (Skilled)

SIS		1970 EE	EO-1 data			1971 onsite reviews	e reviews			Percen	Percent change	
epoo	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	13	12	-	0	9	4	23	٦	- 53.8	-66.7	100.0	0.0
Total 07	O.T	C	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	5.118	4.461	657	57	5,186	4,629	557	64	1.3	3.8	-15.2	12.3
202	2,160	1,995	165	22	1,836	1,714	122	28	-15.0	-14.1	-26.1	27.3
203	3.029	2,510	519	208	3,147	2,522	625	235	3.9	0.5	20.4	13.0
204	1.737	1,561	176	9	1,578	1,416	162	Г	- 9.2	-9.3	0.8-	-83.3
205	2.660	2,182	478	209	2,939	2,288	651	230	10.5	4.9	36.2	10.0
206	282	241	41	0	270	233	37	0	-4.3	-3.3	8.6-	0.0
207	1.037	867	170	92	1,313	1,091	222	73	26.6	25.8	30.6	-20.7
208	3.415	3.136	279	12	3,053	2,887	166	00	-10.6	-7.9	-40.5	-33.3
508	1,723	1.462	261	41	1,652	1,450	202	29	-4.1	8.0-	-22.6	-29.3
Total 20	21,161	18,415	2.746	647	20,974	18,230	2,744	899	6.0-	-1.0	-0.1	3.2
Total 21	1,207	1,181	26	12	1,690	1,633	57	7	40.0	38.3	119.2	-41.6
	213	170	43	က	314	264	20	က	47.4	55.3	16.3	0.0
Total 54	456	400	56	14	498	429	69	13	9.5	7.3	23.2	-7.1
Other	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
Total	23,050	20,178	2,872	929	23,482	20,560	2,922	692	1.9	1.9	1.7	2.4

TABLE 75.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

OPERATIVES (Semiskilled)

	Female	-55.6	0.0	30.3	-26.6	4.8	75.4	-17.5	41.7	20.3	-17.5	-12.3	4.8	28.8	0.0	-17.6	0.0	10.1
Percent change	Minority	25.0	0.0	16.3	-1.2	34.7	27.6	-12.8	4.8	0.6	-4.5	10.9	6.6	49.5	13.9	-8.2	0.0	14.5
Percen	White	-58.3	0.0	21.3	-19.2	5.1	36.1	-12.2	-6.7	2.0	-6.3	-1.5	3.9	26.6	36.3	-1.0	0.0	9.9
:	Total	-37.5	0.0	20.3	-17.3	13.5	32.6	-12.4	-2.9	4.1	-6.1	2.3	5.3	32.1	24.6	-1.8	0.0	8.4
	Female	4	0	3,376	397	1,339	993	2,585	34	1,771	887	926	12,358	4,765	49	155	0	17,331
e reviews	Minority	v	0	4,079	509	1,819	2,123	2,279	130	1,176	1,304	1,276	14,695	2,789	476	134	7	18,101
1971 onsite reviews	White	ιc	0	15,908	3,453	3,560	3,216	4,209	235	2,613	9,977	2,618	45,789	7,245	518	1,205	34	54,796
	Total	10	0	19,987	3,962	5,379	5,339	6,488	365	3,789	11,281	3,894	60,484	10,034	994	1,339	36	72,897
	Female	6	0	2,591	541	1,278	566	3,133	24	1,472	1,075	1,113	11,793	3,699	49	188	0	15,738
EO-1 data	Minority	4	0	3,506	515	1,350	1,664	2,614	124	1,079	1,366	1,151	13,369	1,872	418	146	2	15,811
1970 EEC	White	12	0	13,115	4,275	3,388	2,363	4,792	252	2,561	10,652	2,657	44,055	5,722	380	1.217	34	51,420
	Total	16	0	16,621	4,790	4,738	4,027	7,406	376	3.640	12,018	3,808	57,424	7,594	798	1.363	36	67,231
SIC	epoo	Total 01	Total 07	201	202	203	204	205	206	207	208	209	Total 20	Total 21	Total 50	Total 54	Other	Total

TABLE 76.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

LABORERS (Unskilled)

SIC		1970 EEO-1 data	O-1 data			1971 onsite reviews	te reviews			Percen	Percent change	
epoo	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Fotal 01	423	77	346	5	29	17	12	1	-93.1	6.77-	-96.5	-80.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
01	10,953	7,944	3,009	3,016	10,384	7,488	2,896	2,938	-5.2	-5.7	-3.8	-2.6
202	4,724	3,743	981	2,017	4,985	3,868	1,117	2,168	5.5	3.3	13.9	7.5
203	9,857	5,584	4,273	5,153	10,155	5,905	4,250	5,301	3.0	5.7	-0.5	2.9
204	3,365	1,752	1,613	806	3,510	1,774	1,736	938	4.3	1.3	7.6	16.4
205	4,770	3,004	1,766	1,897	5,227	3,392	1,835	2,291	9.6	12.9	3.9	20.8
206	176	81	95	က	161	92	69	0	-8.5	13.6	-27.4	-100.0
207	3,864	1,358	2,506	2,096	3,808	1,564	2,244	2,141	-1.4	15.2	-10.5	2.1
208	5,662	4,616	1,046	1,081	5,892	4,701	1,191	1,282	4.1	1.8	13.9	18.6
209	5,767	4,120	1,647	2,056	4,331	2,898	1,433	1,819	-24.9	-29.7	-13.0	-11.5
Total 20	49,138	32,202	16,936	18,125	48,453	31,682	16,771	18,878	-1.4	-1.6	-1.0	4.2
Total 21	3,828	2,484	1,344	1,405	4,829	2,720	2,109	1,522	26.1	9.5	56.9	8.3
Potal 50	588	429	159	165	747	612	135	367	27.0	42.7	-15.1	-122.4
Potal 54	622	434	188	170	689	437	252	100	10.8	0.7	34.0	-41.2
Other	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
Total	54,599	35,626	18,973	19,870	54,747	35,468	19,279	20,868	0.3	0.4	1.6	5.0

TABLE 77.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

SERVICE WORKERS

Ois		1970 EE	0-1 data			1971 onsite reviews	e reviews			Percen	Percent change	
eode	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
Total 01	က	က	0	2	හ	က	0	23	0.0	0.0	0.0	0.0
Total 07	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
201	902	692	133	118	1,117	883	234	121	23.8	14.8	75.9	2.5
202	223	172	51	34	317	211	106	40	42.1	22.7	107.8	17.6
203	731	510	221	207	1,020	069	330	261	39.5	35.3	49.3	26.1
204	213	140	73	52	241	155	86	71	13.1	10.7	17.8	36.5
205	984	383	601	110	1,137	462	675	109	15.5	20.6	12.3	6.0-
206	98	65	33	7	33	22	11	17	-66.3	-66.2	L .99—	142.9
207	671	367	304	112	703	376	327	107	4.8	2.5	7.6	-4.5
208	933	742	191	107	1,002	750	252	108	7.4	1.1	31.9	6.0-
209	459	262	197	77	612	412	200	94	33.3	57.3	1.5	22.1
Total 20	5.214	3,410	1,804	824	6,182	3,961	2,221	928	18.6	16.2	23.1	12.6
Total 21	474	228	246	81	655	301	354	92	38.2	32.0	43.9	13.6
Total 50	415	344	71	313	121	61	09	17	-70.8	-82.3	-15.5	-94.6
Total 54	91	29	24	27	114	82	32	38	25.3	22.4	33.3	40.7
Other	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
Total	6,197	4,052	2,145	1,247	7,075	4,408	2,667	1,077	14.2	8.8	24.3	-13.6

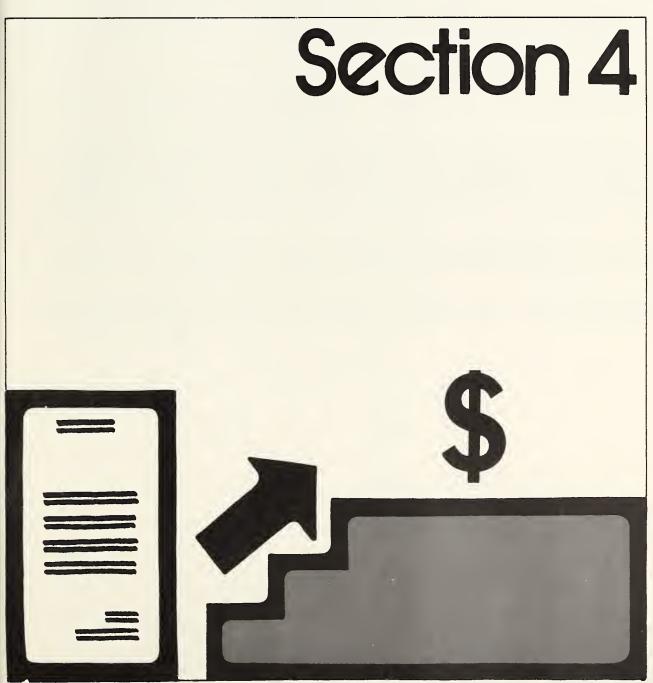
TABLE 78.—UTILIZATION OF MINORITY AND FEMALE EMPLOYEES AT FACILITIES OF SUPPLY CONTRACTORS REVIEWED IN 1971 COMPARED WITH EEO-1 DATA FROM 1970

BLUE COLLAR

		1970 EE	EO-1 data			1971 onsite reviews	te reviews			Percen	Percent change	
	Total	White	Minority	Female	Total	White	Minority	Female	Total	White	Minority	Female
	455	104	351	16	48	29	19	00	-89.4	-81.7	-94.6	-50.0
	0	0	0	0	0	0	0	0	0.0	0.0	0.0	0.0
	33,594	26,289	7,305	5,782	36,674	28,908	7,766	6,499	9.2	1.0	6.3	12.4
	11,897	10,185	1,712	2,614	11,100	9,246	1,854	2,633	-6.7	-9.2	8.3	0.7
	18,355	11,992	6,363	6,846	19,701	12,677	7,024	7,136	7.3	5.7	10.4	4.2
	9,342	5,816	3,526	1,430	10,668	6,561	4,107	2,003	14.2	12.8	16.5	40.1
	15,820	10,361	5,459	5,349	15,791	10,351	5,440	5,215	-0.2	-0.1	-0.3	-2.5
	932	639	293	34	829	582	247	51	-11.1	6.8-	-15.7	50.0
	9,212	5,153	4,059	3,772	9,613	5,644	3,969	4,092	4.4	9.5	-2.2	8.5
	22,028	19,146	2,882	2,275	21,228	18,315	2,913	2,285	-3.6	-4.3	1.1	0.4
	11,757	8,501	3,256	3,287	10,489	7,378	3,111	2,918	-10.8	-13.2	-4.5	-11.2
	132,937	98,082	34,855	31,389	136,093	99,662	36,431	32,832	2.4	1.6	4.5	4.6
	13,103	9,615	3,488	5,197	17,208	11,899	5,309	6,386	31.3	23.8	52.2	22.9
	2,014	1,323	691	530	2,176	1,455	721	436	8.0	1.0	4.3	-17.7
	2,532	2,118	414	399	2,640	2,153	487	306	4.3	1.7	17.6	-23.3
	36	34	63	0	36	34	2	0	0.0	0.0	0.0	0.0
Total 1	151,077	111,276	39,801	37,531	158,201	115,232	42,969	39,968	4.7	3.6	8.0	6.5

Disadvantaged Business Development

SBA SECTION 8(a) PROGRAM



COORDINATED BY THE OFFICE OF PLANT AND OPERATIONS,
U. S. DEPARTMENT OF AGRICULTURE



OFFICE OF PLANT AND OPERATIONS

Disadvantaged Business Development The SBA Section 8(a) Program

The Office of Plant and Operations (OPO) coordinates a program designed to assist eligible disadvantaged firms not yet able to compete effectively in the "economic mainstream" toward the goal of self-sufficiency. The program is designed to channel Government purchases to disadvantaged persons by negotiating contracts with the Small Business Administration (SBA) for supplies, services, and construction. SBA then subcontracts these procurement activities to an eligible contractor.

The Office of Plant and Operations assists agencies through the following eforts:

- 1. Publishing procurement information concerning this program so the agencies can become actively engaged in this area of contracting.
- 2. Attending and coordinating agency attendance at Minority Procurement Conferences held in major cities of the United States. During FY 71, the Department participated in 22 conferences designed to make the procurement needs of the various agencies known to minority businessmen so that they may participate competitively or become involved with the 8(a) program.
- 3. Participating as a member of the Washington Minority Business Opportunity Committee. The purpose of the committee is to exchange information among Federal agencies that will assist the growth of minority business enterprise.
- 4. Providing coordination with SBA whenever agencies request assistance with special problem areas of the 8(a) program.

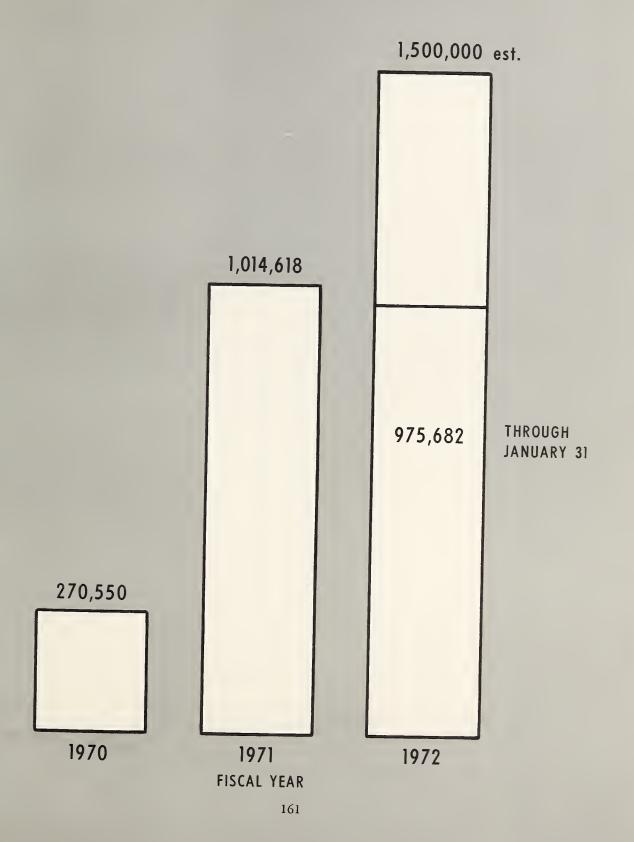
TABLE 79.—SBA CONTRACTS AWARDED IN FY 1971

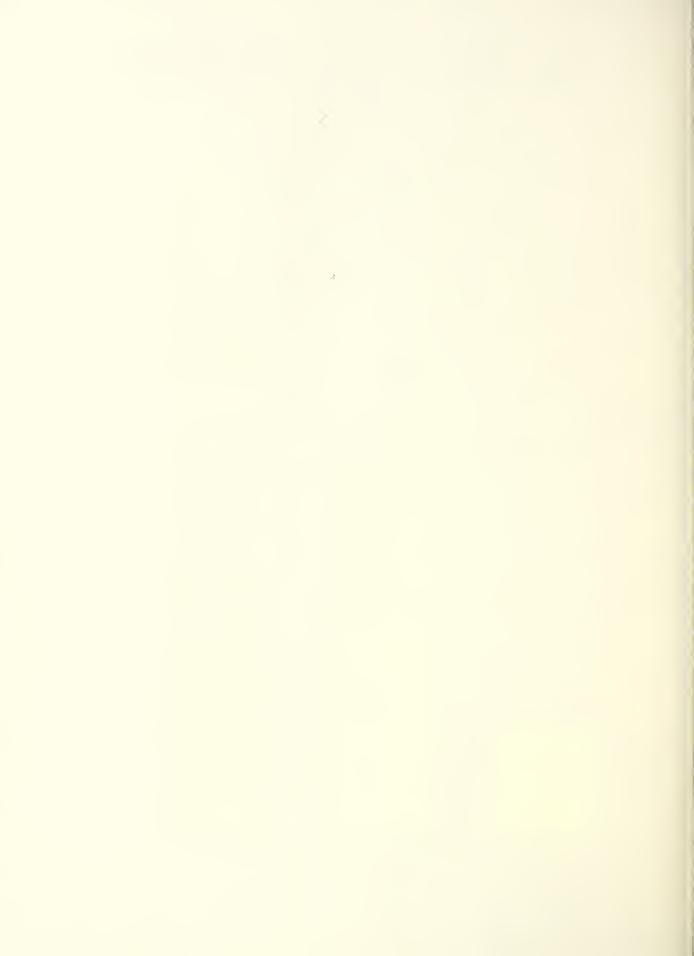
Type of activity	Location	Ethnic group	Contract amount
Tree thinning	Rapid City, S.D	American Indian	\$ 1,666
Manufacturing macaroni	Los Angeles, Calif	Negro	247,500
Making redwood signs .	Ojo Caliente, N.M	Spanish surname	60,000
Tree planting	Visalia, Calif	Spanish surname	10,000
Keypunch services	Washington, D.C	Negro	324,000
Keypunch services	Washington, D.C	Negro	150,000
Janitorial services	Abbeville, Miss	Negro	4,800
Janitorial services	Raleigh, N.C	Negro	6,900
Janitorial services	Macon, Ga	Negro	12,152
Keypunch services	Washington, D.C	Negro	25,000
Keypunch services	Titusville, Fla	Negro	164,000
Janitorial services	Raleigh, N.C	Negro	1,963
Tree thinning	Rapid City, S.D	American Indian	3,959
Tree thinning	Rapid City, S.D	American Indian	2,432
Total		5	\$1,014,648

TABLE 80.—NUMBER AND AMOUNT OF SBA CONTRACTS AWARDED BY ETHNIC GROUP

Fiscal year	Ethnic group	Number of contracts	Total dollar amount
1969	Negro	-0 4 1	-0- \$ 268,550 2,000
1971	Negro Spanish surname American Indian	9 2 3	936,315 70,276 8,057
1972 (Through January)	Negro	4 2 1	870,376 56,306 49,000
Totals		26	\$2,260,874

SMALL BUSINESS ADMINISTRATION CONTRACTS AWARDED







MARGIN INDEX

COMPLIANCE AND ENFORCEMENT П PROGRAM EVALUATION AGRICULTURAL STABILIZATION AND CONSERVATION SERVICE **EXTENSION SERVICE** FARMER COOPERATIVE SERVICE FARMERS HOME ADMINISTRATION FEDERAL CROP INSURANCE CORPORATION FOOD AND NUTRITION SERVICE **FOREST SERVICE** RURAL ELECTRIFICATION ADMINISTRATION SOIL CONSERVATION SERVICE CONTRACT COMPLIANCE Ш **ASSIGNMENT** LABOR FORCE COMPOSITION—1969-1970 **REVIEW ACTIVITIES 1971** COMPLIANCE REVIEW DATA—1971 COMPARED WITH 1970—EEO-1 DATA

IV OFFICE OF PLANT AND OPERATIONS